



Clinical Assistant Professor (Non-Tenure Track)
Department of Curriculum & Instruction: Elementary Education Program

SCHOOL: Baylor's School of Education celebrated its 100th anniversary in 2019. With over 60 full-time faculty members, the school's growing research portfolio complements its long-standing commitment to excellence in teaching and student mentoring. The school boasts a variety of academic program options across its three departments: Curriculum and Instruction, Educational Leadership, and Educational Psychology. Baylor's award-winning undergraduate program in teacher education serves approximately 350 students and has earned national distinction for innovative partnerships with local schools that provide future teachers with extensive clinical preparation. More than 700 graduate students pursue advanced study and professional preparation in master's, EdS, EdD, and PhD programs. With multiple faculty searches underway and exciting new academic initiatives both at home and abroad, the school is in a period of significant expansion and is poised for greater impact through the production of meaningful, high-quality research and the preparation of outstanding leaders, teachers, and clinicians. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Baylor University is a private Christian University and a nationally ranked research institution. The University provides a vibrant campus community for more than 20,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship. Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating University in Texas. Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our academic strategic plan, Illuminate (baylor.edu/illuminate).

Baylor welcomes students from all 50 states and more than 90 countries to study a broad range of degrees among its 12 nationally recognized academic divisions. Baylor's curriculum includes 126 baccalaureate programs, 79 master's programs, 47 doctoral programs (including the JD), the Education Specialist program, and the Master of Laws program.

POSITION: Clinical Assistant Professor of Elementary Education (Non-Tenure Track)

QUALIFICATIONS: Consistent with Baylor University's mission to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- Doctorate in one of the disciplines represented within the Department of Curriculum and Instruction or a closely related field
- Expertise in at least one of the following areas: bilingual/ESL education, literacy, social studies, STEM education, or urban education

- Coherent progression of peer-reviewed scholarship (or strong potential for such) relevant to teachers' preparation, curricular/instructional innovations for K-12 students, and/or the classroom environments in which they are served.
- Experience teaching or working in PK-12 settings.
- Experience in field-based settings and/or Professional Development Schools.
- Commitment to diversity, equity, and inclusion among faculty, staff, and students.

RESPONSIBILITIES: This faculty position will be housed within the Department of Curriculum and Instruction. Primary teaching responsibilities include the provision of high-quality instruction for elementary teacher education majors in field-based seminars and instructional methods courses. The position also entails leadership/support for the school improvement efforts of our partner professional development schools and scholarly dissemination of a relevant area of research related to teacher preparation, curricular/instructional innovations for K-12 students, and/or the classroom environments in which they are served. Clinical faculty loads in the department of Curriculum and Instruction are predominantly teaching, with additional expectations for research scholarship and service. Clinical faculty also have opportunities for promotion in rank i.e., (assistant, associate, full).

Responsibilities may also include service as a liaison between the university and partner professional development schools, supervising student teachers and/or practicum students, mentoring adjunct faculty and graduate teaching assistants who supervise or teach in the field-based program, and teaching elementary education courses.

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. The anticipated date of appointment is **August 2022**.

SUBMISSION DEADLINE: Review of applications will begin **November 1, 2021**. Applications will continue to be accepted until the position is filled.

APPLICATION PROCEDURE: A complete application includes (a) letter of application describing the applicant's area(s) of expertise, qualifications for the position, commitment to diversity, and fit with Baylor's Christian mission; (b) curriculum vitae; (c) completed C&I application form; and (d) copy of transcripts documenting terminal degree (official transcripts required prior to on-campus interview). Candidates who advance in the interview process will be asked to submit contact information for three professional references.

Materials must be submitted electronically to: <http://apply.interfolio.com/94281>

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.