Baylor University Panhellenic
PNM Guidebook

2021 FALL & 2022 SPRING RECRUITMENT
ΑΧΩ · ΑΔΠ · ΑΦ · ΧΩ · ΔΔΔ · ΚΑΘ · ΚΚΓ · ΠΒΦ · ΖΤΑ
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The Baylor Panhellenic Council is the governing body for all nine of our National Panhellenic Conference (NPC) sororities on Baylor University's campus. When women accept a bid from these chapters, they become a part of this exceptional and unified community, regardless of their chapter affiliation. The council is led by an executive board consisting of nine positions and a delegate and junior delegate from each chapter. Together, we are committed to relationships built on trust through transparency, accountability, and mutual respect. Innovation and our core values of friendship, leadership, service, knowledge, integrity, and community guide us in fulfilling our mission and more.
Panhellenic Executive Board

BLAIR BURLINGAME
President

ASLAN PEARSON
Vice President of Member Education & Judicial

ELLA KIMBELL
Vice President of Recruitment
Panhellenic Executive Board

MADYSEN CORDOVA
Treasurer & Secretary

HARPER TAYLOR
Gamma Chi Coordinator

DELANEY GRAYSON
Recruitment Coordinator
Panhellenic Executive Board

MIKAYLA OLSON
External Relations & Engagement Coordinator

RACHEL HERRINGTON
Public Relations & Fraternal Relations Coordinator

HALLIE WUENSCH
Spiritual & Service Coordinator
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MEET THE RECRUITMENT TEAM
#weloverecruitment

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CONNECT WITH US!!

MAKE SURE TO FOLLOW US ON INSTAGRAM:
@Baylor_Panhellenic

BAYLOR PANHELLENIC HOMEPAGE:

HELPFUL INFORMATION, UPDATES, AND LINKS:
https://linktr.ee/BaylorRecruitment
A MESSAGE FROM YOUR
VP of Recruitment

Dear Potential New Members,

I am so beyond excited to guide y'all through the recruitment process this year! I am so honored to be serving in this role on the Panhellenic Executive Board, and cannot wait to connect with each of you, and to help you find a place in the wonderful community that is Baylor Panhellenic. The women that make up our community are strong, caring, intelligent, and so many other wonderful qualities. It is my aim to introduce you all to the nine sororities we are lucky enough to have here on campus, and hopefully you will find the one that you want to call home! Though your college experience may last only four years, the relationships you build and memories you make as a member of the Baylor Panhellenic community, will last far beyond that!

See you soon!

Ella Kimbell
Vice President of Recruitment
@ellagkimbell
A MESSAGE FROM YOUR
Panhellenic President

Dear Potential New Members,

I am honored that you have chosen to go through this Recruitment experience at Baylor University. As a Freshman, I never expected to join a sorority. None of my family members have attended university in the U.S., let alone were apart of Greek life. I am sure some of you are feeling sheer excitement, and others may be slightly overwhelmed. I want each of you to know that your worth is not defined by the "letters" you may gain or how many chapters invite you back each day. Being a part of the Panhellenic community is a beautiful opportunity that I hope all of you will be able to experience. However, it is not the only opportunity for you to build community during your time at Baylor. My prayer for each of you is that you feel encouraged and inspired by the women in our chapters. My unsolicited advice is to view recruitment as an opportunity to connect and learn from the people around you. I am rooting for each and every one of you!

Best,

Blair
Panhellenic President
@blairb_
SPRING 2022 RECRUITMENT DATES

January 9th – Return to campus

** Those participating in recruitment may move back into their residence hall on the 9th **

January 10th – PNM Orientation

January 11th-14th – Recruitment Rounds

January 15th – Bid Day
PNM Recruitment Schedule

Monday, January 10th, 2022 - PNM Orientation
  • Held virtually over Zoom, sessions from 1:00-5:00pm

Tuesday, January 11th, 2022 - Open House - PNM visit 9 Chapters
  • PNM logon (to Zoom) with their Gamma Chi groups at 7:30am

Wednesday, January 12th, 2022 - Philanthropy - PNM visit up to 7 Chapters
  • PNM meet in Waco Hall at 7:30am

Thursday, January 13th, 2022 - Sisterhood - PNM visit up to 5 Chapters
  • PNM meet in Waco Hall at 7:30am

Friday, January 14th, 2022 - Preference Day - PNM visit up to 2 Chapters
  • PNM meet in Waco Hall at 8:00am

Saturday, January 15th, 2022 - Bid Day
  • PNM meet in Waco Hall at 12:00pm
RECRUITMENT REGISTRATION INFORMATION

- To participate in the Spring 2022 Recruitment process, PNM\text{'s must register through the official Baylor Panhellenic Recruitment Registration link.
- Registration opens on August 1st, 2021 and closes on December 5th, 2021.

