Recruitment Guidelines and Policies for Potential New Members

Potential Member Bill of Rights:

1. The right to be treated as an individual
2. The right to be fully informed about the membership recruitment process
3. The right to ask questions and receive true and objective answers from Membership Recruitment Counselors (Gamma Chi’s)
4. The right to be treated with respect
5. The right to be treated as a capable individual and mature person without being patronized
6. The right to have inviolable confidentiality when sharing information with Membership Recruitment Counselors
7. The right to be fully informed about the binding agreements implicit in the preference card signing
8. The right to make one’s own choice and decision and accept full responsibility for that decision
9. The right to make informed choices without due pressure from others
10. The right to have a positive, safe, and enriching membership and pledging experience

Each potential member is responsible for knowing and observing the Recruitment Guidelines and Policies. Violations of these policies will result in the removal of the potential member from the recruitment process. These policies apply to the Potential New Members and the active sorority members alike. If a violation has occurred, it should be reported immediately to a member of the Panhellenic Council or the Assistant Director of Greek Life.

Fall Contact policies:

1. Panhellenic will designate the only allowable membership recruitment functions during the fall semester.
2. Contact with the potential member is permitted only in the lobby and cafeteria of the residence halls. (Legal sisters can be in a little sisters room)
3. No recruitment dates are permitted. A recruitment date is defined as getting to know a potential member for the purpose of benefitting the member’s chapter during membership recruitment. Previous friendships are encouraged to be maintained. Relationships are encouraged to develop naturally if the intention of the friendship is for the member (not the member’s chapter) and the potential member. Sorority affiliation and membership recruitment should not be discussed.
4. No money may be spent by the sorority members on potential members or vice-versa. This includes, but is not limited to, food, flowers, gifts, birthday presents and other usage of money. Also, cards, favors, etc... may not be given, mailed or left at a residence of a potential member in the name of a sorority or an individual of that sorority. Potential members cannot leave anything at a sorority member’s residence.
5. Potential members are encouraged to attend all Panhellenic sponsored events in the fall semester. This is the best way to get to know the different sororities.

6. Parties/functions that are given by a sorority (either active or alumnae) may not be attended by potential members at any time during the year. Legal sisters and daughters may attend Homecoming, Parents Weekend, and other university sponsored events only in the company of a parent.

Formal Recruitment Policies:

1. Potential member must wear their name tags at all times on and off campus. Active members must also wear their chapter nametags at all times.

2. Silence between potential members and active members, males, alumnae (excluding Baylor faculty and staff), and all other undergraduate, unaffiliated women who are not going through Panhellenic recruitment, begins as soon as the potential members/actives return to campus and ends with the bid day parties for the new members. No communication, direct (including tokens, gifts, phone calls/messages) or indirect (including text messages, Facebook messages, twitter, any other written means or any other written means of communication and the use of a 3rd party), may occur between the potential members and those listed above. Potential members may talk to their families during the week of recruitment, but must refrain from speaking with legal sisters who are active sorority members at Baylor.

3. Sorority members living with potential members must make alternative living arrangements during the Formal recruitment process. The active members are to move out.

Any potential member violating a membership recruitment policy will be reviewed by the Panhellenic President, VP for Judicial, VP for Recruitment and the Associate Director of Student Activities for Greek Life.