YOUTH PROTECTION FAQ’S

REASON FOR POLICY

This Policy sets forth the efforts of faculty, staff, students, volunteers, contractors and consultants are required to take to minimize the threat of child abuse and to respond promptly and effectively should abuse be observed, suspected or disclosed.

POLICY SCOPE

This policy applies to faculty, staff, students, contractors and volunteers who work or volunteer in Youth Programs operated by the University or work on campus areas that support Youth Programs occurring on or off campus where minor participants are under the supervision of the University or its representatives.

POLICY EXCLUSIONS

Exclusions to this policy include matriculated students, general public events, Institutional Review Board (IRB) approved research, K - 12 school groups (accompanied by teachers), Piper Child Development Center, guest speakers, parents, entertainers, campus tours and special events where minors are in the care of their parents or guardians.

REPORTING

If you suspect that a child has been abused or neglected, you are required by law to submit an external report immediately to Baylor PD at 710-2222 and Department of Family and Protective Services (DFPS) at 1-800-252-5400 or any local law enforcement agency. Please call 911 for any immediate emergencies.

Any person may also file a report via Baylor Ethics Point as a way to report anonymously and confidentially.

TRAINING REQUIREMENTS

Authorized Adults who have unsupervised access to minor participants. Authorized Adults must meet Minor protection training and criminal background check requirements.

BACKGROUND CHECK REQUIREMENTS

Program Staff who will have direct contact with minors must pass a criminal background check every two years before work can begin.

PRE-EMPLOYMENT SCREENING REQUIREMENTS

All external hires must complete a Pre-Employment Screening before they can begin work and biannually thereafter to be verified by the Program Directors or their designees.

EXTERNAL/THIRD PARTY GROUPS

External Entities seeking to operate a Youth Program or activity on campus must register the Youth Program annually. The External Entity assumes full responsibility for the supervision of all minor
participants and compliance with this policy, including but not limited to yearly youth protection training and criminal background checks.

The Hosting Department’s Dean or Department Head, or designee, serves in the administrative capacity as custodian of all records received and ensures that all required program information is submitted properly.

Questions related to The Youth Policy may be directed to protectionofminors@baylor.edu.