** No exceptions will be made after the closure of the Recruitment Registration period. If a PNM has not registered for Recruitment by 11:59PM on the last day of recruitment registration (December 5th, 2021), she will be unable to participate in the Spring 2022 Recruitment process. Absolutely no extensions will be granted to the registration period. **

- The Recruitment Registration fee is $50.00.
- A PNM resume will be required this year. This MUST be turned in at the same time as your registration.
- Once you start registration, you are unable to save and come back later to finish. It needs to all be completed in one sitting.

RECRUITMENT REGISTRATION LINK: https://bit.ly/3gVd9qB
PNM Resume

- Resumes must be submitted when registering for Recruitment.
- On the registration form, there is an attachment feature for your resume.
- What you include on your resume is up to you! We highly recommend that you include the following:
  - Basic Information (Full Name, Hometown/State, Etc.)
  - High School Information (GPA, Honors, Awards, Etc.)
  - College Information (Major, GPA, Graduation Date, Etc.)
  - Extracurriculars, Sports, Clubs, Hobbies
  - Employment
  - Leadership Positions
  - Community Involvement/Volunteer Hours
- There is no page limit, but we recommend that your resume is one page!
** Resumes will not be accepted after the PNM completes their registration. **
Sample PNM Resume
FALL 2021 PANHELLENIC PREVIEW DATES

Wednesday, September 8th, 6:30-8:00PM – All chapters
Tuesday, September 28th, 5:00-6:30PM – All chapters
Monday, October 18th, 5:00-6:30PM – Top floor only
Wednesday, October 20th, 7:00-8:55PM – Bottom floor only
Thursday, November 11th, 7:15-8:45PM – All chapters
Values Based Recruitment

How does recruitment work?

Values-based recruitment is something we strive to focus on in our Panhellenic community. We emphasize academics, equality, inclusion, and service -- and we encourage you to be conscious of these values throughout your own recruitment experience. We also encourage you to consider which chapters have values that align with your own as you move through the recruitment process.
Mutual Selection Recruitment

How does this work?

Mutual selection recruitment means that both chapters and PNM's have the opportunity to speak to who they would like to see the following day of recruitment. This selection process allows for both the PNM's preferences and the preferences of the chapter to be taken into account.
Recruitment counselors, referred to as Gamma Chis, are Panhellenic undergraduate women at Baylor who have been hand chosen from their chapters to serve you throughout recruitment week. They have your best interests at heart and are available to help you during the week of recruitment by serving as an impartial and confidential listener and friend.

During recruitment week, each PNM will be placed in a Gamma Chi group, which will be led by at least two Gamma Chis dedicated to the support and guidance of their appointed women. Since these Gamma Chis understand recruitment from the perspective of the PNM and their chapters, their support is invaluable. Additionally, the training that these women receive during the fall semester will help them serve our community to the best of their ability!
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<td>Chi</td>
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LEARN THE GREEK LETTERS!!
THE CHAPTERS

ΑΧΩ · ΑΔΠ · ΑΦ · ΧΟ · ΔΔΔ · ΚΑΘ · ΚΚΓ · ΠΒΦ · ΖΤΑ
ALPHA CHI OMEGA

AXΩ

Founded: October 15th, 1885
Philanthropy: Domestic Violence Awareness, Prevention, and Education
Motto: "Together let us seek the heights"
Colors: Scarlet Red & Olive Green
Symbol: Lyre
Flower: Red Carnation

@BAYLORAXO
ALPHA DELTA PI

ADΠ

Founded: May 15th, 1851
Philanthropy: Ronald McDonald House Charities
Motto: "We live for each other"
Colors: Azure Blue & White
Symbol: Diamond & Lion
Flower: The Woodland Violet
ALPHA PHI
ΑΦ

Founded: September 18th, 1872
Philanthropy: The Alpha Phi Foundation
Motto: "Union Hand in Hand"
Colors: Bordeaux & Silver
Symbol: Ivy
Flower: Lily of the Valley

