Now is the time to Hire A Bear
The Office of Career and Professional Development

is dedicated to connecting you with Baylor students who will make a positive impact for your company. Whether you need a customized interview schedule or a targeted email to students to promote your visit, Baylor’s full-service career center can handle your needs—making your visit a success.

Our facilities feature professionally furnished private interview rooms and an employer lounge that provides the convenience of your home office.

We offer a variety of opportunities to interact with students and promote your company on campus. You can participate in our annual job fairs, have resumes available to you, post jobs, set up information sessions, and participate in student mock interviews and workshops.

Discover what our Baylor Bears have to offer. We would be honored to introduce you.

About Baylor

Baylor University is the oldest continually operating university in Texas. It is situated on an approximately 1,000-acre campus alongside the Brazos River in Waco, a central Texas community with an area population of more than 200,000.

Chartered by the Republic of Texas in 1845, we are a Christian University with more than 16,000 students, from all 50 states and 92 countries. With 142 undergraduate, 75 master’s and 41 doctoral degree programs, we strive to create an environment where our students can accomplish their academic goals, while in a living and learning community rich with the hands-on experiences to equip them for future success.

Designated by Carnegie as a research university with “high research activity,” we offer world-class educational resources, including state-of-the-art classrooms and research laboratories.

Baylor emphasizes the central importance of finding one’s vocation and cultivates an understanding of the significance of service to others.
Called To Excellence.

- Discovery
- Service
- Inspiration
- Leadership

Baylor ranks in the top 8 percent of universities participating in the National Merit Scholarship Program.

Outstanding Scholarship

- Baylor is one of a select 10 percent of U.S. colleges and universities with a Phi Beta Kappa chapter.
- Baylor students are recipients of Fulbright Scholarships, Truman Scholarships, Goldwater Scholarships, Critical Language Scholarships, Marshall Scholarships and other prestigious programs.

Academic Excellence

- At No. 71 in the U.S. News & World Report’s annual ranking of national colleges and universities, Baylor is the second-ranked university in the Big 12.
- Baylor’s undergraduate business program in the Hankamer School of Business is ranked No. 58 by U.S. News & World Report.
- Baylor’s engineering program is listed as No. 13 among universities with the “Best Undergraduate Engineering Programs.”
- Baylor’s fashion merchandising offerings are ranked No. 1 among all private schools and among the top 10% of all schools, public and private (12th overall). On the design side, Baylor Apparel Design and Product Development is ranked 21st in the nation (and No. 3 in the region).
- Baylor’s Entrepreneurship Program is No. 3 in the nation out of more than 2,000 institutions surveyed by The Princeton Review for Entrepreneur Magazine.
- Baylor accounting graduate students ranked No. 6 in the nation (and No. 1 in Texas) for overall pass rate for first-time candidates on the uniform CPA exam. Baylor student also led the state with the highest average score.
- Baylor is one of only 23 institutions nationwide to earn an “A” for its high-quality core curriculum according to the American Council of Trustees and Alumni.

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baylor.edu/about
The Office of Career and Professional Development offers numerous additional opportunities for employers to connect with students and faculty. Let our team create a campus visit that works for you.

Recruiting Opportunities
For additional information on the opportunities listed below, visit hireabear.com

- On-Campus Interviews
- Video/Telephone Interviews
- Information Sessions
- Résumé Collection & Referrals
- Job Postings
- Professional Development Workshops
- Mock Interviews
- Connections with Classes and Student Organizations
- Email Communication
- Campus Newspaper Advertising
- Sponsorship Opportunities
- Job Postings for Alumni

Career Fairs

University-Wide Fall HireABear Career Fair
The fall career fair held in September is attended by more than 900 students looking for their first professional job and students seeking internships. Employers seeking Baylor students in all academic fields attend the fair recruiting for entry-level jobs and internships. While some companies seek specific majors, the majority of companies are open to all majors.

University-Wide Spring Internship & Career Fair
Held in February, the spring internship and career fair focuses on the RJ, attending students seeking internships and graduating students looking for their first professional job. Recruiters from corporate, nonprofit, government, and educational industries, recruiting Baylor students in all academic fields, attend the fair, with internships and entry-level jobs. The majority of companies are open to all majors, while some companies do seek specific majors.

STEM Job Fair
A STEM Job Fair is targeted for Baylor students and alumni in the more technical fields of engineering, technology, computing, mathematics, and the sciences. Held in April and attended by 800 students and more than 60 employers, it is open to all employers interested in hiring students in the STEM disciplines.

Teacher Job Fair
The Teacher Job Fair, attended by school districts from across Texas, is held each spring, hosting about 200 Baylor students, alumni, and community members seeking teaching opportunities.
“We have found the Baylor students well qualified to enter our Management-In-Training program after graduation. **The student’s education at Baylor has prepared them to enter the workforce with confidence.** We like to come back each semester and have been successful in selecting one or more candidates for a career with HMT.”

**JEFF SWIFT**  
Vice President, HMT LLC

“ConocoPhillips has built a very strong relationship with Baylor. **Every year we meet students with strong skills and a passion for what they are learning** and the various businesses they are interested in.”

**ADAM HELDENBRAND**  
Finance Recruiting Coordinator, ConocoPhillips

“Park Place enjoys its relationship with Baylor because of Baylor’s tradition in providing their students with the highest quality education in a moral and ethical environment. When we visit the Baylor campus and meet with students, **we find some of the most prepared students that we will meet during our recruiting season.**”

**KURTIS VANOUS**  
Human Resource Brand Manager, Park Place Motorcars Dallas