The Program

The Impact LLC is a residential learning community that houses 250 students and has a mission to "embrace growth, enrich community, and engage challenges." Impact emphasizes the five CL&L learning goals (life together, cultural humility, faith development, intellectual development, and self-advocacy) through engaging programs, events, and activities, all while emphasizing our Community Covenant:

We believe that addressing the world's greatest problems begins with the impact of education, service, and civic involvement.

The Purpose

By connecting your HESA coursework to a hands-on experience, this apprenticeship will equip you with many student affairs competencies and transferrable skills. You will work in a residence hall alongside the supervising Program Director to support the success of residents. You will also work collaboratively on an amazing team (with a Faculty in Residence, Hall Director, Chaplain, CLs), to shape a positive, welcoming, and inclusive community.

The Need

We are looking for a GA who is creative, innovative, and willing to invest in our program and our students. We need someone who can run with ideas, is willing to ask questions and learn, and can turn suggestions into solutions for improving our processes and initiatives. We need someone who will allow their faith to animate their efforts; work both independently and collaboratively; willingly balance multiple demands; manage time well; and, HAVE FUN! In short, we need someone who exhibits a willingness to make the most of their apprenticeship and embrace the opportunity to take on tasks that complement their graduate-level classroom experience.

The Conditions

You will need a completed bachelor's degree, admission to Baylor's HESA program, and a willingness to serve for 20 hours per week (fall, spring, and summer semesters). Though most tasks can be completed during regular business hours, evening and weekend work may be occasionally required.
The Responsibilities

- Assist in creating strategic initiatives aimed towards the holistic success and retention of Impact residents
- Serve as a Co-Advisor to the Impact Student Leadership Council, overseeing the planning, execution, and assessment of various programs in the community
  - Create an engaging leadership development curriculum for Council Execs and assist with facilitating leadership opportunities for Council Co-Directors
- Oversee and manage the responsibilities of a social media student intern, directing efforts to build and maintain a strong positive social media presence for Impact
- Participate in large-scale and high-profile recruitment events
- Assist with delegating student worker tasks to ensure timely deadlines are met
- Create an engaging re-application campaign for returning students
- Possible research opportunities, if desired
- Other duties as assigned

The Return

Part of the value of this Graduate Apprentice is the broad range of responsibilities and work environments with which you will engage. From advising, programming, and leadership development, to recruitment, crisis management, and marketing operations, this role will force you to "wear many hats" related to student affairs work. As such, after two years in the role, coupled with your HESA coursework, you will be prepared to assume and serve in a variety of student affairs positions.