

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
DIANA R GARLAND MASTERS OF SOCIAL WORK PROGRAM
LAST COMPLETED ON August 3, 2018**

Form AS 4 (M) Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing *Accreditation Standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with *Accreditation Standards* stated below.

4.0.2 The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.

4.0.3 The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

**DIANA R GARLAND MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
WACO CAMPUS
LAST COMPLETED ON August 3, 2018**

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (SPECIALIZED)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Clinical Specialization	Community Specialization
Competency 1: Demonstrate Ethical and Professional Behavior	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	87%	97%	91%
	85% of students will achieve competence on the FCAI exam		97%		
Competency 2: Engage Diversity and Difference in Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	83%	96%	100%
	85% of students will achieve competence on the FCAI exam		97%		

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	94%	95%
	85% of students will achieve competence on the FCAI exam		97%		
Competency 4: Engage In Practice-informed Research and Research-informed Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	62%	90%	95%
	85% of students will achieve competence on the FCAI exam		62%		
Competency 5: Engage in Policy Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	89%	100%
	85% of students will achieve competence on the FCAI exam		59%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	82%	97%	100%
	85% of students will achieve competence on the FCAI exam		94%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	81%	90%	94%
	85% of students will achieve competence on the FCAI exam		97%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	74%	97%	95%
	85% of students will achieve competence on the FCAI exam		97%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	65%	88%	91%
	85% of students will achieve competence on the FCAI exam		79%		
Competency 10: Ethical Integration of Faith and Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	85%	100%	84%
	85% of students will achieve competence on the FCAI exam		N/A		

DIANA R GARLAND MASTER OF SOCIAL WORK PROGRAM

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
HOUSTON CAMPUS**

LAST COMPLETED ON August 3, 2018

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (SPECIALIZED)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Clinical Specialization	Community Specialization
Competency 1: Demonstrate Ethical and Professional Behavior	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	87%	97%	91%
	85% of students will achieve competence on the FCAI exam		91%		
Competency 2: Engage Diversity and Difference in Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	83%	96%	100%
	85% of students will achieve competence on the FCAI exam		100%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	94%	95%
	85% of students will achieve competence on the FCAI exam		91%		
Competency 4: Engage In Practice-informed Research and Research-informed Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	62%	90%	95%
	85% of students will achieve competence on the FCAI exam		82%		
Competency 5: Engage in Policy Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	89%	100%
	85% of students will achieve competence on the FCAI exam		73%		

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	82%	97%	100%
	85% of students will achieve competence on the FCAI exam		73%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	81%	90%	94%
	85% of students will achieve competence on the FCAI exam		100%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	74%	97%	95%
	85% of students will achieve competence on the FCAI exam		82%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	65%	88%	91%
	85% of students will achieve competence on the FCAI exam		55%		
Competency 10: Ethical Integration of Faith and Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	85%	100%	84%
	85% of students will achieve competence on the FCAI exam		N/A		

DIANA R GARLAND MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
OVERALL ASSESSMENT FINDINGS
LAST COMPLETED ON August 3, 2018

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (SPECIALIZED)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice	Clinical Specialization	Community Specialization
Competency 1: Demonstrate Ethical and Professional Behavior	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	87%	97%	91%
	85% of students will achieve competence on the FCAI exam		94%		
Competency 2: Engage Diversity and Difference in Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	83%	96%	100%
	85% of students will achieve competence on the FCAI exam		99%		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	94%	95%
	85% of students will achieve competence on the FCAI exam		94%		
Competency 4: Engage In Practice-informed Research and Research-informed Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	62%	90%	95%
	85% of students will achieve competence on the FCAI exam		72%		
Competency 5: Engage in Policy Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	73%	89%	100%
	85% of students will achieve competence on the FCAI exam		66%		

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	82%	97%	100%
	85% of students will achieve competence on the FCAI exam		84%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	81%	90%	94%
	85% of students will achieve competence on the FCAI exam		99%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	74%	97%	95%
	85% of students will achieve competence on the FCAI exam		90%		
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	65%	88%	91%
	85% of students will achieve competence on the FCAI exam		67%		
Competency 10: Ethical Integration of Faith and Practice	60% of students will achieve proficiency on final field evaluations	60% of students will achieve proficiency on final field evaluations	85%	100%	84%
	85% of students will achieve competence on the FCAI exam		N/A		