Instagram: @BAYLORALPHAPHI
CHI OMEGA
ΧΩ

Founded: April 5th, 1895
Philanthropy: Make-A-Wish Foundation
Motto: "Sisters on Purpose"
Colors: Cardinal & Straw
Symbol: Owl and Skull & Crossbones
Flower: White Carnation

@CHIOMEGABAYLOR
DELTA DELTA DELTA

Founded: November 27th, 1888
Philanthropy: St. Jude's Children's Research Hospital
Motto: "Let us steadfastly love one another"
Colors: Silver, Gold, & Cerulean Blue
Symbol: Dolphin & Pearl
Flower: Pansy

TRIDELTABAYLOR
KAPPA ALPHA THETA
KAΘ

Founded: January 27th, 1870
Philanthropy: Court Appointed
Special Advocates (CASA)
Motto: "Leading Women"
Colors: Black & Gold
Symbol: Kite
Flower: Black & Gold Pansy

Instagram: THETABAYLOR
Founded: October 13th, 1870
Philanthropy: Supporting Mental Health and Wellbeing
Motto: "Aspire to be"
Colors: Dark Blue & Light Blue
Symbol: Owl, Key, & Fleur-de-Lis
Flower: Fleur-de-Lis
PI BETA PHI
ΠΒΦ

Founded: April 28th, 1867
Philanthropy: Read, Lead, Achieve
Motto: "Pi Beta Phi"
Colors: Wine & Silver Blue
Symbol: Arrow & Angel
Flower: Wine Carnation

BAYLORPIPHI
Founded: October 15th, 1898  
Philanthropy: Breast Cancer  
Education & Awareness  
Motto: "Seek the Noblest"  
Colors: Turquoise Blue & Steel Gray  
Symbol: Five-point Crown & Strawberry  
Flower: White Violet
GPA Requirement

ALL WOMEN INTERESTED IN GOING THROUGH THE SPRING RECRUITMENT PROCESS MUST MEET THE BAYLOR STUDENT ACTIVITIES' MINIMUM REQUIREMENT OF:

• 2.67 CUMULATIVE GPA & 2.0 SEMESTER GPA
• AT LEAST 12 HOURS COMPLETED IN A SEMESTER HERE AT BAYLOR (DOES NOT INCLUDE DUAL CREDIT OR AP CREDIT)
• MUST BE ENROLLED FULL-TIME FOR THE SEMESTER IN WHICH YOU WISH TO JOIN
GPA Requirements: Individual Chapters

ΑΧΩ - 3.0
ΑΔΠ - 3.0
ΑΦ - 2.67
ΧΩ - 2.75
ΔΔΔ - 3.0
ΚΑΘ - 3.0
ΚΚΓ - 3.0
ΠΒΦ - 2.67
ΖΤΑ - 2.75
**Chapter Dues**

**ΑΧΩ**
- NEW MEMBER DUES: $1,066
- ACTIVE DUES: $669

**ΑΔΠ**
- NEW MEMBER DUES: $1,010
- ACTIVE DUES: $776

**ΑΦ**
- NEW MEMBER DUES: $1,200
- ACTIVE DUES: $700

**ΧΩ**
- NEW MEMBER DUES: $1,153
- ACTIVE DUES: $738

**ΔΔΔ**
- NEW MEMBER DUES: $1,096
- ACTIVE DUES: $659

**ΚΑΘ**
- NEW MEMBER DUES: $1,063
- ACTIVE DUES: $633

**ΚΚΓ**
- NEW MEMBER DUES: $975
- ACTIVE DUES: $725

**ΠΒΦ**
- NEW MEMBER DUES: $1,211
- ACTIVE DUES: $768

**ΖΤΑ**
- NEW MEMBER DUES: $1,063
- ACTIVE DUES: $840

Chapter dues for the 2021-2022 school year. New member dues are a one time payment for the first semester as a new member, and the active dues are per semester thereafter. Chapters often have payment plans available, and many have scholarship opportunities. Additionally, Panhellenic awards nine, $500 dues granted each academic year.
PNM's Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
- The right to make one’s own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe, and enriching recruitment and new member experience.
Letters of Recommendation

WHAT ARE LETTERS OF RECOMMENDATION?

