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Reflecting back over the nearly nine years since I joined the BU LHSON, so much has happened throughout the journey. Some of the highlights have included eight Going for the Gold Galas, a new building, tremendous (48%) growth in enrollment in all degree programs, our faculty almost doubling in size, successful accreditation visits and our ranking in the top 50 nursing schools in the U.S. News & World Report. We have launched our low-residency online graduate programs and have already grown the enrollment 178% in our graduate programs. Plus, the percentage of doctorally-prepared faculty has doubled, research and scholarship are blossoming, Kelly Rider received our first NIH award and we introduced our new LHSON Strategic Plan for 2019-2024.

When I moved to our 2019-2020 academic year, we welcomed 110 level one students and we had 89 FastTrack® students. Our graduate programs included 18 MSN students, 168 online DNP students in NNP, PNP and NM tracks plus, 86 students in our DNP U.S. Army Anesthesia Nursing Program. The 2019 fall also marked the start of our new online DNP Executive Nurse Leadership track. Plus, we announced an online DNP Pediatric Nurse Practitioner track for fall 2020 and online Accelerated BSN.

In honor of the founder of nursing, Florence Nightingale’s 200th birthday, the World Health Organization declared 2020 the “International Year of the Nurse and Midwife.” This fitting tribute to nursing also coincided with the celebration of LHSON’s 110th birthday and Baylor University’s 175th birthday. Celebrating these important milestones included proud moments such as being listed in U.S. News & World Report’s (USNWR) 2021 Best Graduate Schools. LHSON’s Doctor of Nursing Practice (DNP) program which includes programs in anesthesia nursing, executive nurse leadership, family nurse practitioner, maternal nurse practitioner, nurse-midwifery and pediatric nurse practitioner – ranked No. 59 nationally. In the specialty rankings, LHSON’s U.S. Army Graduate Program in Anesthesia Nursing, ranked No. 8 nationally, while Baylor’s nurse-midwifery program ranked at No. 21 in the nation. USNWR’s 2021 Best Online Programs recognized LHSON’s Master of Science in Nursing Leadership and Innovation in the top 25% nationally, moving up to No. 41 and ranked No. 8 nationally among the Best Master’s in Nursing Administration Programs. Overall, we were honored to be among so many distinguished nursing programs throughout the country as we forge through unprecedented moments in history.

Notably during the spring of 2020, we were all confronted with the life-altering COVID-19 pandemic. Healthcare workers, including our wonderful nurses, became critical heroes on the front lines in fighting the pandemic. More than ever before we all appreciate that nurses are called to serve and to care.

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Baylor University is a private Christian university and a nationally ranked research institution whose mission is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community. Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating university in Texas. With its main campus located in Waco, Baylor welcomes over 17,000 students from all 50 states, the District of Columbia, and 89 countries to study a broad range of degrees among its 12 nationally recognized academic divisions. Baylor University is classified as a Doctoral University with Highest Research Activity by the Carnegie Classification of Institutions of Higher Education, and is ranked No. 71 by U.S. News and World Report’s annual review of colleges and universities. The university offers 142 baccalaureate, 75 masters, 41 doctoral, a juris doctor, and 2 education specialist degree programs.

The Baylor University Louise Herrington School of Nursing (LHSON) located in Dallas was established in 1909 as a diploma program within Baylor Hospital in Dallas, which is now Baylor Scott and White Health’s Baylor University Medical Center and in 1950 became one of the six degree-granting schools of Baylor University. The first Baccalaureate degrees were granted in 1952 establishing the school among the earliest baccalaureate nursing programs in Texas. In 1999, the School was renamed the Baylor University Louise Herrington School of Nursing after Louise Herrington Ornelas, a 1992 Baylor Alumna Honoris Causa, who made an endowment gift to the school. LHSON offers Bachelor of Science in Nursing (BSN) degrees through a Traditional program, FastBacc® (one year accelerated) and Distance Accelerated BSN. Ranked in U.S. News & World Report (USNWR) 2021 Best Graduate Schools, LHSON’s Doctor of Nursing Practice (DNP) program which includes programs in anesthesia nursing, executive nurse leadership, family nurse practitioner, neonatal nurse practitioner, nurse-midwifery and pediatric nurse practitioner – is ranked No. 59 nationally. In the specialty rankings, LHSON’s U.S. Army Graduate Program in Anesthesia Nursing, is ranked No. 8 nationally, while Baylor's nurse-midwifery program is ranked at No. 21 in the nation. USNWR’s 2020 Best Online Programs ranked LHSON’s Master of Science in Nursing Leadership and Innovation in the top 25% nationally, moving up to No. 41 and ranked No. 8 nationally among the Best Online Master’s in Nursing Administration Programs. To learn more visit www.baylor.edu/nursing.

Mission
Our mission at the Baylor University Louise Herrington School of Nursing is to prepare Baccalaureate and Graduate level nurses, within a Christian community, for professional practice, healthcare leadership and worldwide service.

Motto
Baylor University is blessed to have a nursing school that educates future nurses who exemplify our school motto, Learn Lead Serve.

Learn: Significantly or uniquely contributes to the nursing profession through clinical practice, education and teaching, administrative leadership, research, writing, publishing and/or healthcare innovation.

