

John Douglas McDurham

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Education:

Carver School of Church Social Work, The Southern Baptist Theological Seminary: 1991, Masters of Social Work, Concentration in Nonprofit Administration.

Tennessee Technological University: 1986, B.S. Secondary Education. Secondary Teaching Certificate. Student Government Vice President.

Professional Development Highlights:

- Strategic Management Institute: RGK Center on Philanthropy at the LBJ School of Public Affairs at the University of Texas, Austin.
- Harwood Institute "Public Innovators Lab", Baltimore.
- Leading for the Future: Center for Non-Profit Management, Kellogg School of Management at Northwestern University, Chicago.
- Partial Completion of the Certificate of Nonprofit Management at the Texas Association of Nonprofit Organizations, Austin.

Professional Experience:

Baylor University, Texas Hunger Initiative; 10/12-Present; Director of Programs: Oversight of twelve regional offices that reduce domestic hunger through community organizing, research, and public policy advocacy. Manage public and private grants; facilitate collaborative relationships with other anti-hunger/poverty organizations.

Communities In Schools of the Heart of Texas, Inc.: 5/00 – 10/12; Chief Executive Officer: Managed a nonprofit, youth-serving agency providing comprehensive afterschool programs, school-based social services, community outreach, literacy, and job-readiness training. Oversight of 150 staff, 150+ repositioned staff and 250+ volunteers. Funding for the \$4.1 million annual budget came from local, state, federal, and private sources. Within the context of this role, served as the following:

- Communities In Schools – National Office: 11/06 – Present; H. B. Baldwin Fellow, Inaugural Class: Increased the capacity of the CIS national network to enhance student academic performance through effective strategies for engaging traditionally hard-to-reach parents.
- Communities In Schools of Texas: (the association of Texas CIS affiliates) 8/03-8/06: President: Increased the capacity of members to provide quality services by creating systems of mutual support. 3/07-6/08: Legislative Liaison: Coordinated successful efforts to increase legislative funding for school social work services.

Communities In Schools – Central Texas, Inc.; 3/94 – 5/00:

- 98 – 00: Project Coordinator: Managed several multi-school social work projects.
- 94 – 98: Program Manager; Coordinated a campus-wide social service program.

Teaching Experience:

Department of Social Work, Baylor University: 8/01 – 5/04, 8/08 - present: Adjunct Faculty:
Taught graduate and undergraduate courses in hunger interventions, school social work, organizations and communities, field practicum, and social work administration.

Department of Social Work, Texas State University: 1/99 – 5/00: Clinical Adjunct Faculty:
Taught Introduction to Social Work

Additional Experience:

- Director: Tungland Corporation: Providing vocational and residential services for individuals with developmental disabilities
- Director: Phoenix Project: Residential program for homeless men
- Group Home Manager: Schizophrenia Foundation of Kentucky
- Staff: Harlem Baptist Neighborhood Center; Coordinated summer and afterschool tutoring and recreation programs for homeless children

Major Grants Awarded:

Served as primary writer and/or primary program officer on the following public grants, as well as numerous privately-funded grant projects:

Grant: Community Partner Recruitment Initiative
Funding Organization: Texas Health and Human Services Commission (partially funded from Federal SNAP Outreach funds)
Dates/Amount: 2012-2014/\$10,500,000 (awarded 3 rounds of funding)

Grant: Juvenile Mentoring Program (Children of Incarcerated Parents)
Funding Organization: United States Department of Justice
Dates/Amount: 2006-2012/\$450,000 (awarded 3 rounds of funding)

Grant: Job Readiness and Training (Workforce Investment Act – Youth)
Funding Organization: United States Department of Labor
Dates/Amount: 2000-2012/Over \$4,000,000 (awarded 12 rounds of funding)

Grant: Afterschool Programs (21st Century Community Learning Centers)
Funding Organization: United States Department of Education
Dates/Amount: 2000-2012/Over \$12,000,000 (awarded 5 rounds of funding)

Grant: AmeriCorps
Funding Organization: Corporation for National and Community Service
Dates/Amount: 2005-2012/\$900,000 (awarded 3 rounds of funding)

Grant: Communities In Schools
Funding Organization: Texas Education Agency
Dates/Amount: 2000-2012/\$8,500,000 (awarded 12 rounds of funding)

