MINUTES OF THE STAFF COUNCIL MEETING
Tuesday, November 10th, 2020
10:30 A.M. Zoom Video Conference

Members Present: Bailey, Ashleigh; Black, Kimberly; Brinser, Krista; Dutschmann, Deidra; Estepp, Michael; Ettinger, Lilly; Ferguson, Melanie; Fisher, Amanda; French, Gina; Glass, Alecxis; Griggs, Geoffrey; Haberman, Donna; Hand, Mike; Higginbotham, Brenda; Humphries, Mariah; Kruse, Ronda; Mathis, Jarrod; McCormick, Drew; McCulloch, Carol; McSpadden, Erin; Price, Nicci; Ray, Denise; Rowell, Kelsey; Scott, Laura; Shoemake, Rick; Sumrall, Laura; Tebo, Aaron; Telep, Andrew; Wheelis, Meaghann; Jiang, Jasmine.

Welcome
Donna Haberman
The meeting was called to order at 10:33 a.m. on November 11, 2020 by Donna Haberman.

Prayer Requests & Invocation
Jarrod Mathis
Jarrod Mathis led the group in prayer request and invocation.

Guest Speaker
- Baylor Counseling Center
  Randal Boldt Sr.
  Randal shared about the importance of self-care as well as some exercises to practice self-care, including sending a note to someone, humor, and square breathing.
- Annual Giving
  Sarah Kathryn Hickman
  The Staff Endowed Scholarship has supported 15 students since June 2012 and gives an average of $2,725 annually.
  Giving Tuesday (Dec 1) and Giving Day (Feb 24) are two major contribution dates. The Annual Giving office can help Staff Council to increase awareness and participation for the scholarship.

Old Business
- October Minutes
  A motion was made to approve the October minutes by Melanie Ferguson and was seconded by Ronda Kruse.

New Business
- Reminders: complete Open Enrollment
- Search: Marketing & Communications committee member/Chair
  The Marketing & Communications committee assists Staff Council committees in marketing our various events and initiatives in addition to keeping the website up to date. Contact Donna if you are interested in filling this role.
- Supporting faculty/staff/students
- Virtual Spring meetings
  All meetings will be virtual in the Spring semester.

Staff Council Committee Reports
- Constitution & Bylaws
  Nick Haynes
- No updates

Next Staff Council Meeting:
Tuesday, December 8th
- Marketing & Communication TBD
- No updates
- Membership Meaghann Wheelis
- The committee are developing an informational video to share with staff in the Spring prior to nominations to increase awareness of Staff Council.
- Service Deidra Dutschmann and Amy Rylander
- Collections for Operation Warmth have been extended to Thursday, November 12.
- Spirit Shirts Lilly Ettinger
- No updates
- STEPP Luncheon Brenda Higginbotham
- No updates
- Treasurer and Scholarship Amanda Fisher
- Endowed scholarship totals equal $56,410 with outstanding pledges of $392.

University Committee Reports
- Bookstore Advisory Lilly Ettinger
- No updates
- Calendar Erin Poteet
- No updates
- Campus Diversity Geoffrey Griggs
- No updates
- Faculty Senate Nicci Price
- Faculty Senate are considering a resolution to allow an LGBTQ student group and are moving forward with racial reconciliation efforts.
- Health Laura Sumrall
- No updates
- HR Advisory Jarrod Mathis
- No updates
- Libraries/ITS Michael Hand
- The committee discussed methods for improved communication, such as Teams.
- Spiritual Life Advisory Denise Ray
- Faculty presented data from Spirituality surveys of students and the committee discussed changes to Chapel based on the results.
- Student Life Kimberly Black
- No updates
- University Grievance Melanie Ferguson
- No updates

November Birthdays
Happy birthday to Andrew Telep! Happy anniversary to Michael Hand and Meaghann Wheelis!

Adjourn
The meeting was adjourned at 12:02 p.m. by Donna Haberman.

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