Lead: Demonstrates leadership in community affairs, nursing professional organizations and in growth and development of others in these areas.

Serve: Positively promotes and advances the nursing profession in the community through volunteering and/or outreach efforts.

Accredited by the Commission on Collegiate Nursing Education, LHSON offers Bachelor of Science in Nursing (BSN) degrees through a Traditional program and FastBacc® (one year accelerated) program. LHSON also offers an online Master of Science in Nursing (MSN) Leadership and Innovation program, and online Doctor of Nursing Practice (DNP) program including tracks as a Family Nurse Practitioner, Nurse Midwifery and Neonatal Nurse Practitioner. We also offer a separate DNP – Executive Nursing Leadership degree program and U.S. Army Graduate Program in Anesthesia Nursing.

*The baccalaureate degree program in nursing, master’s degree program in nursing, and Doctor of Nursing Practice program at Baylor University are accredited by the Commission on Collegiate Nursing Education, 655 K Street, NW, Suite 750, Washington, DC 20001; 202-887-6791.
Pro Futuris - Baylor University’s Vision

In May 2014, the Baylor University Board of Regents adopted a broad-ranging array of Five-Year Goals for 2014-2018. Constructed around five high-level Aspirational Statements that represented the university’s future course, these Five-Year Goals were a natural outgrowth of the university’s continuing implementation of Pro Futuris. These goals included: Transformational Education, Compelling Scholarship, Informed Engagement, Committed Constituents and Judicial Stewardship.

Illuminate - Baylor University’s Academic Strategic Plan

The University’s Academic Strategic Plan, Illuminate, represents the second phase of Pro Futuris. It carries forward the vision’s spirit while providing emphasis to several of its key components, establishing detailed goals with outcomes that will enable us to realize our full potential as a preeminent Christian research university. Illuminate focuses on: Health; Data Sciences; Materials Science; Human Flourishing, Leadership and Ethics and Baylor in Latin America.

Illuminate has one overarching goal: To bring light to the world as we accelerate our quest toward preeminence as a Christian research university, building on Baylor’s historic strengths and strategically investing in new areas of research and service.

Give Light - The Campaign for Baylor University

Give Light is a $1.1 billion comprehensive campaign for the future of Baylor University. The campaign undergirds Illuminate, the University’s Academic Strategic Plan, and will impact every aspect of campus life, from academics and athletics to student life and global engagement.
Academics
Few academic disciplines give students the opportunity to so thoroughly integrate faith and learning, faith with leadership and faith with service. Accredited by the Commission on Collegiate Nursing Education, the Baylor University Louise Herrington School of Nursing (LHSON) offers Bachelor of Science in Nursing (BSN) degrees through a Traditional program and FastBacc® (one year accelerated) program. LHSON also offers an online Master of Science in Nursing (MSN) Leadership and Innovation program, and online Doctor of Nursing Practice (DNP) program including tracks as a Family Nurse Practitioner, Nurse Midwifery and Neonatal Nurse Practitioner. We also offer a separate DNP – Executive Nursing Leadership degree program.

Admissions
From the adventure of the mission field to an exciting student life and innovative classroom experience, students find their life changed in ways they never expected at Baylor. LHSON’s caring faculty go above and beyond to help students succeed and develop as a professional nurse so that they can help others far into the future. This special calling to serve others is reflected in the nursing school motto: Learn. Lead. Serve.®

Alumni
After graduation, there are countless opportunities for Baylor alumni to stay connected to the university to celebrate what it means to be a Baylor Bear. From young grads to longtime Baylor legacies, LHSON values its alumni, donors and Baylor friends. Together we stay connected through the nursing school chapters of the Baylor Alumni Network, Baylor Parents Network and Parents In Prayer (formerly called 1st Call to Prayer) as well as the Baylor Women’s Council of Dallas. Plus, alumni share in LHSON growth through the nursing school magazine Learn. Lead. Serve.®, social media postings and by attending inspiring Baylor and LHSON events.

LHSON graduates that have remained within the Dallas Metroplex and/or Texas upon graduation.

<table>
<thead>
<tr>
<th>TERM</th>
<th>TOTAL NO. OF GRADUATES</th>
<th>REMAINED IN DALLAS</th>
<th>REMAINED IN TEXAS</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2019</td>
<td>195</td>
<td>124</td>
<td>62</td>
</tr>
<tr>
<td>December 2019</td>
<td>79</td>
<td>62</td>
<td>78</td>
</tr>
<tr>
<td>May 2018</td>
<td>227</td>
<td>129</td>
<td>56</td>
</tr>
<tr>
<td>December 2016</td>
<td>52</td>
<td>31</td>
<td>60</td>
</tr>
<tr>
<td>May 2016</td>
<td>130</td>
<td>83</td>
<td>64</td>
</tr>
<tr>
<td>December 2015</td>
<td>66</td>
<td>36</td>
<td>85</td>
</tr>
<tr>
<td>May 2015</td>
<td>137</td>
<td>82</td>
<td>60</td>
</tr>
</tbody>
</table>

Texas locations in which May 2019 graduates accepted positions.