A letter of recommendation (also referred to as LOR, REC, or RIF) is a letter or statement recommending a woman for membership. A LOR is written by an alumna member of a sorority. This serves as your introduction to the sorority, so their members can get to know you in advance of primary recruitment in the spring. It is sent to the specific Baylor chapter that the alumna is affiliated with.

ARE LORS REQUIRED?

Baylor Panhellenic does not require that PNMs have LORS. Individual sororities may have specific requirements.

HOW MANY LORS DO I NEED?

We recommend that PNMs have one recommendation per chapter that requests LORs. Having more than one WILL NOT necessarily increase your chances of joining that sorority. It is 100% okay if you can't find a recommendation for every chapter!

DID THE SORORITY ALUMNA HAVE TO GO TO BAYLOR?

Nope! She could have been in the specific sorority from any school. The alumna does need to be in good standing with the sorority!

WHEN SHOULD YOU START ASKING FOR LORS?

ASAP! Summer is a great time to reach out to alumnae.
Letters of Recommendation

WHAT IS THE DIFFERENCE BETWEEN A LOR, LOS & RIF?

LETTER OF RECOMMENDATION (LOR)
A personal letter written by an alumnae endorsing you for membership in their chapter. This is the primary document that our chapters look for.

LETTER OF SUPPORT (LOS)
A LOS is generic, supplemental word of support. An alumna can send another letter to speak to your character as it applies to leadership, scholarship, community service, and friendship. The individual writing the LOS does have to be an alumna of the chapter.

RECRUITMENT INFORMATION FORM (RIF)
This is a “fill-in-the-blank” type of document that can be found on each chapter’s headquarters website and can be accessed by the alumnae.

MOST IMPORTANT TO KNOW:
Every chapter has different views on LOR, LOS, and RIFS. Make sure to check the requirements from each individual chapter.

WHEN ARE LORS DUE?
There is no official deadline for LORS! But, we HIGHLY encourage you to get all LOR, LOS & RIF submitted before Thanksgiving Break! Chapters need time to read and organize all of these!
Letters of Recommendation

WHAT IF I DON'T KNOW ANY ALUMNA THAT WERE IN A SORORITY?

That's 100% okay! Most people don't! Here are some simple steps you can do to find some:

STEP ONE

Post on FB and let your family friends know that you are looking for LORs for our nine chapters! Have family members share this post for you, expanding the search.

STEP TWO

Reach out to your high school teachers, church, youth groups, coaches, neighbors, people in your community, etc.! They may know someone who is a sorority alumna!

STEP THREE

Most major cities have an alumni chapter FB page for each specific sorority! Message their pages & ask if someone will write you a LOR! As well, reach out to your local or major city Panhellenic Alumnae groups. You can find these by googling your city + Panhellenic alumnae.

For example, "Dallas Panhellenic Alumnae".

ADVICE

- Provide the alumnae who are writing your LORs with a copy of your resume, transcript, and exactly where the Baylor chapter wants it sent to!
- Give the alumna at least a month to write your LOR!
- Make sure to send a thank-you note to the alumna that wrote your LOR!
## Letters of Recommendation

