Get Prepared

Take advantage of the resources Baylor offers to help you get the most out of your benefits.

• Review your Benefits Guide to learn about your 2023 benefits.

• Schedule an enrollment session with a Benefits Counselor beginning October 4th:
  - Virtual: www.benefitsgo.com/BaylorWebScheduler
  - Onsite (Waco and Dallas): www.benefitsgo.com/BaylorOnsiteAppointments

• Call 1-254-710-2000 and press 1 to get answers to your benefit questions or to enroll by phone.

• Scan here or visit www.baylor.edu/hr/2023benefits to review plan details and access the Benefitfocus enrollment system.

Open Enrollment for 2023 benefits is coming October 18 – November 1, 2022. This is your annual opportunity to elect, change, or waive benefits for the upcoming plan year.

Baylor University is pleased to offer the following changes and enhancements to your benefits for 2023. Be sure to review your enrollment materials for full details.

What’s New for 2023?

• New Medical Plan Administrator: UMR/UnitedHealthcare will replace Blue Cross Blue Shield of Texas as the administrator for the Baylor Health Plan. Turn to the back of this page for details.

• UMR CARE Programs: Under UMR, you’ll have access to a variety of new health and wellbeing programs including Teladoc, Maternity Care, Ongoing Condition Care, Complex Condition Care, Real Appeal, and more.

• Improved Voluntary Benefits: The Aflac Critical Illness, Accident, Hospital Indemnity, and Short-Term Disability plans have been enhanced to provide better coverage and cost savings.

• HSA Contribution Limits: The IRS has increased the amounts you can contribute to the Health Care Flexible Spending Account and Health Savings Account in 2023. Be sure to enroll or re-enroll for the new year — FSAs don’t automatically renew.

• Benefits Counselors: Experienced Benefits Counselors will be available to help you navigate the enrollment system, answer your questions, and help with your benefit selections. You can connect with a counselor in the format that works best for you — virtually, onsite in Waco or Dallas, or by phone.
New Medical Plan Administrator for 2023

Introducing UMR/UnitedHealthcare

Effective January 1, 2023, UMR (a UnitedHealthcare company) will replace Blue Cross Blue Shield of Texas (BCBSTX) as the administrator for the Baylor Health Plan. The Health Plan itself will remain the same — you’ll still have access to the same top-quality medical plans and coverage — but there are a few changes you should be aware of.

What is not changing?

• The Baylor Health Plan itself is not changing. Baylor will continue to offer the High Deductible Health Plan (HDHP) and Low Deductible Plan (PPO) with the same coverage as in the past.

• There will be no changes to:
  • Deductibles
  • Out-of-Pocket Maximums
  • Copays
  • Coinsurance
  • Pharmacy Benefits
  • Dental or Vision Plans
  • Health Savings Accounts or Flexible Spending Accounts
  • Diabetes Management Program through Livongo

What is changing?

• Beginning January 1, 2023, Baylor will switch to the UnitedHealthcare Choice Plus network. Visit https://go.umr.com/baylor to see if your current providers are included in this network.

• You will receive a new medical ID card from UMR to use beginning January 1, 2023.

• You will have access to new health and wellbeing programs under UMR. The programs offered through BCBSTX will no longer be available, so be sure to check out these new options under UMR.

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<th>Discontinued</th>
<th>New</th>
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<tbody>
<tr>
<td>Telemedicine</td>
<td>MDLive</td>
</tr>
<tr>
<td>Eligible Procedure Rewards Tool</td>
<td>Member Rewards</td>
</tr>
<tr>
<td>Customer Support/Advocacy</td>
<td>Benefits Value Advisor (BVA)</td>
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<tr>
<td>Weight Loss Program</td>
<td>Wondr Health</td>
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<td>Mobile App</td>
<td>BCBSTX App</td>
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Questions?
Visit https://go.umr.com/baylor to learn more about the switch to UMR.