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>NO. OF GRADUATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dallas / Fort Worth</td>
<td>129</td>
</tr>
<tr>
<td>Houston</td>
<td>14</td>
</tr>
<tr>
<td>Waco/ Temple/ Austin/ San Antonio</td>
<td>17</td>
</tr>
<tr>
<td>TOTAL</td>
<td>160</td>
</tr>
</tbody>
</table>

Hospitals/Healthcare Centers within Texas where 2019 graduates accepted positions.

<table>
<thead>
<tr>
<th>HOSPITAL/HEALTHCARE CENTER</th>
<th>NO. OF GRADUATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baylor Heart Plaza</td>
<td>3</td>
</tr>
<tr>
<td>Ben Taub</td>
<td>1</td>
</tr>
<tr>
<td>Baylor Heart &amp; Vascular</td>
<td>5</td>
</tr>
<tr>
<td>Baylor Denton</td>
<td>2</td>
</tr>
<tr>
<td>Baylor Grapevine</td>
<td>1</td>
</tr>
<tr>
<td>Baylor Hillcrest</td>
<td>2</td>
</tr>
<tr>
<td>Baylor Medical Plaza</td>
<td>1</td>
</tr>
<tr>
<td>Baylor Plaza</td>
<td>4</td>
</tr>
<tr>
<td>Baylor Wilshire</td>
<td>1</td>
</tr>
<tr>
<td>BWFH</td>
<td>1</td>
</tr>
<tr>
<td>BUMC</td>
<td>51</td>
</tr>
<tr>
<td>Children's Hospital</td>
<td>2</td>
</tr>
<tr>
<td>Cook Children's</td>
<td>3</td>
</tr>
<tr>
<td>HCA Clear Lake</td>
<td>1</td>
</tr>
<tr>
<td>HCA Houston</td>
<td>3</td>
</tr>
<tr>
<td>HCA Houston Mainland</td>
<td>1</td>
</tr>
<tr>
<td>HCA Pearland</td>
<td>1</td>
</tr>
<tr>
<td>Houston Methodist</td>
<td>3</td>
</tr>
<tr>
<td>Houston Methodist West</td>
<td>1</td>
</tr>
<tr>
<td>NorTex Spine and Joint Institute</td>
<td>1</td>
</tr>
<tr>
<td>Parkland</td>
<td>12</td>
</tr>
<tr>
<td>Providence</td>
<td>1</td>
</tr>
<tr>
<td>Seton</td>
<td>5</td>
</tr>
<tr>
<td>St. David</td>
<td>7</td>
</tr>
<tr>
<td>St. Luke</td>
<td>6</td>
</tr>
<tr>
<td>Texas Children’s</td>
<td>1</td>
</tr>
<tr>
<td>Texas Health P. Worth South</td>
<td>1</td>
</tr>
</tbody>
</table>
As a part of a longtime Baylor family, I understand the significance and importance of the Louise Herrington Baylor School of Nursing. It has meant much to the quality of health care in Texas and the Southwest region for more than 100 years.

I knew Louise Herrington Ornelas as a friend across the decades and appreciated her generosity to LHSON.

It was a privilege to attend Baylor University during Judge Abner McCall’s tenure as president. His vision for Baylor’s growth from 1961 to 1981 laid the foundation for where Baylor is today. Mary Wilson McCall was a gracious and talented First Lady for Baylor and her family continues to serve Baylor.

Planned giving through endowed scholarships impacts both current and future generations. It truly is the “gift that keeps on giving!” As Judge McCall often said, “it is incumbent on every friend of Baylor to do their part in ensuring the future of our great University.” Together, what each friend of Baylor does, when added together - has a mighty impact . . .

Dr. Edwards has nine endowed scholarships at Baylor and additional endowed scholarships at other institutions of higher education in Texas. He owns and operates commercial real estate properties in Texas and Louisiana and was honored with the W. R. White Meritorious Service Award from Baylor in 2009. He has served as chair for the Baylor Libraries board three times and is a 1976 graduate of the Hankamer School of Business with a BBA degree.
Faculty engagement in research and scholarship continues along an upward trajectory with ongoing funding from local, state, and national agencies and private foundations. Opportunities abound for undergraduate and graduate students to work collaboratively with faculty on projects conducted in the US and abroad. LHSON has many diverse projects exemplifying our scholarly commitment at the nursing school to Learn. Lead. Serve.®

**Funded Projects**

**National Institutes of Health – Dr. Kelly Rossler, PI**  
Dr. Rossler and Dr. Gunesh Sankaranarayanan, Assistant Director, Center for Evidence Based Simulation, Baylor Scott & White Health, received funding from the National Institute of Biomedical Imaging and Bioengineering of the National Institutes of Health. Their study titled *Validation of an Immersive Virtual Reality Based Experiential Learning Simulator to Improve Medical Administration Safety Skills of Registered Nurses* will address the critical and unresolved nationwide problem of medication errors. Drs. Rossler and Sankaranarayanan will develop an immersive virtual reality simulator and examine outcomes when Registered Nurses use the simulator for training in safe medication administration practices.

