

Agency Name	KIPP Austin Public Schools
Job Title	Bilingual Social Worker
Job Description (including hours and responsibilities)	<p>*This role has a July 16th, 2018 start date* POSITION OVERVIEW: The Bilingual Social Worker (SW) will work directly with students, teachers and parents to provide individual and group counseling, as well as link families to long term counseling solutions and external support organizations. The SW will meet weekly with the Principal. The SW will provide support to all school stakeholders to help the school achieve its mission to empower underserved students to achieve success in the nation's most competitive high schools and top four-year colleges and universities, and to have the freedom to shape their futures and positively affect their communities. We are seeking a bilingual social worker for the 2018-19 year to join KIPP Austin Brave, one of our high schools! Founded in 2016, KIPP Austin Brave (KAB) high school opened in 2016 with a class of 220 ninth grade students and has expanded to a 10th grade for 2017-18. We will be hiring for the 11th grade class! Fully grown, the school will serve 750+ students. KAB focuses on providing students with a rigorous college-preparatory curriculum as well as opportunities to explore their passions, take risks and grow as people. This position requires oral fluency in Spanish. QUALIFICATIONS: Texas Social Worker License required (LMSW, LCSW, LMSW-AP) Oral fluency in Spanish required Demonstrated social work skills with individuals, groups, and families Knowledge for working with an underserved population Highly collaborative, resourceful and flexible Sensitive and responsive to the needs of others Hired candidate will be expected to complete SAMA (Satori Alternatives to Managing Aggression) training paid for by the school Experience counseling children and adolescents (preferred) COMPETENCIES: Unwavering commitment to KIPP Austin's mission, students, families, and community Strong record of working with and supporting minority and low-income students Desire to continuously learn and increase effectiveness as a professional; offer and receive constructive feedback Willingness to be flexible and to go above and beyond to meet the needs of KIPP Austin students Ability to adapt leadership style/approach to work with a variety of stakeholders; ability to compel and lead stakeholders to take action and accomplish goals to ensure student success RESPONSIBILITIES: The Bilingual Social Worker will work closely with students, teachers/staff, families and the community. Provide social and emotional learning support for students on a daily basis at the Tier 1, 2, and 3 levels; this may include performing SAMA (Satori Alternatives to Managing Aggression) techniques on students Create individualized treatment plan of service for each client served based on diagnostic measures and needs of classroom SW will plan and provide Tier 1 and 2 services in the form of guidance lessons, lunch bunch, setting up mentoring programs, supporting morning meetings, etc. SW may host parenting classes if interest is high; classes will focus on needs identified by parents such as discipline, homework help, teaching responsibility, bedtime routines, talking about puberty, etc. Maintain necessary documentation of services to students and families Provide teachers with consultation and support to teachers working with students Promote strong relationships and problem solving between teachers and parents Provide regular contact with parents to monitor and support progress towards therapeutic goals Will speak with parents of students who are struggling throughout the day – by phone or in person Create professional learning goals each year; willing to offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to change and improvement Collaborate with external education and social services professionals to develop appropriate agency services for students and families Participate on school staff teams to develop policies and</p>

	practices to prevent school violence and support opportunities for team-building and collaboration among students Lead professional development for staff members and provide strategies for how to best support students Create professional learning goals each year; willing to offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to change and improvement Help shape and develop a school-wide atmosphere that best suits the needs of our students, teachers, and families
Job Location	Austin, TX
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