



Clinical Assistant/Associate Professor in K-12 Educational Leadership (non-tenure track)

SCHOOL: Baylor's School of Education celebrated its 100th anniversary in 2019 and has a well-established reputation for excellence in developing dynamic educators, leaders, and researchers. With more than 60 full-time faculty, the school's growing research portfolio complements its commitment to excellence in teaching and student mentoring. The school boasts an array of academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. Baylor's award-winning undergraduate program in teacher education serves approximately 400 students and has earned national distinction for innovative partnerships with local schools that provide future teachers with extensive clinical preparation. Likewise, the school's more recently established graduate programs to prepare principals and superintendents are recognized for their excellent preparation of school leaders.

More than 700 graduate students pursue advanced study and professional preparation in the School of Education's master's, Ed.S., Ed.D., and Ph.D. programs. With multiple faculty searches underway and exciting new academic initiatives both at home and abroad, the school is in a period of significant expansion and poised for greater impact through the production of high-impact research and the preparation of outstanding leaders, teachers, clinicians, and scholars. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Located in [Waco, Texas](#), Baylor University is the oldest college in Texas and currently serves approximately 21,000 students. Baylor is one of the top universities in the nation and is designated an R1 institution within the Carnegie Foundation's classification system. Baylor University is also recognized by *The Chronicle of Higher Education* within its honor roll of "[Great Colleges to Work For](#)." Baylor offers competitive salaries and [benefits](#) while affording faculty and staff the opportunity to live in one of the fastest-growing parts of the state. Our strategic plan, [Illuminate](#), guides the University as we continue to live up to Baylor's [mission](#) of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

POSITION: Clinical Assistant/Associate Professor in K-12 Educational Leadership (non-tenure track)

REQUIRED QUALIFICATIONS: Consistent with the stated mission of the Baylor University to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- Earned doctorate in educational leadership, administration, and supervision (or closely related field)
- Texas Principal and Superintendent Certifications
- Expertise and a highly successful record of service in school leadership and executive/district leadership (such as central office administration or the superintendency)
- Capacity to direct and coordinate field experiences in consultation with school and district leaders
- Experience teaching graduate courses
- Strong commitment and evidence of ability to mentor graduate student dissertation research
- Commitment to diversity, equity, and inclusion among faculty, staff, students, and communities across Texas
- Ability to advance the Christian mission of Baylor University

PREFERRED QUALIFICATIONS:

- Successful record of both school (secondary level preferred) and district-level leadership (such as director, assistant or associate superintendent, or superintendent)
- Involvement in local, regional, state, and/or national educational leadership networks or associations
- Record of conducting and publishing research (or strong potential of such)
- Proficiency in successfully promoting and celebrating the efforts of an organization with the broader public via social media and/or professional networking
- History of and/or strong potential for obtaining external funding

RESPONSIBILITIES: The Department of Educational Leadership prepares graduates for exemplary leadership of public and private institutions and for educational research through graduate and undergraduate programs. Our department is deeply committed to the highest quality faculty, integration of faith and learning, cutting-edge research, and student mentorship. The primary responsibilities of this position include:

- Directing clinical experiences for the Educational Leadership EdD program
- Maintaining close professional relationships with school districts and state-wide educational leadership networks or associations (travel required)
- Addressing field experiences issues and concerns alongside faculty and district mentors;
- Teaching graduate-level courses
- Contributing to the continued growth of the educational leadership graduate programs

- Recruiting, mentoring, and supervising graduate students
- Providing service to the university and the profession

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is August 2023.

SUBMISSION DEADLINE: Review of applications will begin immediately and will be accepted until the position is filled.

APPLICATION PROCEDURE: A complete application includes a letter that describes the applicant's area(s) of expertise; curriculum vitae; completed application form; and a copy of transcripts documenting terminal degree (official transcripts required prior to on-campus interview). Candidates should be prepared to list contact information for three references.

Materials must be submitted electronically to: apply.interfolio.com/109949

Baylor University is a private, not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious, educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.