**USAID/ASHA – Dr. Shelby Garner, PD**  
The U.S. Agency for International Development’s Office of American Schools and Hospitals Abroad (USAID/ASHA) awarded Baylor University and Bangalore Baptist Hospital (BBH) a $525,693 award to construct a Living and Learning Center with Smart Classrooms for students enrolled in the hospital’s nursing institute for higher education. The aim of the project is to promote public diplomacy and catalyze collaboration between citizens of the US and citizens of India by empowering women to promote gender equality through building nurse and organizational capacity and sustainability at BBH to improve health outcomes in Bengaluru and surrounding communities.

**Hillcrest Foundation – Linda Plank, PD**  
The Hillcrest Foundation, Bank of America, N.A., Co-Trustee awarded Baylor University Louise Herrington School of nursing a $200,000 grant for its project titled, *Enhancing Realism to Promote Knowledge Transfer from Nursing Skills Lab to the Bedside* which will allow the school to update its Professional Nursing Practice Skills Lab with the purchase of replacement hospital beds and simulated manikins.

**Texas Higher Education Coordinating Board**  
Baylor University Louise Herrington School of Nursing received an award of $172,162 from the Texas Higher Education Coordinating Board as part of the Professional Nursing Shortage Reduction Program for fiscal year 2021.
Amy Corinian Chesseraut Memorial Endowed Scholarship Fund in Nursing
Established in 2000 by Nancy Hidy, a family friend, Amy's parents, Charles and Velma Chesseraut, and many other high school, college, and family friends, in memory of Amy Corinian Chesseraut.
Laura Dunham Shook Endowed Scholarship Fund
Established in 2002 by Mr. and Mrs. Archie W. Dunham of Houston, Texas, in honor of their daughter, Laura Dunham Shook, a 1985 graduate of the Baylor University School of Nursing.
Mary Ellen Johnston Endowed Scholarship Fund
Established in 2003 by Mary Ellen Johnston of Roswell, New Mexico, on the 50th anniversary of her graduation from Baylor University.
John C. and Meredith M. Bentley Endowed Scholarship Fund in Nursing
Established in 2004 by John C. and Meredith M. Bentley and in 2015, the scholarship was changed to the John C. and Meredith M. Bentley Endowed Scholarship Fund in Nursing to benefit the Louise Herrington School of Nursing, Dallas, Texas.
Louise Herrington Endowed Scholarship Fund in Nursing
Established in 2004 by Louise Herrington Ometos of Tyler, Texas, in honor of her mother, Minnie Herrington.
William (Bill) and Marjory Leslie Endowed Scholarship Fund in Nursing
Established in 2005 by John L. and Marjorie Monroe Bedwell of Oklahoma, in memory of Marilyn Bedwell's parents, William (Bill) and Marjory Leslie.
Kenneth Wayne Pittman Endowed Scholarship Fund in Nursing
Linda Shafer Gilbert and Sandra Shafer Oliver Endowed Scholarship Fund in Nursing
Established in 2005 by Linda Shafer Gilbert and Sandra Shafer Oliver in memory of their mother, Minnie Herrington.
Bruce McMillan, Jr. Memorial Endowed Nursing Scholarship Fund
Established in 2007 by the Bruce McMillan, Jr. Foundation, Inc. of Forney, Texas.
Welby and Eva Donohoe Carlock/Louise Herrington School of Nursing Endowed Scholarship Fund
Established in 2008 by Tom H. and Wilma Carlock Seltzer of San Antonio, Texas, in honor of Wilma's parents, Welby and Eva Donohoe Carlock.
Elizabeth Locke Endowed Scholarship Fund in Nursing
Established in 2005 in loving memory of Marilyn Bedwell's parents, William (Bill) and Marjory Leslie.
Florence Piper and James D. Thieme Endowed Fund/Louise Herrington School of Nursing
Established in 2006 by Florence Piper and James D. Thieme, in honor of Wilma's parents, Florence Piper and James D. Thieme.
Curt and Donna Dee Floyd Endowed Scholarship Fund in Nursing
Established in 2008 by Ben & Michelle Smith and friends, in memory of Lucy Franklin's parents, Mr. and Mrs. W.T. Franklin.
Elizabeth Locke Endowed Scholarship Fund in Nursing
Established in 2008 through a bequest in the last will and testament of Elizabeth Locke Reinhart of Dallas, Texas.
Louise Herrington School of Nursing Alumni Endowed Scholarship Fund
Established in 2010 by S. Renee Reinhart of Dallas, Texas, in memory of her husband, Paul Earl Reinhart.
Good Samaritan Endowed Scholarship Fund in Nursing

Established in 2011 by Donald A. Weckwerth of Dallas, Texas.

Highly Lovett Flex Endowed Scholarship Fund in Nursing

Established in 2011 by Dr. Carl E. Knight of Forney, Texas.

Ellen Stosser Byrd Endowed Scholarship Fund in Nursing

Established in 2013 by Ellen Stosser Byrd of Richardson, Texas.

Eastfield Community College Endowed Scholarship Fund in the Louise Herrington School of Nursing

Established in 2013 by Dr. Carl E. Knight of Forney, Texas.

Weldon B. and Nona Hunt Hicks Endowed Scholarship Fund in Nursing

Established in 2013 by Weldon B. Hicks of Tyler, Texas.

Scott & White Healthcare Endowed Scholarship Fund in Nursing

Established in 2013 by Scott & White Healthcare of Temple, Texas.

