The Internship
As a member institution of the Shepherd Higher Education Consortium on Poverty (SHECP), Baylor University offers undergraduate students the opportunity to intern throughout the United States with agencies that work in distressed communities. Housed within the College of Arts & Sciences, the BU-Shepherd Scholars Program selects undergraduate students each year to participate in the national Shepherd Internship. While graduating seniors are not eligible for this program, continuing undergraduate students at Baylor may apply.

Scholars learn first-hand about the multiple dimensions of poverty in the United States by working for eight weeks alongside individuals seeking to improve their communities. This summer, the internship will begin Thursday, 6 June and continue through Sunday, 4 August. Shepherd Scholars work with agencies that fit their academic program of study and professional goals in order to develop their experience and skills for future civic involvement and employment. SHECP provides housing for participants, travel assistance, and a per diem to cover food and necessities (i.e., metro pass, bus pass, gasoline). Baylor provides a travel award for interns to travel to the Shepherd opening conference at Marymount University in Arlington, Virginia, and from the closing conference to their chosen destination. The opening conference equips students, practically and personally, for their internships. The closing conference serves as a forum for interns to reflect on their summer and share their experience with other students and consortium members.

Application Components
(1) CV or resume
(2) Transcript (an unofficial copy is fine)
(3) One letter of recommendation from a professor, Baylor staff member, previous or current employer, or community leader who can speak to your readiness for an internship through the Shepherd Higher Education Consortium on Poverty. Recommendation letters should be addressed to “Interview Committee Members.” While the selection committee would like for letters to address your academic merit, level of maturity, flexibility, and readiness for a challenging, independent, professional learning experience, letters should not address specific internship placements.
(4) Personal Statement (2 pages maximum, 12-point font, 1” margins)
Please integrate your responses to these questions in a statement that describes your academic program of study and professional goals:
- Why do you want to be a Shepherd Scholar?
- How would this internship contribute to your academic and professional goals?
- What in your undergraduate education/life prepares you to thrive in this internship? In particular, what undergraduate coursework and/or service experiences have educated you about systemic poverty in this country?
- What agency/organization have you identified as your top choice for a summer placement as a Shepherd Scholar? What is this organization’s mission? Why did you choose this organization?
- What are 2 other placements that would be attractive to you for a summer internship with SHECP?
You can access a database of agencies and organizations associated with the Shepherd Internship Program at https://www.shepherdconsortium.org/about-internships/internships/#s=1.

**Application Deadline**

**Complete applications should be submitted no later than Monday, 14 January 2019 (by 8am)** to Dr. Escobar at Kirsten.Escobar@baylor.edu. You may send your CV, transcript, and personal statement either as Word documents or as PDFs. Once you have submitted your application, you will receive an email confirming that your application has been received and is complete. Incomplete applications will not be considered.

Your **recommender** should submit his or her letter on letterhead directly to Dr. Escobar via email by midnight on the Monday, 14 January deadline.

**The Interview**

All applicants for the Shepherd Scholar Program will **interview** with the selection committee on **the afternoon of Friday, 18 January 2019**. Interviews will be held in the conference room within **Suite 105 of Burleson Hall**. Dress for this interview is professional. Interviews will last 20-30 minutes and, primarily, will address your motivation, preparation, and reasons for applying for this internship.

You will be able to schedule a time for your interview after you have submitted the written application on 14 January.