

Order No.	3460457
Agency Name	New Horizons Inc
Job Title	Clinical Treatment Director
Job Description (including hours and responsibilities)	<p>We are searching for a Clinical Treatment Director with exemplary leadership and decision-making skills who can maintain an excellent working environment while keeping all kids in our care safe. The Clinical Treatment Director will provide clinical and administrative leadership to the treatment team and the direct care staff. This position will be part of the New Horizons' Executive Team and will report directly to the Operations Director. All New Horizons' Staff are expected to study, practice and operate within the New Horizons' Philosophy of Keeping Kids First. Keeping Kids First requires that every decision and action be motivated by and geared toward meeting the highest need of the individual kid. New Horizons will not tolerate anyone who is not committed to keeping kids safe from abuse, neglect and exploitation. At New Horizons, we Keep Kids First while providing a safe, therapeutic and loving environment for children and adolescents who have experienced immense trauma through abuse, neglect or exploitation. Our Staff keep our children safe and provide a home-like environment for them to grow, heal and thrive. The Ranch, located near Goldthwaite, Texas provides individual, intensive inpatient treatment programs for boys and girls suffering from emotional, behavioral and attachment or relationship problems. The Ranch sits on 150 acres and is home to 70 children, ages 6-17 and has an on-campus accredited charter school, a certified equine therapy program, a swimming pool, playgrounds, campus lakes, football and baseball fields, a tennis court, an indoor gym, three homes and a chapel/activity center. At the Ranch, we employ a 24-hour integrated treatment team approach that combines therapy and services carefully designed to meet the individual child's treatment needs. Treatment is directed by a professional team consisting of licensed clinical therapists, social workers, special education teachers, and trained direct care staff, all of whom employ a social model utilizing group interaction to teach accountability, social skills, and ownership of one's behavior, emotions, and life choices. The responsibilities of the Clinical Treatment Director include, but are not limited to: • Keeping Kids Safe! • Following the New Horizons' Employee Handbook; • Providing clinical and administrative leadership to the treatment team and the direct care staff; • Working collaboratively with other personnel and/or service providers and professionals; • Hiring, supervising, and training competent staff while providing consistent feedback and performance reviews; • Demonstrating flexibility and adaptability to best meet the needs of kids in treatment; • Ensuring compliance with regulations, licensing, and performance metrics; • Traveling when necessary; and • Studying, practicing and operating within the New Horizons' Philosophy of Keeping Kids First.</p>
Job Location	Goldthwaite, Texas
Qualifications	<p>Clinical Treatment Director Qualifications include: • A Master's degree in Social Work, Counseling, Psychology or other social services related field; • At least 5 years of Residential Treatment experience; • At least 2 years of supervisory experience; • Must possess clinical licensure, or be in the process of obtaining licensure; • Must have in depth experience working with children who have experienced various traumas, primarily stemming from abuse and neglect; • Must have experience in fiscal management, program development, staff recruitment, and community relations with a drive to further knowledge and skill sets; • Must have insight and understanding of cultural diversity and have the ability to work</p>

	<p>with diverse populations; • Must be able to implement effective conflict resolution or crisis intervention skills; • Needs a strong background in program planning, service coordination and supervision of staff in a residential setting; and • Must pass a criminal background check, drug screen, and tuberculosis screening. We are looking for an individual who:</p> <ul style="list-style-type: none"> • Establishes respectful relationships to help others gain skills and confidence; • Works well independently and collaboratively with other personnel and professionals; • Demonstrates strong interpersonal, supervisory and leadership skills; • Demonstrates strong organizational and time management skills; and • Demonstrates excellent written, oral and electronic communication skills.
Link to application web site (if applicable)	https://www.newhorizonsinc.com/careers/
Application Contact Name	Allison Cariker
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