Chair Lamar Bryant presided over the meeting. Rebecca Nall acted as Secretary.

Guest Speakers:
Vice President of Human Resources, Cheryl Gochis asked for questions or commentary that would be most helpful for staff. A variety of topics were discussed:
- Human Resources can help advocate for staff needing a specific brand of medicine that has been substituted by insurance.
- The possibility of incentivizing biking or walking to work.
- Improving career ladders at the university
- A larger childcare center for faculty and staff as well as off-hours child care
- University provided or supplement PhD programs for staff
- Accrual of PTO

New Business
- Four changes were made to the Constitution and Bylaws of Staff Council. 1. Change from 9 month to a 12-month calendar, 2. May is the starting and ending month for the year, 3. Adjusting the number of absences that automatically generates a review by the Membership Committee increased from 3/9 to 4/12, 4. Removing the committee that approves the minutes in May. Chair Bryant asked if there were any questions and then SC voted. The updates were approved, with one member of SC dissenting.

Committee Reports
STEPP Luncheon- The committee will meet soon to put together the Spring STEPP Luncheon for some time in April or May, if you have any speaker suggestions please let them know.

Membership- Met via email to start the process for the nominations of new members for the next year. The goal is to send out a mass email to staff in early February.

Spirit Shirts- Next week spirit shirts will be here. The committee asked for volunteers to help distribute the shirts.
Treasurer and Scholarship- Total gifts as of December 31st 54,661,095 with an outstanding balance of 1,021.50

Calendar- There is a new 2021/22 proposal for extending the Thanksgiving break for students to an entire week. This proposal would eliminate the one-day Fall Break.

All staff are encouraged to visit the Staff Council website at www.baylor.edu/staff_council for all the latest news and events related to Baylor Staff.