### WHERE ALUMNAE CAN SUBMIT LORS

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<tr>
<th>Chapter</th>
<th>Headquarters Website</th>
<th>LOR Requirements and Recommendation</th>
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<tr>
<td><strong>ALPHA CHI OMEGA - ΑΧΩ</strong></td>
<td>Headquarters Website <a href="https://bit.ly/3gjyaKx">https://bit.ly/3gjyaKx</a></td>
<td><em>LORs are not required, but highly recommended</em></td>
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<tr>
<td><strong>CHI OMEGA - ΧΩ</strong></td>
<td>Headquarters Website <a href="https://bit.ly/2YRgv7i">https://bit.ly/2YRgv7i</a></td>
<td><em>LORs are not required, but RIFs are required through website</em></td>
</tr>
<tr>
<td><strong>KAPPA KAPPA GAMMA - ΚΚΓ</strong></td>
<td>Headquarters Website <a href="https://bit.ly/2NOLRoJ">https://bit.ly/2NOLRoJ</a></td>
<td><em>LORs are not required, but highly recommended</em></td>
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<tr>
<td><strong>ALPHA DELTA PI - ΑΔΠ</strong></td>
<td>Headquarters Website or Mail <a href="https://bit.ly/2NQMDS4">https://bit.ly/2NQMDS4</a></td>
<td><em>LORs are not required, but highly recommended</em></td>
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<td><strong>DELTA DELTA DELTA - ΔΔΔ</strong></td>
<td>Headquarters Website or Mail <a href="https://bit.ly/2VCzaBx">https://bit.ly/2VCzaBx</a></td>
<td><em>RIFs are highly recommended but LORs are not required!</em></td>
</tr>
<tr>
<td><strong>PI BETA PHI - ΠΒΦ</strong></td>
<td>Headquarters Website or Mail <a href="https://bit.ly/38u8nwM">https://bit.ly/38u8nwM</a></td>
<td><em>RIFs &amp; LORs are highly recommended</em></td>
</tr>
<tr>
<td><strong>ALPHA PHI - ΑΦ</strong></td>
<td>Headquarters Website, Mail, or Email <a href="https://bit.ly/3dUmt7Su">https://bit.ly/3dUmt7Su</a></td>
<td><em>LORs are not required, but highly recommended</em></td>
</tr>
<tr>
<td><strong>KAPPA ALPHA THETA - ΚΑΘ</strong></td>
<td>Headquarters Website or Mail <a href="https://bit.ly/3ipmgAL">https://bit.ly/3ipmgAL</a></td>
<td><em>LORs are now called &quot;Introduce a Potential New Member&quot; and can be submitted by any person, regardless of affiliation.</em></td>
</tr>
<tr>
<td><strong>ZETA TAU ALPHA - ΖΤΑ</strong></td>
<td>Headquarters Website (MIS Form) or Email <a href="mailto:buzetarec@gmail.com">buzetarec@gmail.com</a></td>
<td><em>LORs are not required, but highly recommended</em></td>
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The Membership Recruitment Acceptance Binding Agreement (MRABA), is a one-year binding agreement signed by a potential new member when ranking chapters after the final round of Preference events during the Formal Recruitment process. Prior to signing the MRABA, PNM's have several options to consider and reflect on with regard to membership options.
MRABA Options

OPTION # 1
A PNM may choose not to complete the MRABA, thereby withdrawing from recruitment. If a PNM chooses this option, she is eligible to accept a bid for membership from any sororities participating in Continuous Open Bidding (COB). However, COB is not guaranteed. A small number of sororities may be able to recruit a limited number of women through the COB process after primary recruitment, if their chapter is below Panhellenic Total (i.e. Average Chapter Size).

OPTION # 2
A PNM may choose to list any sorority whose preference event she attended and from whom she is willing to accept an invitation to membership (a bid). PNMs should NOT rank any sorority on her final selection that she is absolutely not willing to accept a bid for membership. If a PNM matches with a sorority that she listed on her MRABA, regardless of whether she accepts the invitation for membership or not, she is bound to that sorority for one calendar year (January 2022-August 2023), and is not eligible participate in COB or accept a bid from another NPC chapter until the next primary recruitment period.

OPTION # 3
A PNM may choose to list only one or two preferences, but she must understand that by choosing to single intentional preference that she is not guaranteed to receive a bid for membership. Only potential new members who maximize their options and list ALL of the chapters that they attended during the Preference Round might receive a bid for membership, although it may not be their top choice. If a PNM does not receive an invitation to membership (a bid) from any of the sororities that she listed on her MRABA, then she is eligible to participate in Continuous Open Bidding (COB).
MRABA Questions

WHAT IF I RECEIVED A BID DURING RECRUITMENT AND HAVE SINCE DECIDED TO DECLINE IT?

If, at the conclusion of formal recruitment a PNM receives a bid to a chapter that she listed on her MRABA and later decides to decline it, she is still bound to the chapter for one year or until the next primary recruitment period, meaning she cannot participate in COB and/or accept a bid for membership to another NPC sorority.
BID PROMISING:
What is it?

Bid Promising is communicating via social media, texting, verbally, etc., with a potential new member implying that they will receive a bid for membership. Bid promising is not tolerated by the Baylor Panhellenic Council as no member should be promising membership.

A few examples of bid promising are:
"(insert chapter name) would love to have you."
"Don't worry, you are already in."
"We/I can't wait to see you on Bid Day."
"You would look great in (insert chapter colors/letters here), etc."

