Potential New Member Guidebook

Panhellenic Council
Baylor University
Recruitment 2020
What is NPC?

The National Panhellenic Conference is one of the largest organizations advocating for women and is the umbrella organization for 26 national and international sororities that are autonomous social organizations. NPC sororities are located on more than 670 campuses with 411,242 undergraduate members in 3,288 chapters.

NPC was established in 1902 to assist collegiate and alumnae chapters of the NPC member organizations in cooperating with colleges and universities to foster interfraternal relationships.
Our Mission:

The National Panhellenic Conference is the premier advocacy and support organization for the advancement of the sorority experience.

Our Values:

We are committed to relationships built on trust through transparency, accountability and mutual respect. Innovation and our core values of friendship, leadership, service, knowledge, integrity and community guide us in fulfilling our mission.
Meet Your Executive Board

Jessica Marosy: Chaplain

Katie McMillin: VP Member Education

Maddie Brooks: President

Julia Vernon: VP Recruitment

Meg McLaughlin: Treasurer & Secretary

Shannon Seal: Social & Service Coordinator

Kerlin Anderson: Recruitment Counselor Coordinator

Bethany Mrok: Academic & Career Development

Anna Broadus: Public & Fraternal Relations
Important Upcoming Dates!!

- **November 19, 2019 @ 8:00 pm**
  - Panhellenic Preview in the Stacy Riddle Forum
- **December 1, 2019 @ 11:59 pm**
  - Recruitment Registration Closes
- **December 3, 2019 @ 6:00 pm**
  - Potential New Member Info Session in Waco Hall

*Mandatory to be eligible to go through recruitment.*
Recruitment 2020 Schedule

- **Monday, January 6, 2020**
  - Potential New Member Orientation in waco hall - 3pm
    (you must be at this session to be eligible for recruitment)
- **Tuesday, January 7, 2020**
  - Open House Day
  - Attire: Recruitment T-Shirt
- **Wednesday, January 8, 2020**
  - Philanthropy Day
  - Attire: Semi Formal
- **Thursday, January 9, 2020**
  - Sisterhood Day
  - Attire: Semi Formal
- **Friday, January 10, 2020**
  - Preference Day
  - Attire: Formal
- **Saturday, January 11, 2020**
  - Bid Day!!!
  - Attire: Prepare to change into provided shirt
What to Expect Each Day!

**Open House Day** - This day is the introductory round of recruitment. Potential new members will visit all 9 chapter rooms. Each party will be 30 minutes long, and during this time PNMs will get to know members through conversation and have the opportunity to watch Songs. Songs is a unique way that each chapter gets to share their values with every potential new member that comes through their door.

**Philanthropy Day** - The second round of recruitment is devoted to learning about the chapter's philanthropy. PNMs will watch a video or slideshow that highlights the ways the chapter raises money and supports their specific philanthropy. Parties on this day are 35 minutes long, so be sure to ask members what they love about their philanthropy and community service opportunities and be thinking about what causes you are passionate about.
What to Expect Each Day!

**Sisterhood Day** - On this day of recruitment and during these 45 minute parties PNMs should aim to gain deeper understanding of what a typical day in the life of a chapter member looks like. Potential new members will watch a video or slideshow about the member experience, and will have the opportunity to learn about the chapter’s cultivation of friendship and sisterhood, involvement on campus, traditions and values, and even how the chapter fosters spiritual growth. This day potential new members should be thinking of which chapters they could see themselves in!

**Preference Day** - This is the last day of recruitment before Bid Day. Parties on preference day are 1 hour in length. There is definitely a more serious and sometimes emotional tone accompanied on this day. Each individual chapter will have a unique and special experience. PNMs should value their time during parties this day, be 100% themselves, be honest, and ask important questions.

**Bid Day** - Potential New Members will open their bids at 1:10pm in Waco Hall. There will be celebrations in each chapter room to follow. Many chapters spend time together with their new members later that evening as well.
Attire Ideas & Suggestions

Open House Day - Potential New Members will be issued recruitment t-shirts on Monday, January 6 at the PNM Orientation in Waco Hall. We encourage PNMs to dress up these shirts and be themselves, but sweatpants, leggings, or other athletic attire are strongly discouraged. Fun shoes, earrings, or jackets are a great way to show your style.
Attire Ideas & Suggestions

Philanthropy Day - It’s time to dress it up a bit more. Wear something you would wear to Church or your friend’s birthday dinner. This would be a great day for nice sweaters, skirts, casual dresses, or even unique pants.
Attire Ideas & Suggestions

Sisterhood Day - This day’s attire is similar to Philanthropy day. Attire should resemble wedding attire, relaxed formal dresses, or even Easter Sunday... think academic ceremony or interview as you’re picking today’s outfit.
Attire Ideas & Suggestions

Preference Day - Today’s attire should be the most formal. A classy cocktail dress or dressy jumpsuit should do the trick. Trust us, there’s no need to bring out the prom dresses (;
**Attire Ideas & Suggestions**

**Bid Day** - On Bid Day, following bid opening, girls will be given a shirt from their new chapter. Jeans or other bottoms should be simple since issued shirts will vary in color. Keep in mind, lots of pictures will be taken this day.

