

Program Director - Child Sex Trafficking Services

06-Feb-2018 to 14-Apr-2018 (CST)

DFW TX - Foster Care

Dallas, TX, USA

\$48k - \$56k

Salary

Full Time

Competitive benefit package, Paid Time Off, 403b

As **Program Director - Child Sex Trafficking Services**, your role goes beyond supervising and motivating. Bring your creativity to develop improvements and new concepts in staff development, foster family recruitment and development, and service delivery for underage survivors of commercial sex trafficking. By combining your passion for kids and families with your passion for excellence, you'll lead your dedicated team to achieve our higher standards, as you fulfill our mission of helping kids and strengthening families in your community. This is a multi-year grant supported position.

SUPERVISORY RESPONSIBILITIES

This position directly supervises staff. Carries out supervisory responsibilities in accordance with Arrow Child & Family Ministries policies, State and Federal laws and policy and procedures. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance including coaching and future performance development; managers training needs through learning management system; rewarding and disciplining employees; addressing complaints and resolving problems. Maintain quality improvement goals and address at regularly scheduled staff meetings. Oversee Client delivery and insure performance measurements and outcomes are met.

EDUCATION, LICENSURE AND/OR EXPERIENCE

The Program Director shall at minimum possess a Masters degree in a Health or Human Services field and maintain a current licensure (LMSW or LPC) and Child Placing Management Staff status according to DPFS standards is preferred. The Program Director will have three years experience in a director role in foster care programming and coordination of services.

LANGUAGE SKILLS

Ability to read, analyze, and interpret professional journals and general business periodicals. Ability to write reports, presentations and business correspondence. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information and respond to questions from groups of clergy, parishioners, managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions and deal with several abstract and concrete variables. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER REQUIREMENTS

- Valid driver's license
- Proof of current Auto Registration, Inspection and Insurance
- Driving Record (three years) from the state in which the driver's license is valid
- Must submit to and pass a pre-employment drug test.
- Must submit to and pass random drug tests during employment.
- Must successfully pass all background screens as required by the state.
- Must be 21 years of age or older.
- May be required to drive ACFM vehicles, be insurable with our auto insurance provider, and complete Arrow's vehicle training.

To apply go to: <https://arrow.applicantpro.com/jobs/722951.html>