Sample Interview Questions for Student Employment

Optional Introductions & Warm-Up

• How is your semester going? How was your summer/winter break?

• Have you chosen a major yet? What do you like about this major?

Specific Questions Related to Employment

1. Tell me about some of your work experiences. What skills have you learned?

2. What would your last supervisor say about your work performance?

3. Give me an example of a time you exhibited one of your strengths.

4. What are some areas you are working to improve?

5. What motivates you to do a good job?

6. Tell me about a time in one of your previous jobs when you feel you went above and beyond the call of duty.

7. Give an example of a time you had to work under pressure and how you handled it?

8. Tell me about a time in which you had to juggle multiple assignments/projects at once.

9. Why do you want to work for this department/office?

10. What do you hope to gain from this position?

Wrap-Up

• Do you have any questions for me?

• Supervisor describes the next steps and timeline in the hiring process.