

YOUTH PROTECTION FAQ

2021-2022

MANDATORY REPORTING

- If you suspect that a child may have been abused or neglected, per [Texas Law](#) you are obligated to report it.
- **Internal Reporting:** BUPD @254-710-2222;
External Reporting: CPS @ 1-800-252-5400 or online at www.txabusehotline.org
- **Anonymous Reporting:** www.baylor.edu/reportit
- If this situation is life threatening, dial 911

TRAININGS

- **PROGRAM DIRECTORS** must complete the Hiring Staff Who Work with Minors course (**every 2 yrs.**)
- **AUTHORIZED ADULTS** must complete the Identifying SXAB and Awareness course (**every 2yrs.**)
- **PROGRAM STAFF:** must complete the Shine A Light course (**every 2yrs.**)
- All trainings for faculty/staff, students and external hires can be accessed at <https://www.baylor.edu/risk/index.php?id=931126>

AUTHORIZED ADULT(AA) VS. PROGRAM STAFF

- **AUTHORIZED ADULT:** Staff who have **unsupervised** access to minor participants
- **PROGRAM STAFF:** Staff who have **supervised access only** to minor participants **and** must always be accompanied by and AA when interacting with minor participants
- Unsupervised 1:1 interaction with a minor participant is prohibited
- For questions related to required courses, please reference the **Roles and Requirements** list at <https://www.baylor.edu/risk/index.php?id=937856>

Questions: Reggie_Miller@Baylor.edu, or ©254-214-0442

PROGRAM DIRECTOR

- Must complete the **Hiring Staff Who Work with Minors** course
- Must ensure that **all staff** have met the **criminal background check requirement**
- Must ensure that **all staff** have met all **training requirements**
- Must maintain the staff roster form for the Youth Program
- Must submit the Post Program Compliance Form at:
<https://www.baylor.edu/risk/index.php?id=947531>

BACKGROUND CHECKS

- All background checks are initiated through Baylor HR
- All **program staff** who will have direct contact with minor participants must have a cleared background check (**every 2yrs.**)
- For Questions related to background checks, please contact HR @254-710-2000 or @ human_resources@baylor.edu



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