



## **Chair and Professor of Educational Leadership**

**DEPARTMENT:** The Department of Educational Leadership believes that education and leadership are foundational to transform society for the better. The department offers strong graduate programs in K-12 and higher education leadership and sport management and an undergraduate program in leadership. The department is committed to recruiting and retaining faculty of the highest quality, the integration of faith and learning, high-quality research, and outstanding mentorship of students. To learn more about the department please visit <http://www.baylor.edu/soe/edl/>.

**SCHOOL:** Baylor's School of Education celebrated its 100th anniversary in 2019 and has established a reputation for excellence in developing dynamic educators, leaders, and researchers through an intentional blend of theory and practice. With more than 60 full-time faculty members, the school's growing research portfolio complements its long-standing commitment to excellence in teaching and student mentoring.

The school boasts an array of excellent academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. The School's graduate enrollments continue to rise, with nearly 700 students pursuing advanced study and professional preparation through 17 different graduate program options at the master's, Ed.S., Ed.D., and Ph.D. levels.

Through exciting new academic initiatives both at home and abroad, and several new searches underway for faculty colleagues, the School is in a period of significant expansion and deepened impact through the production of meaningful, high-quality research and the preparation of outstanding leaders, teachers, and clinicians. To learn more about the School of Education please visit [baylor.edu/soe](http://baylor.edu/soe).

**UNIVERSITY:** Baylor University is a private Christian University and a nationally ranked research institution. The University provides a vibrant campus community for more than 20,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship. Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating University in Texas. Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our academic strategic plan, Illuminate ([baylor.edu/illuminate](http://baylor.edu/illuminate)).

Baylor welcomes students from all 50 states and more than 90 countries to study a broad range of degrees among its 12 nationally recognized academic divisions. Baylor's curriculum includes 126 baccalaureate programs, 79 master's programs, 47 doctoral programs (including the JD), the Education Specialist program, and the Master of Laws program.

## **POSITION: Chair and Professor of Educational Leadership**

### **REQUIRED QUALIFICATIONS:**

- Doctorate in one of the disciplines represented in the department or a closely related field with academic credentials sufficient to merit the rank of full professor.
- Ability to advance the Christian mission of Baylor.
- Ability to advance Baylor's Academic Strategic Plan, *Illuminate*, through strategic faculty and staff recruitment, retention, mentoring, and program development.
- Proven record as an academic leader with relevant administrative experience.
- Nationally recognized scholarship with a strong refereed research publication record.
- A proven track record of establishing internal and external partnerships through advocacy and commitment to collaborative and innovative approaches to advance teaching and research.
- Ability to foster a coherent and unified vision that recognizes excellence and promotes a collegial atmosphere of collaboration, achievement, and service to students, faculty, staff, alumni, and other constituents.
- Commitment to diversity, equity, and inclusion among faculty, staff, and students.
- Commitment to work collaboratively with other School of Education leaders to help advance the school, department, and other individual academic units.

### **PREFERRED QUALIFICATIONS:**

- Evidence of excellence in teaching at the university level.
- Demonstrated success in obtaining external funding.
- Leadership in national and international professional organizations.
- Previous experience as a chair, program director, associate dean, or other academic leadership positions.

### **RESPONSIBILITIES:**

The chair is the Department of Educational Leadership's chief academic and administrative officer, overseeing the department's research outcomes, educational programs, service, and outreach. The chair provides strategic leadership, insightful evaluation, and sound mentoring and professional development for faculty and staff. The chair is responsible for leading the department and enhancing its relationships with other departments in the School of Education and with the University at large. As a member of the school's leadership team, the chair reports to the dean of the school. As such, the chair is responsible for:

- Developing and implementing plans for new programs or initiatives that enhance the department's national recognition for high research activity.
- Promoting professional development and growth among faculty and staff.
- Overseeing course scheduling and instruction.
- Addressing student concerns alongside program directors.
- Administering the department budget.
- Overseeing all department business and supervising office staff.
- Managing department policy formation and implementation.

- Managing personnel matters, including conducting annual performance reviews for faculty and staff.
- Maintaining departmental governance and external communications.

**SALARY AND BEGINNING DATE:** The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is June or July 2022.

**SUBMISSION DEADLINE:** Applications will be accepted until the position is filled. To ensure full consideration, complete applications should be submitted by **November 1, 2021**.

**APPLICATION PROCEDURE:** Candidates should include the following in their application materials: (1) letter of interest that addresses the position qualifications and responsibilities, including a statement of personal faith and potential fit with Baylor's Christian mission; (2) curriculum vitae; (3) transcripts documenting terminal degree; and (4) the EDL Application. Candidates who advance in the interview process may be asked to provide contact information for three-five professional references. If you have questions regarding the position, please contact search committee chair, Dr. Brooke Blevins, [brooke\\_blevins@baylor.edu](mailto:brooke_blevins@baylor.edu)

Materials must be submitted electronically to: <http://apply.interfolio.com/93671>

*Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.*