

Agency Name	KIPP Austin Public Schools
Job Title	Bilingual School Counselor
Job Description (including hours and responsibilities)	<p>KIPP Austin's NEXT APPLICATION DEADLINE is coming up on Monday, January 15, 2018. We strongly encourage applicants who are interested in 2018-19 roles to apply by this date. We can't wait to learn more about you! Please note: This role is for the 2018-19 school year and will start July 2018. APPLY HERE: http://kippcareers.force.com/JobDetail?id=a0X0W000009e7qT</p> <p>POSITION OVERVIEW: The Bilingual School Counselor will work directly with students, teachers and parents to provide individual and group counseling, as well as link families to long term counseling solutions and external support organizations. The School Counselor will meet weekly with their manager. He/she will provide support to all stakeholders to help the school achieve its mission to empower underserved students to achieve success in the nation's most competitive high schools, top four-year colleges and universities, and to have the freedom to shape their futures and positively affect their communities. We currently have bilingual school counselor opportunities available at our elementary schools. This position requires oral fluency in Spanish. Depending on the schools, the Bilingual School Counselor may serve as part of the school's leadership team and work in conjunction with the Principal, Assistant Principal, and AP of Ops to eliminate any obstacle that will get in the way of a student learning at school. The School Counselor will work to support the social and emotional well-being of our student population and will serve as a leader in the school community, supporting and equipping staff members with the skills they need to best support students.</p> <p>QUALIFICATIONS: Valid Texas Counseling Certificate (includes a Master's degree, completing an approved school counselor preparation program, and having 2 years of classroom teaching experience) Oral fluency in Spanish required Demonstrated knowledge of counseling skills with individuals, groups, and families Knowledge for working with an underserved population Highly collaborative, resourceful and flexible Sensitive and responsive to the needs of others Hired candidate will be expected to complete SAMA (Satori Alternatives to Managing Aggression) training paid for by the school</p> <p>COMPETENCIES: Unwavering commitment to KIPP Austin's mission, students, families, and community Strong record of working with and supporting minority and low-income students Desire to continuously learn and increase effectiveness as a professional; offer and receive constructive feedback Willingness to be flexible and to go above and beyond to meet the needs of KIPP Austin students Ability to adapt leadership style/approach to work with a variety of stakeholders; ability to compel and lead stakeholders to take action and accomplish goals to ensure student success</p> <p>RESPONSIBILITIES: The Bilingual School Counselor will work closely with students, teachers/staff, families and the community. - Guide individuals and groups of students and parents to plan, monitor, and manage a student's own personal and social development Create individualized treatment plan of service for each student served based on diagnostic measures and needs of classroom Provide social and emotional learning support for students on a daily basis at the Tier 1, 2, and 3 levels; this may include performing SAMA (Satori Alternatives to Managing Aggression) techniques on student Plan and provide Tier 1 and 2 services in the form of guidance lessons, lunch bunch, setting up mentoring programs, supporting morning meetings, etc. Maintain necessary documentation of services to students and families - Provide teachers with consultation and support their work with students Lead professional development for staff members and provide strategies for how to best support students Promote strong relationships and problem solving between teachers and parents - Consult with parents, school personnel, and other community members to help them increase the effectiveness of student education and promote student success Speak with parents of students who are struggling throughout the day – by phone or in person Provide regular contact with parents to monitor and support progress towards development goals Host parenting classes if interest is high; classes will focus on needs</p>

	<p>identified by parents such as discipline, homework help, teaching responsibility, bedtime routines, talking about puberty, etc. - Coordinate people and other resources in the school, home, and community to promote student success. Use an effective process when referring students, parents, and/or others to special programs and services. - Participate on school staff teams to develop policies and practices to prevent school violence and support opportunities for team-building and collaboration among students - Create professional learning goals each year; willing to offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to change and improvement - Help shape and develop a school-wide atmosphere that best suits the needs of our students, teachers, and families</p> <p>ABOUT KIPP AUSTIN PUBLIC SCHOOLS: KIPP Austin is a network of free, public, open enrollment schools for low-income and historically underserved students in Austin, Texas. There are currently ten schools in the KIPP Austin network: four elementary schools, four middle schools and two high schools. When fully enrolled, KIPP Austin will serve over 5,000 students – more than doubling the number of college-ready low-income, minority students in Austin. KIPP Austin Public Schools is part of the national network of charter schools, KIPP, the Knowledge is Power Program (www.kipp.org). OUR MISSION: KIPP Austin Public Schools believes that every child, regardless of economic background has the right to an exemplary education. We will empower our students to thrive in and graduate from college, choose their paths, and positively impact their communities As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.</p>
Job Location	Austin, TX
Link to application web site (if applicable)	http://kippcareers.force.com/JobDetail?id=a0X0W000009e7qT
Application Contact Name	Adam
Phone	5125013643
Email	recruitment@kippaustin.org
Application will be accepted until (closing date):	02/01/2018