

Agency Name	Urban Strategies
Job Title	Lead Clinician
Job Description (including hours and responsibilities)	<p>*Work Schedule: Full Time *Reports to: Center Director *Bilingual</p> <p><b>ORGANIZATIONAL OVERVIEW</b> Urban Strategies tools, connects, and resources grassroots organizations to serve children and families in need. Our highly-qualified team has a passionate commitment to bring about real change within our country's most vulnerable communities. Our desire is to see individuals, families, and communities realize their fullest potential by achieving these goals: Keeping children safe and secure Building nurturing and stable families Improving school readiness Fostering effective parenting Developing social and emotional competence Advancing research-based practices By reaching these goals, Urban Strategies is meeting its mission to develop strong healthy families, advance the school readiness of children, build engaged communities, and make a difference in vulnerable communities.</p> <p><b>PROGRAM OVERVIEW</b> The Refugio Unaccompanied Children Shelter and Foster Care Program is a 24-hour program that serves young persons in immigration custody who are awaiting release to their sponsors.</p> <p><b>POSITION OVERVIEW</b> Lead Clinicians conduct mental health assessments for all unaccompanied children (UC) in care, as well as provide ongoing individual and group counseling just as Clinicians, but with the added responsibilities of coordinating clinical services, training new clinicians, and supervising clinical staff. Lead clinicians are designated when more than one clinician is on staff at a care provider facility.</p> <p><b>TASKS AND RESPONSIBILITIES</b> Utilize trauma theory and brief therapeutic techniques to work with unaccompanied children entering the United States during a typical stay of 30-35 days. Conduct mental health assessments of all children admitted to the UC program as well as provide ongoing individuals and group counseling, screening for human trafficking concerns. Provide ongoing individual and crisis intervention. Prepare goal-oriented diagnostic assessments, group counseling, staff training and program enrichment. Provide guidance to all members of the program staff. The Lead Clinician will carry up to nine cases, with additional supervisory and management responsibilities. Upon request, this role may be required to travel with UC, 14 and under, to locations in the United States. Other duties as assigned.</p> <p><b>PHYSICAL DEMANDS</b> Ability to see at normal distance, hear normal conversations and sounds and use hands and fingers to fill out required forms. Physically able to perform therapeutic physical restraints. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions as long as the staff disability does not create an undue risk of injury to any children.</p> <p><b>SPECIAL CONSIDERATIONS</b> Other employment requirements include the following: Fingerprint Background check TB Test Employment is conditional pending satisfactory results of all required tests and background checks mentioned above.</p>
Job Location	Waco, TX
Qualifications	<p><b>MINIMUM REQUIREMENTS BILINGUAL</b> Education and Experience: Master's degree in social work, 2 years of postgraduate direct service delivery experience or a Master's degree or Ph.D. in psychology, sociology, or other relevant behavioral science in which clinical experience is a program requirement, plus 2 years of postgraduate direct</p>

	service delivery experience/or bachelor's degree plus 5 years clinical employment experience in the behavioral sciences. Must have supervisory experience and be licensed to provide clinical services in the State where the care provider is located. Competencies: Professional: Diversity, Communication, Time Management, Planning, Organization Technical: Trauma, Group and Individual Counseling, Sexual Abuse Management; Organizational: Leadership, Teamwork, Community Approach. Skills: Office 0365, Bilingual (English – Spanish) Other: Licensure
Link to application web site (if applicable)	<a href="https://www.urbanstrategies.us/careers">https://www.urbanstrategies.us/careers</a>
Application Contact Name	Violet Read
Phone	2546400863
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