

**From:** [Provost Office](#)  
**To:** [Baylor Faculty All](#)  
**Subject:** Susan Stearsman Selected as Associate Vice Provost for Research  
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## Office of the Vice Provost for Research

As we prepare for the spring semester, the Office of the Vice Provost for Research is pleased to officially welcome a familiar face to our team.

Susan Stearsman has been hired as Baylor's permanent Associate Vice Provost for Research. In this capacity, she will lead a comprehensive grants and contracts team that spans pre-award, post-award, research compliance, and data analytics, and will oversee many of the day-to-day operations that are critical to growing and sustaining a large research enterprise. The Associate Vice Provost for Research position will enhance continuities and increase efficiencies across the various functions that comprise research administration, while freeing OVPR leadership to invest more time in Baylor's rapidly expanding research vision. ([Click here to see the current OVPR org chart.](#))

Susan brings a wealth of knowledge and a proven track record of effective leadership to the position with more than 20 years of experience in research administration, both at the Director level at Villanova University and Thomas Jefferson University, and as a management consultant serving universities and academic medical centers. Many of you worked with her this past year as she served Baylor in an interim capacity. As we searched for the right person to fill this new role, it became apparent that Susan's breadth of experience and alignment with Baylor's mission and vision were a perfect fit.

Thank you for all you have done to advance high-level, missional research projects and grow Baylor's research enterprise amidst a challenging environment. As we move into a new year, we are excited to grow in the ways we can serve you, and we are grateful to have Susan Stearsman on board to provide leadership in that process.

Please join me in welcoming Susan to the Baylor team.



Kevin Chambliss  
Vice Provost for Research

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