Temporary Full-Time Lecturer of Special Education

SCHOOL: Baylor’s School of Education celebrated its 100th anniversary in 2019 and has a well-established reputation for excellence in developing dynamic educators, leaders, and researchers. With more than 60 full-time faculty, the school’s growing research portfolio complements its commitment to excellence in teaching and student mentoring. The school boasts an array of academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. Baylor’s award-winning undergraduate program in teacher education serves approximately 400 students and has earned national distinction for innovative partnerships with local schools that provide future teachers with extensive clinical preparation. Likewise, the school’s more recently established graduate programs to prepare principals and superintendents are recognized for their excellent preparation of school leaders.

More than 700 graduate students pursue advanced study and professional preparation in the School of Education’s master’s, Ed.S., Ed.D., and Ph.D. programs. With multiple faculty searches underway and exciting new academic initiatives both at home and abroad, the school is in a period of significant expansion and poised for greater impact through the production of high-impact research and the preparation of outstanding leaders, teachers, clinicians, and scholars. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Located in Waco, Texas, Baylor University is the oldest college in Texas and currently serves approximately 21,000 students. Baylor is one of the top universities in the nation and is designated an R1 institution within the Carnegie Foundation’s classification system. Baylor University is also recognized by The Chronicle of Higher Education within its honor roll of "Great Colleges to Work For." Baylor offers competitive salaries and benefits while affording faculty and staff the opportunity to live in one of the fastest-growing parts of the state. Our strategic plan, Illuminate, guides the University as we continue to live up to Baylor’s mission of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.
POSITION: Temporary Full-Time Lecturer of Special Education

The Special Education Teacher Preparation Program:

The Special Education Teacher Preparation Program is designed to prepare undergraduate students to become certified special education teachers. The program is designed to meet the requirements for the Texas Special Education: Early Childhood-Grade 12 certificate. The program prepares students to teach students ages 3 to 22 years, across all special education categories, and across all subject areas. Students gain theoretical, content, and practical knowledge through a thoughtfully designed curriculum that emphasizes hands-on learning. The culmination of the degree program is a full year of internship in a public school special education classroom.

Coursework in the major in Special Education prepares teacher candidates to:

- Think critically
- Communicate and collaborate with stakeholders associated with special education
- Select and implement evidence-based practices with fidelity
- Adapt to the changing needs of students and classrooms
- Develop a thorough knowledge of human development and learning theory
- Advocate for their students
- Maintain high levels of integrity and professionalism
- Implement systematic and effective instructional techniques
- Collect and use data to make instructional decisions

REQUIRED QUALIFICATIONS: Consistent with the stated mission of the University to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- Earned master’s degree in special education or related discipline
- Ability to teach special education courses effectively and support other instructors in the program
- Classroom experience teaching students receiving special education
- Commitment to mentoring and students
- Commitment to diversity, equity, and inclusion among faculty, staff, and students
- Commitment and ability to advance the Christian mission of Baylor

PREFERRED QUALIFICATIONS:

- Earned doctorate (PhD or EdD) in special education or related discipline
- Certified to teach special education
- Successful experience working with undergraduate students
- Evidence of excellence in teaching in higher education
- Expertise in evidence-based approaches for teaching reading to students with disabilities
RESPONSIBILITIES: The Department of Educational Psychology is deeply committed to faculty of the highest quality, integration of faith and learning, cutting-edge research, and student mentorship. The primary responsibilities of this position include:

- Teaching and mentoring students in the Special Education Teacher Preparation Program
- Coordinating with program faculty, the department chair, and staff at it relates to the program
- Addressing course and field experience issues and concerns alongside faculty and mentors
- Recruiting, mentoring, and supervising special education majors
- Providing service to the university and the profession

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is August 2023.

SUBMISSION DEADLINE: Review of applications will begin immediately and will be accepted until the position is filled.

APPLICATION PROCEDURE: A complete application includes (a) a formal letter of application describing the applicant’s area(s) of expertise; (b) curriculum vitae; (c) completed application form; and (d) copy of transcripts documenting terminal degree. (Official transcripts will be required prior to on-campus interview.) Candidates who advance as finalists will be asked to provide contact information for three professional references.

Materials must be submitted electronically to: http://apply.interfolio.com/112850

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant’s religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.