Dr. Dwight Ray Haywood and Mr. John Kaye Lomborg Memorial Endowed Scholarship Fund in Nursing

Established in 2013 by Stephen Douglass and Ken Lomborg, Haywood of Dallas, Texas, in loving memory with honor and respect for their Dads.

Angela Johnson Bowman Endowed Scholarship Fund in Nursing

Established in 2013 by Dr. C. Bradley Bowman of Dallas, Texas in honor of his wife, Angela Johnson Bowman.

Dr. D. M. Edwards Endowed Scholarship Fund in Nursing in Honor of Judge Abner V. and Mary Wilson McCall

Established in 2014 by Dr. D. M. Edwards of Tyler, Texas, in honor of Abner and Mary McCall’s legacy of decades of distinguished leadership and service to Baylor University.

Megan Elizabeth Martin Endowed Scholarship Fund in Nursing

The Megan Elizabeth Martin Endowed Scholarship Fund in Nursing was established in 2014 by Tom A. and Jeannine Martin of The Woodlands, Texas, in honor of their daughter, Megan Elizabeth Martin.

Laurie Kim Johnson Nielsen and Mark A. Nielsen Endowed Scholarship Fund at the Louise Herrington School of Nursing

Established in 2014 by Laurie J. and Mark Nielson of Nacogdoches, Texas.

Mark and Patty Lovvorn Endowed Scholarship Fund in Nursing

The Mark and Patty Lovvorn Endowed Scholarship Fund in Nursing was established in 2014 by Mark and Patty Lovvorn of Dallas, Texas.

Carol and Rita Bonds Endowed Scholarship Fund in Nursing

Established in 2014 by Carol G. and Rita C. Bonds of Richardson, Texas.

Phyllis and Kimberly Rosbach Endowed Scholarship Fund in Nursing in Memory of D.A. “Don” Weckworth

Established in 2014 by Phyllis and Kimberly Rosbach of Dallas, Texas. The Rosbachs established this endowed scholarship in D.A. “Don” Weckworth’s memory because Don always had a passion for the Baylor nursing program, especially the FastBacc program.

Ginger Murchison Endowed Scholarship Fund in Nursing

Established in 2015 by the Ginger Murchison Foundation of Dallas, Texas.

Peyton Colleen Martin Endowed Scholarship Fund in Nursing

The Peyton Colleen Martin Endowed Scholarship Fund in Nursing was established in 2015 by Tom A. and Jeannine Martin of The Woodlands, Texas, in honor of their daughter, Peyton Colleen Martin.

Lois and Dexter Ward Endowed Scholarship Fund in Nursing

The Lois and Dexter Ward Endowed Scholarship Fund in Nursing was established in 2015 by Dexter and Lois Warren Ward of Plano, Texas.

Sue Morrison Jennings Endowed Scholarship Fund in Nursing

The Sue Morrison Jennings Endowed Scholarship Fund in Nursing was established in 2016 by N. Rex Jennings of Dallas, Texas.

Crutchfield Family Endowed Scholarship Fund in Nursing

Established in 2016 by J. Stuart and Kay Herrington Crutchfield of Tyler, Texas, in honor of the many members of the Crutchfield family who have been and will be Baylor Bears.

Hill Family Endowed Scholarship Fund in Nursing

The Hill Family Endowed Scholarship Fund in Nursing was established in 2017 by Shawn Holsch and Terry Hill of Redmond, Washington.

Dr. Gary R. and Sheila R. Cook Endowed Scholarship Fund in Nursing

The Dr. Gary R. and Sheila R. Cook Endowed Scholarship Fund in Nursing was established in 2017 by Dr. Gary R. and Sheila R. Cook of Dallas, Texas.

Martha Painter Sheeder Memorial Endowed Scholarship Fund in Nursing

The Martha Painter Sheeder Memorial Endowed Scholarship Fund in Nursing was established in 2017 by the family of Martha Painter Sheeder.

Rosamond Seidel Clark and Betty E. Tilley Memorial Endowed Scholarship Fund in Nursing

The Rosamond Seidel Clark and Betty E. Tilley Memorial Endowed Scholarship Fund in Nursing was established in 2018 by Mr. Harris Clark of Dallas, Texas, in memory of Donor’s mother, Rosamond Seidel Clark, and in memory of Betty E. Tilley, RN, the mother of Donor’s wife, Anne Tilley Clark.

John J. and Lucinda “Cindy” S. Harmon Endowed Scholarship Fund in Nursing

The John J. and Lucinda “Cindy” S. Harmon Endowed Scholarship Fund in Nursing was established in 2018 by John J. Harmon of Tulsa, Oklahoma.

Darlene Marie Legge Ellis Memorial Endowed Scholarship Fund in Nursing

Established in 2019 by Stephen R. Ellis in memory of his wife, Darlene Marie Legge Ellis

Janna Kay Entzminger Endowed Scholarship Fund in Nursing

Established in 2019 by Marsha and Danny Bowden of Dallas, Texas, in honor of Janna Kay Entzminger.

Willis Family Endowed Scholarship Fund in Nursing


James J. Farina Jr. Endowed Scholarship Fund in Nursing

Established in 2020 by James J. Farina of Somers, New York, in memory of his father.