**Tips** - Remember to show your personality and be yourself in how you dress this week. Be advised that comfortable shoes are highly suggested & that on Open House, Philanthropy, Sisterhood, and Preference Day potential new members will likely be sitting for a portion of each party.
GAMMA CHIs

We know that this process can seem overwhelming and crazy at times, but no need to fear! Each potential new member will be placed in a group lead by 2-3 Gamma Chis. A Gamma Chi is an active member of a sorority who steps into a neutral role to guide PNMs through the recruitment process. Your Gamma Chis will be there for you before, during, and even after recruitment week to answer questions and offer advice and encouragement. You will get to meet your Gamma Chis on December 3, 2019 at 6:00pm at our Potential New Member Info Session in Waco Hall.
Chapter Overview

Alpha Chi Omega
Alpha Delta Pi
Alpha Phi
Chi Omega
Delta Delta Delta
Kappa Alpha Theta
Kappa Kappa Gamma
Pi Beta Phi
Zeta Tau Alpha
Alpha Chi Omega

Founded: October 15, 1885

Philanthropy: Domestic Violence Awareness

Motto: Together let us seek the heights

Colors: Scarlet Red & Olive Green

Symbol: Lyre

Flower: Red Carnation
Alpha Phi

**Founded:** October 10, 1872

**Philanthropy:** The Alpha Phi Foundation

**Motto:** Union hand in hand

**Colors:** Silver & Bordeaux

**Symbol:** Ivy Leaf

**Flower:** Forget-me-not or Lily of the Valley
Alpha Delta Pi

Founded: May 15, 1851

Philanthropy: Ronald McDonald House Charities

Motto: We live for each other

Colors: Azure Blue & White

Symbol: Diamond & Lion

Flower: The Woodland Violet
Chi Omega

Founded: April 5, 1895

Philanthropy: Make-A-Wish Foundation

Motto: Sisters on purpose

Colors: Cardinal & Straw

Symbol: Owl and Skull & Crossbones

Flower: White Carnation
Delta Delta Delta

**Founded:** November 27, 1888

**Philanthropy:** St. Jude Children’s REsearch Hospital

**Motto:** Let us steadfastly love one another

**Colors:** Silver, Gold, & Cerulean Blue

**Symbol:** Dolphin & Pearl

**Flower:** Pansy
Kappa Alpha Theta

**Founded:** January 27, 1870

**Philanthropy:** Court Appointed Special Advocates (CASA)

**Motto:** Leading women

**Colors:** Black & Gold

**Symbol:** Kite

**Flower:** Black & Gold Pansy
Kappa Kappa Gamma

**Founded:** October 13, 1870

**Philanthropy:** Reading is Fundamental

**Motto:** Aspire to be

**Colors:** Dark Blue & Light Blue

**Symbol:** Owl, Key, & Fleur-de-Lis

**Flower:** Fleur-de-Lis
Pi Beta Phi

**Founded:** April 28, 1867

**Philanthropy:** Read, Leave, Achieve

**Motto:** Pi Beta Phi

**Colors:** Wine & Silver Blue

**Symbol:** Arrow and angel

**Flower:** Wine Carnation
Zeta Tau Alpha

**Founded:** October 15, 1898

**Philanthropy:** Breast Cancer Education & Awareness

**Motto:** Seek the noblest

**Colors:** Turquoise Blue & Steel Gray

**Symbol:** Five-point Crown & Strawberry

**Flower:** White Violet
Chapter Dues

Alpha Chi Omega
- New Member Dues: $1,080
- Active Dues: $680

Alpha Delta Pi
- New Member Dues: $1,097
- Active Dues: $698

Alpha Phi
- New Member Dues: $1,179
- Active Dues: $1,372

Chi Omega
- New Member Dues: $1,056
- Active Fall/Spring Dues: $700/$425

Delta Delta Delta
- New Member Dues: $1,070
- Active: $639

Kappa Alpha Theta
- New Member Dues: $1,063
- Active Dues: $675

Kappa Kappa Gamma
- New Member Dues: $975
- Active Dues: $650

Pi Beta Phi
- New Member Dues: $1,169
- Active Dues: $694

Zeta Tau Alpha
- New Member Dues: $1,057
- Active Dues: $862

*New member dues are one time payment for the first semester as a new member, and the active dues are per semester thereafter.

*Chapters often have payment plans available, and many have scholarship opportunities. Additionally, Panhellenic awards four, $500 dues grants each academic year.
GPA Requirements

As a reminder, all interested participants must meet the Baylor minimum requirements:

- 2.67 cumulative GPA and 2.0 semester GPA
- At least 12 hours completed in a semester here at Baylor (no duel or AP credit)
- Must be enrolled full-time for the semester in which you wish to join.
Individual Chapter GPA Requirements

- Alpha Chi Omega: 3.0 GPA
- Alpha Delta Pi: 2.75 GPA
- Alpha Phi: 2.75 GPA
- Chi Omega: 2.75 GPA
- Delta Delta Delta: 3.0 GPA
- Kappa Alpha Theta: 3.0 GPA
- Kappa Kappa Gamma: 2.75 first year/3.0 upper-class
- Pi Beta Phi: 2.75 GPA
- Zeta Tau Alpha: 3.0 first year/2.75 upper-class
Can’t get enough of Panhellenic? Follow us for updates!

@Baylor_Panhellenic