

members with difficult issues towards. I am excited to work with the Greek community as we continue to grow together as a team!

Greek Life here is very different than most other schools. *There are many positives however a big negative is having no houses or chapter rooms with big enough meeting space. With over 300 girls in a sorority, it is nearly impossible to hold any function in the chapter room.* This limits us in growing as a sorority and creating life lasting relationships that other schools get to have. We also have to spend money to have events elsewhere as we don't fit in the chapter room. We also break fire code anytime we meet in the Panhellenic building. This is a huge concern that needs to be addressed. Greek life brings so much to the campus and to surrounding Waco that Baylor needs to be willing to adapt and support the growth of Greek life.

it's a *great way to meet people*

My experience has been so incredibly *positive*, and I thank the culture here at Baylor for that.

Racism among fraternities is a huge issue. Beyond the Kappa Sigma incident from last year, there have been so many instances of horrifying prejudice that have not been addressed. For example, *the fact that Kappa Alpha Order was able to cover up a blatantly racist video made by a member of their exec board and not face any consequences is appalling and provides a poor representation of Greek Life.*

Current Students, never been a member of a Greek organization

Overall positive, but aspects of the Baylor Greek culture come off as stand-offish, exclusive, and secretive when interacting with other non-Greek students. I've also seen a couple of examples of active members who've told me they weren't enjoying their time in their sorority/fraternity, but felt they couldn't de-pin. Finally, I think it's important to allocate funding towards Greek life, but I (personally) would rather see Baylor prioritize funding towards research and academics before they would Greek life.

I have *heard mostly negative experiences regarding Greek life at Baylor ranging from racism to classism to harassment etc.* On a logistic side, I do not think it is best to regulate Greek life and pre-professional organization similarly, especially as almost only pre-professional organizations follow these guidelines since they are exclusively on-campus. It would be nice to draw this obvious distinction.

I think the *current size and scope of the Greek community on campus is sufficient.* It provides a fantastic opportunity for students to find a "home" on campus without being so domineering and intrusive that students who are not a part of Greek life feel ostracized from the university. Unlike many Southern universities, Baylor's Greek life continues to act more so as philanthropic organizations instead of symbols of on campus status. While there have been calls to help facilitate the growth of on-campus greek life, I do not believe this to be a necessary step. If one wants to make a commitment to grow Greek life, then they must make an effort to grow all organizations on campus (financial or otherwise).



Black Baylor is suffering. I have written an entire essay on why that is and what Baylor can do to fix it. A step would be to bring back the Divine 9 Fraternities and Sororities. If you would like to read the essay, you can contact me.

As a leadership consultant representing Pi Kappa Phi, my involvement has been limited. One area that I think greek life could improve is branching out to and connecting with the non-greek portion of the students on campus.

My experience with Baylor Greek participant students is that they are 1) distracted by their participation in the organization that deflects from their academic performance, 2) students who are may be low ability or are less interested in the discernment process promoted at Baylor, and 3) implicitly continuing to promote an atmosphere of segregation anathema to Baylor's mission of inclusiveness. If one is to improve Greek life that is coherent with Baylor's mission and aspirations, one should assess national organization goals and direction that explicitly direct chapters to excel in academics, embrace diverse memberships, and eschew exclusive and elite attitudes. Greek organizations with chapters on campus that do not meet these criteria should be discontinued.

I want Baylor to stop hating fraternities

There needs to be more inclusion and more education on mental health.

Current Students, previously a member of a Greek organization

I request with humility - please take action toward this community. The system of Greek life is toxic. I know there are good people within the system, but the system itself is broken, actively hurts people, and actively creates echo-chambers and homogenous non-challenging environments for some of our most privileged students. I know Baylor and Student Activities can lead the charge in dismantling this system. I pray and hope that this happens! Thank you—

Baylor, on the whole, expects a great deal from and relies heavily on the participation of the Greek community, but at the same time, Baylor stabs us in the back and scolds us for not being "inclusive", "diverse", or other cultural buzzwords that are floating around. Most of those buzzwords are the opposite of the purpose of a single-sex, social-service organization. Greeks are more diverse and more inclusive than it seems from the outside looking in, but you have to be willing to look inside and not judge from the sideline of what is a previously held belief or notion. Seek to understand in order to be understood. Being Greek IS NOT for EVERYONE. it's just not. Is it discriminatory? Yes. Sororities are for FEMALES and Fraternities are for MALES. There are limits on the number of members we can accommodate, so not EVERYONE gets a bid. There are requirements for participation that not everyone wants to or is able to commit -- in the way of service hours, meeting attendance, participation in a diverse range of activities from cultural to intramural. There are financial obligations that not everyone can accept -- and many of those are related to the same things BAYLOR expects out us as Greeks, i.e., building a homecoming float isn't done for free, neither is putting together an act for Sing. I realize Baylor/Student Activities gives funding, but it's a supplement - not the full bill.