Effective February 21, 2022, Baylor University has adopted the following face covering policy:

**Indoors:**
Face coverings are optional indoors for all individuals. In certain indoor settings, face coverings may be required on a temporary basis. This includes private faculty and staff offices when requested, and other areas designated by posted signage (e.g., Health Center).

We ask that you please keep a face covering with you at all times and respect others who might have personal or family health considerations.

**Outdoors:** Face coverings are optional outdoors for all individuals, and there are no capacity limitations for outdoor activities.

Baylor has determined that the most effective available means of protecting our university community is for each member to be fully vaccinated and boosted against COVID-19, and Baylor has taken significant steps to make the vaccine and booster shots readily available, easily obtained and free of charge. Absent full vaccination and boosted, individuals can protect themselves and the community by wearing face coverings. Individuals who choose not to be vaccinated and to not take other precautions are assuming all risk associated therewith. Each of us, as a member of a Christian community, has a responsibility to make decisions that place the health and well-being of all members of our community as our highest priority as we work and learn together in a mutually healthy way.

**Testing Positive for COVID-19 or Exposed to COVID-19**

If testing positive for COVID-19 or recently exposed to COVID-19 the following guidance applies:

<table>
<thead>
<tr>
<th>ISOLATION – If You Test Positive for COVID-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Who</td>
</tr>
<tr>
<td>Everyone, regardless of vaccination status</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
• Continue to wear a mask around others for 5 additional days.

*If you have a fever or symptoms have not improved, continue to stay home for up to 10 days, until your fever resolves, and symptoms improve.

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**QUARANTINE – If You Were Exposed to Someone with COVID-19**

<table>
<thead>
<tr>
<th>Who</th>
<th>Take the following actions</th>
</tr>
</thead>
</table>
| If you have been boosted or fully vaccinated | • Wear a mask around others for 10 days.  
• Test on day 5.  
*If you develop symptoms, get tested and stay home.* |
| If you are unvaccinated                  | • Stay home for 5 days. Continue to wear a mask around others for 5 additional days.  
• Test on day 5.  
*If you develop symptoms, get tested and stay home.* |
| If you are unvaccinated but tested positive in the last 90 days | • Wear a mask around others for 10 days.  
*If you develop symptoms, get tested and stay home.* |

Baylor’s COVID-19 mitigation efforts are subject to change based on guidance from the Centers for Disease Control and Prevention (CDC) and in coordination with the City of Waco and State of Texas health directives. Whether fully vaccinated or not, the layering of strategies to prevent COVID-19 spread include self-assessment for symptoms, handwashing, cleaning and disinfecting, and staying home when not feeling well and the University strongly encourages the campus community to continue to practice all of these healthy habits daily.

Face coverings must be made of materials consistent with CDC guidelines, should be form fitting, and should completely cover the nose and mouth. Baylor has provided surgical and N95 face coverings for faculty, staff, and students. Face coverings are available from the University through departments for employees and a face covering distribution area at the Student Life Center for students. Neck gaiters, bandanas, scarves, valve masks and plastic face shields are not considered acceptable face coverings.
**CDC Guidance for Wearing Masks**

Full face coverings that prevent the recognition of a student are not permitted in accordance with the University’s *Student Dress and Appearance Policy*.

Any employee who has concerns about this interim policy should contact his or her supervisor and discuss options available to support the work that needs to be done while maintaining the health and safety of all employees, students, and visitors. Employees should contact their Human Resources Consultant (HRC) to determine needs and accommodations available to meet those needs. Any request for accommodation for a disability should comply with BU-PP 415, Americans with Disabilities Act. All medical information is protected health information and will be confidentially stored within the Human Resources division.

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*Revised* by W. Null and C. Holmes on August 17, 2020
*Revised* by W. Null and C. Holmes on August 25, 2020
Approved by President’s Council on August 26, 2020
*Revised* by Health Management Team on December 10, 2020
Approved by President’s Council on May 13, 2021
*Revised* by Health Management Team on August 27, 2021
*Revised* by Health Management Team on January 14, 2022
Revised by Health Management Team on February 17, 2022