Ken and Alice Starr Endowed Scholarship Fund in Nursing

Established in 2020 by Ken and Alice Starr of Waco, Texas.
U.S. News & World Report – Rankings

 Ranked in U.S. News & World Report (USNWR) 2021 Best Graduate Schools, LHSON’s Doctor of Nursing Practice (DNP) program which includes programs in anesthesia nursing, executive nurse leadership, family nurse practitioner, neonatal nurse practitioner, nurse-midwifery and pediatric nurse practitioner – is ranked No. 59 nationally. In the specialty rankings, LHSON’s U.S. Army Graduate Program in Anesthesia Nursing, is ranked No. 8 nationally, while Baylor’s nurse-midwifery program is ranked at No. 21 in the nation. USNWR’s 2020 Best Online Programs ranked LHSON’s Master of Science in Nursing Leadership and Innovation in the top 25% nationally, moving up to No. 41 and ranked No. 8 nationally among the Best Online Master’s in Nursing Administration Programs.

D Magazine Excellence in Nursing Awards

 Congratulations to Jeanne Carey and Drs. Cheryl Tucker, Kelly Rossler, and Kathryn Osteen for being selected for D Magazine’s Excellence in Nursing Awards for 2020. These prestigious awards recognize nurses for their skill and spirit. The winners were featured in the March 2020 issue of D Magazine.

DFW Great 100 Nurses Awards

 Baylor University Louise Herrington School of Nursing is proud to have twenty-one nurses recognized over the years as DFW Great 100 Nurses. For 2022, we congratulate Dr. Deborah Perry, DNP, APRN, ACNS-BC, Clinical Assistant Professor, LHSON. This award has become recognized throughout the nursing community as an esteemed honor and prestigious accomplishment.


The Daisy Award for Extraordinary Nursing Faculty and Outstanding Nursing Student

 The Daisy Foundation, as part of its service to the nursing profession’s role in patient care, established The DAISY Award for Extraordinary Nursing Faculty and Outstanding Nursing Student. The purpose of this program is to provide nursing schools like LHSON a national recognition program to demonstrate appreciation to nursing faculty and students for their commitment and inspirational influence in nursing. LHSON congratulates Dr. Robin Caldwell with the 2019 Daisy Award for Extraordinary Nursing Faculty and Mary Moon (in 2019) and Elria Crome and Laura Cordova (in 2020) with Outstanding Nursing Student.

LHSON Faculty Member Supports Honor Flight DFW

 On September 20, 2019, Dr. Beth Hultquist participated in Honor Flight DFW. The program takes WWII, Korea, and Vietnam veterans to Washington DC to visit the DC memorials and be honored in our nation’s capital. As part of the experience the Veterans are surprised on the return trip with “Mail Call.” Family and friends write thank you notes given to the Veterans on the plane. Baylor Student Nurses Association (BSNA) supported a letter writing campaign for this trip.

Recognized by TexasAIM

 Congratulations to Dr. Renee’ Jones for receiving a certificate of appreciation from the Texas AIM Obstetrics Hemorrhage Faculty and the Texas Department of State Health Services. Dr. Jones was recognized for her commitment to improving maternal health and safety. She was listed as a reference to the article, Quantitative Assessment of Obstetric Blood Loss in Obstetric Hemorrhage Bundles, featured in the American College of Obstetricians and Gynecologists December 2019 publication, ACOG Committee Opinion.

International Work Continues With India

 BU LHSON hosted four scholars in fall 2019 from Bangalore Baptist Hospital in India for the three weeks. The visit was funded by the U.S. India Education Foundation 21st Century Knowledge Initiative Grant #USIEF. The scholars collaborated with LHSON faculty on a mobile health research project and learned about healthcare simulation from LHSON simulation experts.

Global Nurse-Led Hypertension Interventions

 In late fall 2019, LHSON shared a new faculty spotlight video on the research of Dr. Lori Spies, PhD, RN, NP-C, Assistant Professor, Fullbright Scholar and Missions Coordinator. Her research focuses on building capacity in nurses and other health care providers to address the priority population health issues associated with non-communicable diseases.

Community Interaction Partnership

 LHSON appreciates the work of Dr. Renee Flippo who teaches the Dallas Independent School District 2nd year new school nurses pediatric physical assessment course. The school nurses come to LHSON once a month, from October to March, and Dr. Flippo lectures for the first two hours followed by practicing their new skills in the lab. At the end of the course they take a final skills check-off.

Fond Farewell to Dr. Tanya Suda

 In December 2019, LHSON recognized Dr. Tanya Suda, Associate Dean for Research and Scholarship for five years of service to Baylor University. In January 2020, Dr. Suda began a new opportunity in Georgia as Dean of the College of Nursing at Augusta University. LHSON wishes her all the best.

Leadership in Nursing

 Dr. Beth Hultquist was selected by Sigma Theta Tau International Honor Society of Nursing to participate in the 2020 cohort of the Experienced Academic Leadership Academy for nurses.

 Dr. Lori Spies was named the 2019-2021 International Council of Nurses: Advanced Practice Nursing Network (ICN APNN), Practice Committee – Chair.

