Below are Baylor's responses to excerpts of questions posed in on-camera interviews by 60 Minutes:

60 Minutes: Our reporting is not solely based on what Patty Crawford has said. I want to be clear about that. We have talked to a number of people, including some of your most prominent donors, some of your most prominent alumni...

Fact Check: Baylor is unaware of a single person who has verified Patty Crawford's false and misleading claims. To the contrary, Baylor Regents, administrators and Human Resources executives, along with Crawford's own colleagues, all agree that she was set up to succeed. Crawford herself—in numerous letters, notes, emails and text messages provided to 60 Minutes—constantly thanked Baylor administrators for the University's extraordinary support throughout her tenure. This support included a significant expansion of staff, office space and other resources as well as generous pay increases—all approved by Baylor University Vice President of Finance Reagan Ramsower.

60 Minutes: Why would Patty Crawford just make something like that up?

Fact Check: Patty Crawford’s motives for misstating the facts are patently evident to her colleagues at Baylor. Although they worked tirelessly during her tenure at the university to help her succeed, Crawford lacked the administrative skills to manage the Title IX office. Three Title IX investigators each quit within a year of being hired after reporting problems with her management style. Concerned about this high rate of turnover, the Baylor HR Department worked with Crawford on a "development plan" to better manage the influx of University resources and Title IX personnel. When that didn't work, Crawford began seeking employment elsewhere and sought to blame Baylor for her own shortcomings.

60 Minutes: So, right after the board learns of a case of domestic violence by a Baylor football player, Patty Crawford is asked to take a week off. Why?

Fact Check: Although the incident in question was deplorable, this is a mischaracterization. After a difficult week during which she disclosed to colleagues her level of emotional distress, Patty Crawford was directed to take four extra days off with pay during Labor Day week in 2015. The time off with pay was an act of support intended to improve her emotional wellbeing and to enable her to spend quality time with her family. It was not related in any way to a pending investigation. Following her time off, Crawford again reported to colleagues that she wasn’t spending sufficient time with her family.
But at the same time, Patty Crawford isn't allowed access to Waco police reports.

During part of Patty Crawford’s tenure, the Waco Police Department did not authorize Baylor to share its official police reports with non-law enforcement personnel such as the Judicial Affairs and Title IX offices. However, Baylor PD did provide Title IX investigators with detailed summaries of Waco PD reports that included key facts and allegations. This information was provided to Crawford, who opened a Title IX investigation about the incident in question. She eventually closed the matter for reasons that had nothing to do with direct access to the police report.

Patty Crawford never meets Art Briles, your head football coach, even though she told us that you told her that you were going to set up a meeting.

This is absolutely false. Patty Crawford never asked for a meeting with Art Briles. She was free to ask the athletic director or the coach himself for a meeting. To our knowledge, she never did.

I'm going to read something that Patty Crawford said to us. Right before she resigned there was a conversation that she said she had with Dr. Reagan Ramsower: "We've given you everything you wanted. We're losing money by the hour because of all these lawsuits" and there was no more money to give her.

This is yet another fabrication. Patty Crawford attended a meeting on Sept. 20, 2016, regarding Title IX office staffing with Dr. Reagan Ramsower and three Baylor administrators. At the meeting, she presented an organizational chart proposing six new positions for her office. Dr. Ramsower, who had approved increasing the Title IX budget during Crawford’s tenure by 250%, assigned the top two administrators in the Baylor HR department to study this proposal further with Crawford. They were working on this request at the time Crawford resigned.

No action is taken on Oakman for two years and nine months despite a police report. He eventually received a one game suspension in 2015. How is it possible that it could take two years and nine months to get to the bottom of this case?

Patty Crawford is conveniently conflating two separate incidents. The victim reported the incident to athletics department personnel after it occurred in 2013. There is no evidence that the athletics department reported the incident to anyone else. No further action was taken until 2015 when the victim contacted the Title IX Office, prompting an independent investigation by Crawford that she eventually closed. Meanwhile, Oakman was suspended for one game following an unrelated incident involving his disrespectful conduct during a Title IX training session provided to the football team.
Patty Crawford's belief is that Ms. Hicks was brought in to really act as the Title IX coordinator and to get all the information that was funneled into that Title IX office, to further marginalize her and her efforts to improve the implementation of Title IX. And you're saying that's not true?

This is absolutely false. Ms. Hicks was hired to oversee the implementation of the 105 Pepper Hamilton recommendations. She had no responsibility related to the Title IX Office – something that was repeatedly explained to Patty Crawford. Far from being "marginalized," Crawford had direct access to the Baylor CFO, Executive Council and Board of Regents.

But if Patty Crawford was pointing a finger in one direction, she was pointing it at Reagan Ramsower as a person who, in her mind, either impeded, undermined, put obstacles in place, under-financed her attempts to implement Title IX.

These false and malicious claims about Dr. Ramsower are refuted by Patty Crawford's own actions and words during her tenure at Baylor. Here is just a sampling of what she said to and about Dr. Ramsower in the months before her resignation:

- On July 30, Crawford sent Dr. Ramsower a handwritten card stating: "Reagan, Thank you for your support of the Title IX team's growth and mental-health :-)… We are all grateful for you and praying for you as you lead us into this new path. Warmly Patty."

- On August 12, Crawford wrote Baylor HR after meeting with Dr. Ramsower: "Thanks for helping me and Reagan get back to where we need to be. He is a good person."

