

Immediate openings and also end of the summer openings for residential staff serving with our teenagers.

Heartlight Ministries (www.HeartlightMinistries.org) is a residential counseling center and boarding school for struggling teens aged 13 to 18 located on 150 acres in the beautiful piney woods outside of Longview, Texas. Heartlight has been in operation for close to 40 years and maintains its mission--bringing help and hope to parents and teens.

Heartlight hires men and women aged 21 to 30 from across the country to serve as residential staff. Specifically, we are looking for mature Christian adults who can model a godly lifestyle both on and off "the clock," maintain strong relationships, effectively approach and process conflict, and have healthy coping skills for working through issues both internally and externally. Make no mistake, this is NOT an easy calling, but it's one that can make a powerful difference both in the lives of the teens the staff works with, as well as in the residential staff person themselves. Some of our best staff we hire are former residential life staff while in college. Please share the information below with any students or alumni you feel might be a good fit for us...

This is a paid position. The total compensation package is approximately \$30,000, which includes monthly salary (starting at over \$1,300/month), free room & board, paid health and dental insurance. Also, if a residential staff member decides to stay beyond the one-year commitment we ask of our residential staff, that person qualifies to be part of Heartlight's 401(k) retirement program where Heartlight will match up to 4% of what the staff invests.

Residential staff live with two or three other single staff and up to eight teens, who will be under the residential staff's supervision and oversight in a family housing setting. Work schedules are five days on, two days off each week.

Staff are expected to supervise the residents, participate in program events, manage the pharmaceutical and medical needs of the residents, be a positive influence on all around, and maintain a clean living environment for other staff and residents in the home.

Please share this with any students or alumni you feel might be interested. For more specific information about our residential staff position and how to apply go to <https://ayearintexas.com>. To learn more about what being part of the residential staff is like from the staff's voice, go to <https://www.youtube.com/watch?v=aTrkNe6nj8o>.

If you have further questions contact myself at gstone0429@gmail.com.

Greg Stone
Heartlight Ministries