If you hear of bid promising or if you are promised a bid, we ask that you let the recruitment team know ASAP.
Outfit Recommendations

OPEN HOUSE DAY
ATTIRE: Baylor Panhellenic Recruitment Shirt + Comfortable, Cute Bottoms

PHILANTHROPY DAY
ATTIRE: Blouse & Bottoms or Daytime Dress/Romper
Outfit Recommendations

SISTERHOOD DAY
ATTIRE: Dress or Romper

PREFERENCE DAY
ATTIRE: Formal Dress or Romper - Evening Wear
GREEK LIFE VOCAB

- **Active/Initiate**: a member who is initiated into lifelong fraternity or sorority membership and is a member in good standing at the collegiate or national level.
- **Alumna/Alumnus**: an initiated sorority or fraternity member who has graduated from college.
- **Alumnae/Alumni**: two or more sorority or fraternity members who have graduated from college.
- **Bid**: a formal invitation to join a fraternity or sorority.
- **Bid Day**: last day of membership recruitment, which includes acceptance parties.
- **Brother/Sister**: term used by active members when referring to each other.
- **Call/Chant**: Audible sounds used by members to acknowledge or gain the attention of other members.
- **Chapter**: the collegiate group of a national fraternity/sorority, designated by a special Greek name.
- **Formal Recruitment**: period of structured membership selection.
- **Greek**: a student who is a member of a social fraternity or sorority.
- **Interfraternity Council (IFC)**: governing body for national fraternities.
- **Initiation**: the formal ceremony that marks the transition from new member status to full membership.
- **Intake**: The process NPHC and MGC chapters perform to recruit, interview, and select new members.
- **Legacy**: a son/daughter, brother/sister of a fraternity/sorority member.
- **Line**: the new members of an organization who are presented at the same time.
- **Unified Greek Council (MGC)**: the governing body for the culturally diverse fraternities and sororities at Baylor National Panhellenic Conference.
GREEK LIFE VOCAB

- **NPC:** the National Panhellenic Conference in which all nine Baylor sororities are members. NPC is the coordinating body of all college Panhellenic Associations in the United States and Canada (NPC History).
- **National Pan-Hellenic Council (NPHC):** the governing council for the nine historically Black Greek-lettered sororities and fraternities.
- **Orientation/New Member Education:** a time in which the new members learn about the sorority or fraternity, its members, and chapter activities at the local and inter/national levels
- **Panhellenic Council:** central governing body of NPC sororities
- **Philanthropy:** a community service and/or fundraising project sponsored by a chapter
- **New Member (formerly known as Pledge):** a member of a fraternity or sorority not yet initiated
- **Probate/Presentation:** The introduction of New Members of an NPHC or MGC chapter to the Greek Campus communities
- **Prospective/Potential Member:** a non-sorority or non-fraternity undergraduate who attends recruitment activities
- **Quota:** the number of new members a Panhellenic sorority may take in one new member class
- **Recommendation:** a written statement in support of a woman for a sorority written by an alumna member of that organization
- **Recruitment Counselor (Gamma Chi):** Panhellenic Greek woman who guides prospective members through the membership recruitment process.
- **Silence:** period of time with no contact between sororities and potential members
- **Strutting/Strolling:** Coordinated movements done in a line by NPHC and MGC organizations to show unity. Often demonstrated at social gatherings or during step shows.
TIPS FOR A SUCCESSFUL RECRUITMENT

- Be relaxed, be yourself, and have fun!
- Form your opinions on chapters based on the conversations you have with individual members! Avoid making decisions based on material things such as chapter décor or clothing.
- Disregard rumors that you hear and make decisions based on your own feelings and experiences you have during recruitment—it’s the best way to ensure you are happy with the chapter you join 3.5 years later!
- Don’t be pressured to join a particular chapter because of a parent, sibling, friend, significant other, or companion.
- Report anything that violates your PNM Bill of Rights or makes you feel uncomfortable to the Panhellenic recruitment team. You are entitled to having an enjoyable recruitment experience, and anything that keeps you from doing so is something that Panhellenic should be aware of to ensure that it doesn’t happen in the future. When a report is filed, your name will not be noted.
- Keeping notes will ensure that you make fully informed decisions throughout the week!
- Have personal downtime and don’t let yourself get burned out too quickly! Recruitment is a long week, and you should give yourself free time.
- Keep your opinions about recruitment and specific chapters to yourself in order to not impact another person’s selection process.
- Rely on your Gamma Chis! Don’t be intimidated by your Gamma Chis or anyone on the Panhellenic Recruitment Team, they are here to help you and make your recruitment week the best week possible!
Any questions?

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