





## School Social Worker – Carpinteria

## The Position:

The principal tasks of the School Social Worker are to help students and families make the best use of available opportunities and resources and to fully develop each student's individual potential. The School Social Worker brings to the educational process an understanding of the psychosocial development of children and the influences of family, community, and cultural differences as they interact with the educational process. The School Social Worker will work with those problems in a child's living situation that affect the child's adjustment in school, such as the home, school, and general community. This position will mobilize family, school, and community resources to enable the child to learn as effectively as possible in his or her educational program. This position will also assist in developing positive behavioral intervention strategies. The School Social Worker is supervised by the School Services Supervisor.

Working with those impacted by trauma can be fulfilling and meaningful, yet simultaneously exhausting and heartrending. FSA strives to be a trauma-informed and resilience-oriented organization, actively identifying and employing methods to support staff to embody a healthy and sustainable balance of care for both themselves and others.

## Sample Job Duties and Responsibilities:

- 1. Services To Students
  - a. Providing crisis intervention.
  - b. Developing intervention strategies to increase academic success.
- 2. Services To Parent/Families
  - a. Working with parents to facilitate their support in their children's school adjustment.
  - b. Assisting parents in accessing and utilizing school and community resources.
- 3. Services To School Personnel
  - a. Communicate and collaborate with school staff and administration.
  - b. Participate in case conferences and attend school site meetings related to students and families in need of support.
  - c. Providing staff with essential information to better understand factors (cultural, societal, economic, familial, health, etc.) affecting a student's performance and behavior.
  - d. Assessing students with mental health concerns.
  - e. Assisting teachers with behavior management.
- 4. School-Community Liaison
  - a. Obtaining and coordinating community resources to meet students' needs.
  - b. Advocating for new and improved community/school service to meet the needs of students and families.
- 5. Services To Districts
  - a. Identifying and reporting child abuse and neglect.
  - b. Providing case management for students and families requiring multiple resources.
- 6. Utilize trauma-informed practices and interventions, mindfulness, and behavior modification.
- 7. Utilize an integrated system for tracking client demographics, process outcomes, and outcome objectives.

# **Employment Standards:**

- 1. Masters Degree in Social Work or ASW, AMFT, LCSW or MFT required.
- 2. ASW status is highly preferred but not required.
- 3. Bilingual (English/Spanish) is required.
- 4. Experience in School Social Work and/or Clinical Case Management for 2+ years is required.
- 5. Excellent communication and interpersonal skills are required.
- 6. Professionalism and discretion is required.
- 7. Ability to communicate ideas clearly and concisely, both verbally and in writing, is required.
- 8. Ability to travel between and among school sites throughout the District and to students' homes, is required; a valid California driver's license, auto insurance, and reliable transportation is required.

#### Classification, Hours and Pay Rate:

- This position is full-time (40 hours/week), year-round, non-exempt, with benefits. Benefits include: medical, dental, vision, life insurance, flexible spending accounts and 403(b) retirement plan. Vacation, holiday and sick leave also offered.
- Pay is dependent on education and experience.

Family Service Agency (FSA) has long been regarded as one of Santa Barbara County's most reliable and effective nonprofit human service organizations. Our mission is to strengthen and advocate for families and individuals of all ages and diversities, helping to create and preserve a healthy community. We are committed to providing services where they are needed most: in the community. Eighty percent of our services are delivered on school campuses, at community centers and in clients' homes. Our programs, which serve more than 25,000 people annually, combine clinical expertise, bilingual and bicultural staff, and close collaboration with other agencies. At FSA, all services are provided free or on a sliding fee/donation scale and no one is denied assistance because of an inability to pay.

To apply for this position, it is <u>required that you submit both a cover letter and resume.</u> You can apply to this position at: <u>https://www.appone.com/MainInfoReq.asp?R\_ID=3687074</u> Or search through our portal for other open positions: <u>http://familyserviceagency.appone.com/</u>