- On Sept. 12 Crawford wrote Dr. Ramsower: “Thank you again for continuing to support Title IX and helping this work move forward. It sure isn't easy or fair, but the work and the root of why we do this work is the priority no matter what the media may contrive.”

At the same time, we have been told that there were certain members of the Board of Regents that told Patty Crawford as late as March of 2016: "We want no more information about sexual assaults. Stop bringing these things to us."
Fact Check:
Patty Crawford is taking a remark by a single Regent completely out of context. Following the report of yet another alleged sexual assault in the Spring of 2016, one Regent stated out of frustration that Baylor needed to put a “stop” to sexual assaults, period. The comment was not intended in any way to discourage additional reporting of sexual assaults. Ironically, it was made during a discussion about a short-term plan to increase prevention and awareness efforts through the end of the school year. The single goal of that short-term plan was to prevent further incidents of sexual assault through a concentrated education effort. Crawford's claim totally contradicts the support Baylor provided to her office.

60 Minutes:
Patty Crawford says that one board member, Dan Hord, pushed her on behalf of the Regents to give up the names of alleged victims, which would be in violation of Title IX and an incredible invasion of privacy.

Fact Check:
This is yet another fabrication. As chairman of the Board's Audit and Compliance committee, Dan Hord was the Regents’ primary liaison to Crawford during her entire tenure at Baylor. He held weekly calls with Crawford to ensure that the University supported her and the Title IX staff. Hord said he never once asked her for the identity of a victim. Nor did Crawford ever notify the Board about such an improper request. To the contrary, she specifically apologized to Hord and Dr. Ramsower after the media reporter her remarks about both of them. "I want the two of you to know that I feel badly for how the quotes they took from the secret audio may reflect on the two of you, particularly you, Dan. Which was not at all fair."

And why was it unfair? Crawford goes on to explain in her email to Hord: "I have been really worried about this and honestly, of all the messes, this was the one I was most concerned about because of how much you mean to all of us. Your commitment is amazing and unheard-of." This echoed another Crawford email to Hord on August 18, 2016: “You are a leader that is truly leading a social change. Without your dedication to Baylor, the Audit & Compliance committee, Counseling Center, Athletic ethical excellence, and to the Title IX office, I don’t think there would be a shift happening at the level that it is currently happening. And, this shift is going in a hopeful and positive direction. You’re a trailblazer and that is one of the aspects that I most respect in you. Have a great day and thank you for your support, feedback, and belief in us at Title IX. It means more to me than I can say.”
Below are Baylor responses to questions submitted by 60 Minutes on October 30, 2016:

60 Minutes: Were any of Baylor’s former coaches fired or forced to resign between the years 2011-2015 because they raised, in any way, allegations of sexual assault?

Fact Check: No.

60 Minutes: Patty Crawford said there was a meeting attended by senior staff where the possibility of immunity was raised for a football player with knowledge of an alleged gang rape. Can you check with other attendees of that meeting, specifically Chris Holmes and Ian McCaw, as to whether the issue of immunity was discussed? If so, in what context?

Fact Check: According to participants in the meeting, Patty Crawford was not asked to give immunity to a football player or anyone else at Baylor. Rather, she was asked whether, as a matter of policy and procedure, the Title IX office could offer immunity to a football player who might have knowledge of an incident. Both Crawford and a Baylor attorney responded “No.”

60 Minutes: We ask you do the same due diligence in regards to those who attended the meeting in the President Starr’s conference room in September 2015. A meeting in which Patty Crawford said Reagan Ramsower used the phrase “mental illness” in reference to the women who had alleged sexual assault. As you know, Dr. Ramsower has denied using that phrase. What do others who attended that meeting recall about the use of those words or words to that effect?

Fact Check: According to participants in the meeting, it was Crawford who first disclosed her assessment about the delicate mental and emotional state of a victim. It was during this conversation that the description of “mental illness” may have been used by someone in the meeting. If so, it was out of concern for the victim’s wellbeing and recovery. Again, Dr. Ramsower stated he never made such a remark.

60 Minutes: We are looking for confirmation or comment on Patty Crawford’s statement that in her two years at Baylor she received “hundreds” of Title IX related complaints, some going back years, including everything from sexual assault, violence, harassment and stalking.

Fact Check: According to experts, one of the characteristics of a successful Title IX education program is that the number of reports received will increase substantially over time as more students become aware of their reporting options when they encounter violence or harassment. Baylor believes it is critical to ensure that students are aware of and use the Title IX Office to report incidents, receive information and
assistance, and to get a fair and impartial adjudication. Indeed, Baylor has seen its numbers increase substantially as more reports have been brought forward—as have all universities that have implemented successful Title IX programs. To suggest that this increase somehow includes “hundreds” of Title IX-related reports such as sexual assault, violence, harassment and stalking during a two-year period is highly misleading.

60 Minutes: Seeking confirmation that early 2015, we believe February, was the first time Patty Crawford informed high-ranking school officials of what she had learned about alleged sexual assaults at Baylor.

Fact Check: Correct.

60 Minutes: Confirming 32 voting members of the Board of Regents.

Fact Check: Correct.

60 Minutes: Seeking confirmation on the numbers used in the WSJ story - 17 women reported sexual assault or domestic assaults involving 19 football players since 2011.

Fact Check: Correct.

60 Minutes: Seeking the status of the HR complaint Patty Crawford filed against Dr. Ramsower prior to her departure from Baylor.

Fact Check: In process.

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