 Dr. Melissa Neathery was selected as Co-Chair of the American Psychiatric Nurses Association’s Pre-licensure Education Committee. In this role, she will work with educators across the country to develop resources and research topics pertinent to educating nursing students about psychiatric mental health nursing. Dr. Neathery will also be serving as a steering committee member on the APNA Education Council.

 Dr. Lyn Prater was named among the 2019-2020 Baylor Fellows. According to Baylor University, “the honor reflects excellence in teaching and desire to transform student thinking through innovation.”

 Dr. Robin Caldwell was appointed to the Texas Nurses Association (TNA) House of Delegates for District 4 and attended the House of Delegates Meeting in Georgetown on June 8, 2019.
BAYLOR UNIVERSITY LOUISE HERRINGTON SCHOOL OF NURSING

MILESTONE MOMENTS

NIH Grant Awarded
Baylor University's Louise Herrington School of Nursing received funding from the National Institutes of Health's (NIH) National Institute of Biomedical Imaging and Bioengineering. Co-Leading the research study is Dr. Kelly Rosler, Ph.D., RN, CHSE, Assistant Professor and INACSL Research Fellow, LHSON, and Dr. Ganesh Sankaranarayanan, Assistant Director, Center for Evidence Based Simulation, Baylor Scott & White Health. Their study titled, Validation of an Immersive Virtual Reality Based Experiential Learning Simulator to Improve Medical Administration Safety Skills of Registered Nurses will address the critical and unresolved nationwide problem of medication errors which accounts for up to $46 million in daily loss to hospital operational budgets in the United States.

Outdoor Sculpture Garden
Nestled in a live oak tree grove on the front north side of the Baylor University Louise Herrington School of Nursing Academic Building, is a new outdoor sculpture garden. The peaceful area includes a bench and two life-size bronze bear sculptures generously donated by Laurie Kim Johnson Nielsen and Mark A. Nielsen. The thought-provoking bear monuments represent “Repentance” and “Redemption” and were designed by Walt Horton.

North Texas Giving Day and North Texas Giving Tuesday
On Thursday, September 19, 2019, Baylor University Louise Herrington School of Nursing (LHSON) participated for the seventh consecutive year in Communities Foundation of Texas' 11th Annual North Texas Giving Day. Thanks to the sustaining generosity of 190 donors during this action-packed, one-day online giving day, the LHSON raised $42,434, surpassing what it raised each year in 2018, 2017 and 2016.

#NTXGivingTuesdayNow was celebrated on May 5, 2020 during the pandemic. LHSON donations helped Baylor nurses to follow their calling to Learn. Lead. Serve. Baylor University also encouraged donors to support the President’s Excellence Fund, supporting Baylor students in need during COVID-19.

FastBacc® Program Celebrates 10 Years
LHSON congratulates the 10th anniversary of its FastBacc® program. The cohort size has grown from 16 in the initial cohort to 89 students in the current 2019-2020 cohort. The program is a rigorous, intensive 12-month program that combines traditional classroom learning, online courses, clinical and lab experiences, and hybrid interactive learning courses. Students who complete the FastBacc® program are qualified to apply to the Board of Nursing to take the NCLEX licensure exam. Starting in fall 2020 we will also offer a new distance FastBacc® program for students in rural Texas.

LHSON Donates PPE to BUMC-Dallas
During the COVID-19 crisis, as Dallas county's Shelter-In-Place order became a reality on March 23, 2020 LHSON transitioned all classes online and donated its remaining personal protective equipment (PPE) to Baylor Scott & White Health (BSWH), Baylor University Medical Center (BUMC) in Dallas. To ease the shortage of these vital supplies, LHSON’s Clinical Simulation Director, Jeanne Carey, coordinated with BUMC’s Director of Supply Chain Management, Sean Kester, to pick-up the following items from the LHSON: 2,000+ masks, 9,000 gloves, 200 isolation gowns and 24 canisters of hand foam.

Virtual Pinning & Recognition Ceremony
In the spirit of commemorating the success of our 2020 graduates and complying with social distancing guidelines in Texas due to COVID-19, Baylor University Louise Herrington School of Nursing LHSON offered some creative ways to celebrate nursing grads and their milestone achievement. Providing a memorable keepsake, LHSON posted a virtual Pinning & Recognition Ceremony on YouTube. The 53-minute celebration video included remarks from Dean Shelley F. Conroy, student award announcements, Student Class President addresses for the BSN and FastBacc cohorts and a voice-over reading the names of each graduate as a slide appeared with their name, photo and a heartfelt message. Due to the postponement of events, students were given the opportunity to pick up their nursing school pins and cords in person on May 13-14, 2020 as they drove through the half circle drive at the LHSON or students could get out and take them off the table.

Happy Birthday Baylor University!
Baylor University celebrated its 175th birthday in 2020! Joining in on the milestone moment, the LHSON celebrated on February 18, 2020 with Dr Pepper floats and festive green and gold cupcakes for everyone. In special recognition, Baylor also hosted Giving Day on February 12. The fundraising effort raised over $878,000 from more than 2,700 donors in 24 hours.

