Assistant Professor in Educational Psychology: Gifted and Talented Specialization (tenure-track)

SCHOOL: Baylor’s School of Education celebrated its 100th anniversary in 2019 and has a well-established reputation for excellence in developing dynamic educators, leaders, and researchers. With more than 60 full-time faculty, the school’s growing research portfolio complements its commitment to excellence in teaching and student mentoring. The school boasts an array of academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. Baylor’s award-winning undergraduate program in teacher education serves approximately 400 students and has earned national distinction for innovative partnerships with local schools that provide future teachers with extensive clinical preparation. Likewise, the school’s more recently established graduate programs are nationally recognized for their excellent preparation of school and community leaders. More than 700 graduate students pursue advanced study and professional preparation in the School of Education’s master’s, Ed.S., Ed.D., and Ph.D. programs. With multiple faculty searches underway and exciting new academic initiatives both at home and abroad, the school is in a period of significant expansion and poised for greater impact through the production of high-impact research and the preparation of outstanding leaders, teachers, clinicians, and scholars. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Located in Waco, Texas, Baylor University is the oldest college in Texas and currently serves approximately 21,000 students. Baylor is one of the top universities in the nation and is designated an R1 institution within the Carnegie Foundation’s classification system. Baylor University is also recognized by The Chronicle of Higher Education within its honor roll of "Great Colleges to Work For." Baylor offers competitive salaries and benefits while affording faculty and staff the opportunity to live in one of the fastest-growing parts of the state. Our strategic plan, Illuminate, guides the University as we continue to live up to Baylor's mission of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

POSITION: Assistant Professor in Educational Psychology: Gifted and Talented Education (tenure-track)

The Department of Educational Psychology seeks a tenure-track assistant professor with expertise in gifted and talented education and a background in quantitative research methods. Candidates must have advanced knowledge in the areas of gifted and talented education, talent development, and/or creativity. Experience with quantitative research design and data analysis is highly preferred.

QUALIFICATIONS: Consistent with the stated mission of the University to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- Ph.D. in a relevant field (e.g. educational psychology, psychology, education, quantitative research methods).
Evidence of research productivity and the ability to execute a coherent body of high quality, peer-reviewed research.

Prior teaching experience and the ability to effectively teach courses in gifted education, general educational psychology, and/or quantitative research methods (e.g., statistics, quantitative research design, measurement).

A history of and/or strong potential for obtaining external funding to support research activities.

Ability to provide effective mentorship to students pursuing advanced degrees.

Evidence of involvement with state, regional, and national professional organizations.

Strong written and verbal communication skills.

Commitment to work with diverse populations.

RESPONSIBILITIES: This tenure-track assistant professor will be responsible for teaching courses in gifted education and general educational psychology, conducting peer-reviewed research, securing external funding for research activities, mentoring graduate students, promoting the Christian values of Baylor University, and providing service to the institution and profession at large.

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is Fall 2023.

SUBMISSION DEADLINE: Review of applications will begin immediately and will be accepted until the position is filled. For full consideration, please submit your application by November 11, 2022.

APPLICATION PROCEDURE: A complete application includes (a) a letter of application describing the applicant’s area(s) of expertise in relation to the position posting and the applicant’s fit with Baylor’s Christian mission; (b) a curriculum vitae; (c) a completed application form; and (d) copies of transcripts documenting terminal degree (official transcripts required prior to on-campus interview). Candidates should be prepared to provide contact information for three professional references.

Materials must be submitted electronically to:  http://apply.interfolio.com/109929

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant’s religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.