



POSITION: Assistant or Associate (tenure negotiable) Professor of School Psychology

QUALIFICATIONS: Consistent with Baylor University's mission to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- an earned doctorate, with preference given to applicants who graduated from a school psychology program accredited by the American Psychological Association;
- a record of conducting and publishing research;
- history of and/or strong potential for obtaining extramural funding;
- ability to teach introductory and advanced graduate courses;
- a strong commitment to mentoring students;
- and a philosophy compatible with the stated mission of the University.

Preference will be given to candidates who are licensed or eligible to be licensed as a psychologist in Texas, have demonstrated potential for successful grant writing to support research efforts, and have substantive research interests that extend or complement the existing strengths of the department.

RESPONSIBILITIES: The Department of Educational Psychology is composed of faculty members with expertise that spans the disciplines of applied behavior analysis, gifted education, learning and development, school psychology, special education, and quantitative research methods. Our goal is to shape these respective disciplines through innovative, high quality applied research as we prepare future practitioners, scholars, researchers, and leaders. The primary responsibilities of this position include:

- Contributing to the continued growth of the school psychology program;
- Developing and maintaining a strong, fundable program of scholarship;
- Teaching courses at the graduate level;
- Recruiting, mentoring, and supervising graduate students; and
- Providing service to the university and the profession.

SALARY AND BEGINNING DATE: The salary will be commensurate with qualifications and professional experience. A start-up package is available to support research needs. The anticipated date of appointment is August of 2022.

PROGRAM: The Ed.S. program in school psychology is accredited by the *National Association of School Psychologists* (NASP). The Ph.D. program in school psychology is scheduled for an initial site visit from the *American Psychological Association* (APA) in the spring of 2022, and thus is currently pending accreditation by the APA and NASP. The Ph.D. program is structured according to a scientist-practitioner model of training. The department currently has five school psychology faculty (two tenured and three clinical), with plans to hire an additional tenure-track faculty member as well as an additional clinical faculty member. At present (fall 2021), there are 45 students pursuing a degree in school psychology including 12 at the doctoral level. Thus, the program boasts a favorable faculty-to-student ratio.

SCHOOL: Baylor's School of Education celebrated its 100th anniversary in 2019 and has established a reputation for excellence in developing dynamic educators, leaders, and researchers through an intentional blend of theory and practice. With more than 60 full-time faculty members, the school's growing research portfolio complements its long-standing commitment to excellence in teaching and student mentoring.

The school boasts an array of excellent academic offerings housed in three academic departments: Educational Psychology, Curriculum and Instruction, and Educational Leadership. The School's graduate enrollments continue to rise, with nearly 700 students pursuing advanced study and professional preparation through 17 different graduate program options at the master's, Ed.S., Ed.D., and Ph.D. levels.

Through exciting new academic initiatives both at home and abroad, and several new searches underway for faculty colleagues, the School is in a period of significant expansion and deepened impact through the production of meaningful, high-quality research and the preparation of outstanding leaders, teachers, and clinicians. To learn more about the School of Education please visit baylor.edu/soe.

UNIVERSITY: Baylor University is a private Christian University and a nationally ranked research institution. The University provides a vibrant campus community for more than 20,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship. Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating University in Texas. Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our academic strategic plan, Illuminate (baylor.edu/illuminate).

Baylor welcomes students from all 50 states and more than 90 countries to study a broad range of degrees among its 12 nationally recognized academic divisions. Baylor's curriculum includes 126 baccalaureate programs, 79 master's programs, 47 doctoral programs (including the JD), the Education Specialist program, and the Master of Laws program.

SUBMISSION DEADLINE: Review of applications will begin immediately and will be accepted until the position is filled.

APPLICATION PROCEDURE: A complete application includes a letter of application which describes the applicant's area(s) of expertise; curriculum vitae; completed application form; and a copy of transcripts documenting terminal degree (official transcripts required prior to on-campus interview). Candidates should be prepared to list contact information for three references.

Materials must be submitted electronically to: <http://apply.interfolio.com/94180>

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.