Happy Birthday LHSON!
On October 14, 2019 the Baylor University Louise Herrington School of Nursing celebrated its 110th birthday! The LHSON was established in 1909 as a diploma program within Baylor Hospital in Dallas, which is now Baylor Scott and White Health's Baylor University Medical Center and in 1950 became one of the six degree-granting schools of Baylor University. The first Baccalaureate degrees were granted in 1952 establishing the school among the earliest baccalaureate nursing programs in Texas. In 1999, the School was renamed the Baylor University Louise Herrington School of Nursing after Louise Herrington Ornelas, a 1992 Baylor Alumna Honoris Causa, who made an endowment gift to the school. Congratulations!

Give Light – To Discover
On September 14, 2019, Baylor University hosted a Give Light event at The Statler Dallas. LHSON was proud to be included with a simulator demonstration and Professor Carey participated in the panel interview with Dr. Livingstone. Plus, some of our LHSON Gala Taskforce volunteers served as greeters along with our nursing students.
MISSIONS

Missions

Continuing our ministry of Baylor’s nursing program, outreach through study and mission abroad is an important pillar of our missions at the Baylor University Louise Herrington School of Nursing (LHSON). Emphasizing servant leadership to influence global healthcare outcomes, students are offered the opportunity to participate in missions. Through domestic and international missions students give back to the community with their nursing skills and spiritual heart.

Students in the LHSON are offered the opportunity to participate in missions. It’s a decision to serve and do extraordinary good to make the world a better place. Through domestic and international missions students give back to the community with their nursing skills and spiritual heart. We are proud that many of our graduates have served with distinction around the world in all areas of the medical field, mission field and branches of the United States Armed Forces.

Supporting “Impact Ndola” in Africa


Complementary Therapies in Traditional Chinese Medicine

LHSON students and faculty participated in a 12-day Study Abroad in Hong Kong in June 2019 focusing on Complementary Therapies in Traditional Chinese Medicine. The trip included a week at the Chinese University of Hong Kong School of Traditional Chinese Medicine and the Nethersole School of Nursing. Students also had the opportunity to visit several Chinese medicine hospitals, participate in workshops, learn from experts, plus enjoy a few days of cultural immersion.

International Council of Nurses Congress 2019 in Singapore

Drs. Lyn Prater and Shelby Garner presented at the International Council of Nurses Congress 2019 in Singapore. Their presentations focused on their research in India to improve IV safety using simulation and to improve hypertension outcomes using mobile health technologies.

LHSON Hosts Scholars from Bangalore Baptist Hospital in India

BU LHSON hosted four scholars in fall 2019 from Bangalore Baptist Hospital in India for next three weeks. The visit is funded by the U.S. India Education Foundation 21st Century Knowledge Initiative Grant #USIEF. The scholars are collaborating with LHSON faculty on a mobile health research project and are learning about healthcare simulation from LHSON simulation experts.

Study Abroad Group from the Chinese University of Hong Kong

From Nov. 10-23, 2019 LHSON hosted 20 nursing students who are in their final year of studies as part of a Study Abroad group from the Chinese University of Hong Kong. The students had the opportunity to visit various classes, observe clinical rotations, attend labs, and tour hospitals. They were hosted by our faculty, staff, and students on various cultural outings and tried a wide variety of cuisines. They also had the opportunity cheer the Baylor Men’s Basketball team on to victory.

LHSON Meeting with Vietnamese Ambassador

On November 25, 2019 Dean Conroy, Dr. Renee Jones and Dr. Dora Bradley were invited to meet with the Vietnamese Ambassador, Ha Kim Ngoc and the Consul General from Houston, Mr. Luong Quoc Huy, to discuss LHSON’s partnership with Ninh Binh National Nursing University and the National Pediatric Hospital.

MISSIONS PROVIDE AN OPPORTUNITY TO:

• Communicate the gospel of Christ in word and deed
• Actualize faith through service
• Grow world views and connect with others globally
• Stretch comfort zones and cultivate humility
• Discover and develop cross cultural skills
• Serve the underserved populations as “Salt & Light” in God’s world

LHSON GLOBAL INITIATIVES

Hyderabad, India - Annually Summer
Bengaluru, India - Annually Summer
Zambia, Africa - Annually Summer
Dallas, Texas - Cornerstone Ministry and Dallas Life
McAllen, Texas - Spring Break
Lima, Peru - Spring Break
Nursing Study Abroad
Hong Kong - Complementary Therapies and Traditional Chinese Medicine, Maymester
Zambia - Multidisciplinary Global Health in Africa
Great Britain - Nursing and Health Care in Great Britain
I knew that I had always had a calling to serve and to love others the way Jesus had fiercely and unconditionally loved me. Graduating from Texas A&M University with a degree in Psychology, I had every intention to pursue a career in Social Work to advocate for those in Child Protective Services and foster care. However, after graduation I decided to drop everything and move to Haiti for two years with Life Teen Missions. It was there I felt the calling to become a nurse so one day I could go back and provide Haitians and those in third world countries with basic healthcare resources and empower them with health education so they can help their country as well. I wanted to attend Baylor not only because it is a prestigious nursing school but because it teaches nursing students to be holistic in their practice-serving patients’ body, mind, and spirit. The Lord used scholarships as a way to show me that He is in control of providing for the path He has called me, and I only need to trust and say “yes” along the way. I am so thankful for those who have generously given from their abundance to invest in my career, my future patients, and my family.