Grant: Community Youth Development
Funding Organization: Texas Department of Family and Protective Services
Dates/Amount: 2000-2012/\$4,000,000 (awarded 9 rounds of funding)

Grant: Children's Health Insurance Program Outreach
Funding Organization: Texas Department of State Health Services
Dates/Amount: 2000-2006/\$400,000 (awarded 3 rounds of funding)

Publications:

- *Strengthening the Communities In Schools Network's Effectiveness in Increasing Family Engagement*; Inaugural Report Series of the Robert H. B. Baldwin Fellows Program; 2009; Communities In Schools, Crystal City, VA.
- *No Child Left Behind Reauthorization and Parent Involvement*; Article for Parent Press, Volume XIII Issue 1, February 2008; Parents for Public Schools, Jackson, MS

Community Involvement:

- Trustee, McLennan Community College (7/15-present)
- Board Member, Texans Care for Children (5/13-present)
- Distinguished Trustee, Parents for Public Schools, National Office (4/05-5/11; 7/14-present)
- Member, Junior League of Waco Community Advisory Board (9/09-present)
- Board Member, The Heart of Texas Urban Gardening Coalition (3/13-7/14)
- Member, Greater Waco Community Visioning Board (4/09-10/12)
- McLennan Community College Adult Education Advisory Board (5/00-10/12)
- McLennan Community College Mental Health Advisory Board (5/00-10/12)

Recognitions:

- Baylor University School of Social Work, Field Administrator of the Year; 2012
- H. B. Baldwin Fellow, Communities In Schools Inc., Inaugural Class; 11/06 -Present
- CIS of Texas Executive Director of the Year; 2006
- Leadership Waco Graduate; 2003
- Outstanding Clinical Faculty Award; Texas State University School of Social Work; 1999

Presentations:

- Collaborating for Food Security; Hunger Free Texans Annual Conference; Houston; 1/14
- Waco is a Better Place: Developing Collaborative Outcomes; Waco Nonprofit Network; Waco, TX, 11/13
- Student Transitions: Standing in the Gap, Greater Waco Education Summit; Waco, Texas, 11/12
- Changing the Frame: School Transformation, Communities In Schools Town Hall, Arlington, VA, 9/12
- Sustaining Youth Initiatives in Tough Economic Times, America's Promise GradNation Summit, Washington D.C., 3/12
- Are We Accomplishing Anything? Outputs, Outcomes, and The Theory of Change; Waco Nonprofit Network; Waco; 11/11
- The Impact of Mentoring on Academic Outcomes; Greater Waco Education Summit; Waco; 11/10
- Identifying Adult Advocates for Your Students; Texas Association of School Administrators (TASA) Midwinter Conference; Austin; 1/10
- Linkages between Education Level of Parents and Children; Greater Waco Education Summit; Waco; 11/09

- Engaging Fathers in Their Children’s Education; National Fathers and Families Conference; Phoenix; 3/08
- Engaging Hard to Reach Parents; 17th Annual Texas School Social Work Conference; Austin; 2/08
- Effective Family Engagement Strategies; Texas Public Montessori Network Conference; Waco; 11/07
- Understanding and Applying the Critical Elements of Best Practice for Family Strengthening Strategies; Communities In Schools National Conference; Atlanta; 11/07; with Irv Katz, CEO, National Human Services Assembly
- Family Engagement Executive Exchange; Communities In Schools National Conference; Atlanta; 11/07
- Improving Partnerships Between Home and School: Successfully Engaging Parents; 15th Annual Texas School Social Work Conference; Austin; 2/06; with Kris Kaiser Olson, President, Texans Care for Children
- “Beyond Fun and Games: Improving the Quality of Afterschool Programs; National League of Cities, Institute for Youth, Education, and Families Biennial Conference; Portland, OR; 5/04
- Collaborative Approaches to Children’s Health; CIS National Conference; Washington D.C.; 11/02
- Designing Effective Afterschool Programs; CIS National Conference; San Antonio; 8/01
- Building Collaborations for Successful Summer Programming; 9th Annual Texas School Social Work Conference; Austin; 2/00
- Building Collaborations – The Strengths Perspective; Texas Education Association Administrators’ Conference; Austin; 1/00
- Creating Success: A Service Learning Program; National Drop-Out Prevention Network Conference; Austin; 12/99
- Nothing succeeds like teaching for success: The strengths perspective for field instructors; Annual Conference; NASW/Texas; Austin; 11/98; with Henton, D.V.