



Lecturer and Director of Leadership Studies (LDS)

SCHOOL: Baylor's School of Education celebrated its 100th anniversary in 2019 and has a well-established reputation for excellence in developing dynamic educators, leaders, and researchers. With more than 60 full-time faculty, the school's growing research portfolio complements its commitment to excellence in teaching and student mentoring. The school boasts an array of academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. Baylor's award-winning undergraduate program in teacher education serves approximately 400 students and has earned national distinction for innovative partnerships with local schools that provide future teachers with extensive clinical preparation. Likewise, the school's more recently established graduate programs to prepare principals and superintendents are recognized for their excellent preparation of school leaders.

More than 700 graduate students pursue advanced study and professional preparation in the School of Education's master's, Ed.S., Ed.D., and Ph.D. programs. With multiple faculty searches underway and exciting new academic initiatives both at home and abroad, the school is in a period of significant expansion and poised for greater impact through the production of high-impact research and the preparation of outstanding leaders, teachers, clinicians, and scholars. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Located in [Waco, Texas](#), Baylor University is the oldest college in Texas and currently serves approximately 21,000 students. Baylor is one of the top universities in the nation and is designated an R1 institution within the Carnegie Foundation's classification system. Baylor University is also recognized by *The Chronicle of Higher Education* within its honor roll of "[Great Colleges to Work For](#)." Baylor offers competitive salaries and [benefits](#) while affording faculty and staff the opportunity to live in one of the fastest-growing parts of the state. Our strategic plan, [Illuminate](#), guides the University as we continue to live up to Baylor's [mission](#) of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

POSITION: Lecturer and Director of Leadership Studies (LDS)

The Leadership Minor:

The [minor in Leadership Studies](#) is an inter-disciplinary program designed to prepare students for leadership in their chosen vocations. Students will gain theoretical and practical knowledge of the field. The minor is offered through the Department of Educational Leadership in the School of Education.

Coursework in the minor in Leadership Studies encourages students to think critically and apply analytical skills to develop their own understanding of leadership that will lead to a life of service in their chosen field. Students will:

- Learn to apply a variety of leadership theories to leadership practice and experience
- Examine intrapersonal leadership abilities and capacity for growth
- Create interpersonal relationships across diverse circumstances and settings
- Consider how faith influences vocational decisions and application of leadership theories
- Evaluate the systematic structures that support or impede social justice in societies

REQUIRED QUALIFICATIONS: Consistent with the stated mission of the University to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- Commitment and ability to advance the Christian mission of Baylor
- Earned doctorate in educational leadership, organizational change, or related discipline
- Expertise in theoretical and practical leadership knowledge, and how leadership relates to the preparation of life-long service and vocational leadership
- Ability to advise undergraduate students in the minor
- Ability to direct and coordinate program management and outreach efforts
- Ability to teach courses effectively and support other instructors in the program
- Ability to engage campus faculty and staff connected to the leadership minor
- Commitment to diversity, equity, and inclusion among faculty, staff, and students

PREFERRED QUALIFICATIONS:

- Successful experience working with undergraduate students and mentoring their research
- Evidence of excellence in teaching and faith integration

RESPONSIBILITIES: The Department of Educational Leadership prepares graduates for exemplary leadership of public and private institutions and for educational research through graduate and undergraduate programs. Our department is deeply committed to faculty of the highest quality, integration of faith and learning, cutting-edge research, and student mentorship. The primary responsibilities of this position include:

- Teaching and mentoring students in the leadership minor
- Coordinating with program faculty, the department chair, and staff at it relates to the program
- Addressing leadership application and field experience issues and concerns alongside faculty and mentors
- Teaching leadership minor courses at the undergraduate level
- Recruiting, mentoring, and supervising leadership minor students
- Providing service to the university and the profession

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is August 2023.

SUBMISSION DEADLINE: Review of applications will begin immediately and will be accepted until the position is filled.

APPLICATION PROCEDURE: A complete application includes (a) letter of application describing the applicant's area(s) of expertise; (b) curriculum vitae; (c) completed application form; and (d) copy of transcripts documenting terminal degree. (Official transcripts will be required prior to on-campus interview.) Candidates who advance as finalists will be asked to provide contact information for three professional references.

Materials must be submitted electronically to: apply.interfolio.com/109948

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.