Greek Life Vision
COMMITTEE PURPOSE & STRUCTURE

• **Committee Charge:** to review Baylor Fraternity & Sorority Life through several sources of evaluation, and determined recommendations to strengthen areas of weakness, and develop areas of strength, ultimately creating a vision for the community moving forward.

• **Time Frame:** The committee met every three weeks throughout the spring 2019 semester

• **Tools Used:**
  • External Review of Greek Life Report
  • Fraternity and Sorority Experience Survey
  • Greek Life Visioning Survey
  • Committee Member Experience
  • Shared conversation
EXECUTIVE SUMMARY

- The Greek Life Vision Committee identified recommendations for the future of FSL at Baylor in the following areas:
  - Enhancing Advisor Recruitment, Support, and Recognition
  - Supporting Diversity through Representation, Resources, and Relationships
  - Creating Organization Offices, a Conference Event Space, and Event Preparation Space
  - Telling the Story of Fraternity and Sorority Life through Information Gathering and Sharing, Baylor Mediums, and Community Advocates
  - Designing intentional training focused on Leadership Development, Human Flourishing, and Risk Management
ADVISOR ENGAGEMENT

• SUPPORT: The fraternity and sorority advisor role will be strengthened by eliminating redundancy, improving communications with and amongst advisors, and removing barriers to serve in the role.

• RECRUITMENT: Fraternity and sorority advisor recruitment efforts will be advanced by identifying eligible personnel, establishing a faculty and staff liaison, and clearly articulating the value of the advisor.

• RECOGNITION: Expressions of gratitude for faculty and staff members serving as advisors will be increased through events, acts, and announcements.
CELEBRATING DIVERSITY

• REPRESENTATION: The diversity present within Baylor’s fraternity and sorority community will be highlighted to enhance overall awareness and understanding.

• RESOURCES: Understanding and appreciation for the current fraternity and sorority experience of multicultural fraternities and sororities will be enriched through an intentional collection, analysis, and display of data and information.

• RELATIONSHIPS: Understanding of and appreciation for different cultures will be furthered by uniting the fraternity and sorority population through intentional programs and experiences.
PROVIDING SAFE SPACES TO GATHER

• CONFERENCE EVENT SPACE: Create a conference space for Greek chapter use for large events.

• EVENT PREPARATION SPACE: Create an event preparation space Greek chapter use to express Greek values.

• NPHC GARDEN UPDATES: The space in due for updates to create additional functionality, repair structural wear, as well as provided representation to all NPHC groups on campus.

• ORGANIZATION OFFICES: Create physical spaces for fraternity and sorority use for storage and meetings.
TELLING THE STORY OF GREEK LIFE

• INFORMATION GATHERING & SHARING: Fraternity and sorority media publications and other descriptive programs will be created to provide information about demonstrations of values-based activities, chapter performances, and membership expectations.

• UTILIZING BAYLOR MEDIUMS: Baylor and Waco-specific mediums will be utilized to highlight the fraternity and sorority community.

• TRAINING COMMUNITY ADVOCATES: Fraternity and sorority information will be communicated to targeted campus constituents to further a comprehensive and accurate understanding of the Baylor Greek community.
CONTINUE TRAINING & ADVOCACY

• LEADERSHIP DEVELOPMENT: Comprehensive training approaches will be created and employed to meet the varied needs of members of the Greek community.

• HUMAN FLOURISHING: Comprehensive training approaches will be created and employed to meet the varied needs of members of the Greek community.

• RISK MANAGEMENT: Comprehensive training approaches will be created and employed to meet the varied needs of members of the Greek community.