Fall Faculty Meeting 2018
Dr. Gary Mortenson
Acting Vice Provost for Administration and Dean
of the School of Music
Dr. Burt Burleson

University Chaplain
Shining Bright
2018 Student Hymn

Joslyn Henderson, Master of Divinity/ Master of Church Music Candidate, George W. Truett Seminary, Baylor University

Ross Tarpley, Master of Divinity Candidate, George W. Truett Seminary, Baylor University
Refrain
A city on a hill
A dream beyond the night
A fountain that will fill
A light that’s shining bright
To illumine every sphere
To raise our sights above,
To make the pathway clear
To lead us in God’s love.
Shining Bright

Longings of the world and every heart.
Callings on a life to find its part.
Inklings deep within, praying for a sign,
Hoping for the day when we will find...
Refrain
A city on a hill
A dream beyond the night
A fountain that will fill
A light that’s shining bright
To illumine every sphere
To raise our sights above,
To make the pathway clear
To lead us in God’s love.
Saying yes to life and each new day, 
Taking each new step in mercy’s way. 
Healing who we are, setting spirits free, 
Knowing that we all are called to be...
Refrain
A city on a hill
A dream beyond the night
A fountain that will fill
A light that’s shining bright
To illumine every sphere
To raise our sights above,
To make the pathway clear
To lead us in God’s love.
Holding holy gifts with grateful hands. Blessing hallowed lives with sacred plans. Greeting greater truth, waking as we go, Walking in a world that needs to know...
Refrain
A city on a hill
A dream beyond the night
A fountain that will fill
A light that’s shining bright
To illumine every sphere
To raise our sights above,
To make the pathway clear
To lead us in God’s love.
Outstanding Faculty Awards 2018
Faculty Recruiting
“Overwhelmingly we are hiring our first choice in every search with just one exception in three years … When candidates for positions get to know our students, get to know our faculty, and walk around and gauge the atmosphere prevalent on our campus, they want to be here and want to call this place home.”

Dr. GARY MORTENSON
Dean of the School of Music and Acting Vice Provost for Administration
Provost Search Update
Incoming Freshman Class
~3360 freshman class size
37% Minority
40% Out of State
45% Discount rate
Highest academic index in history
Fundraising Update

- Second highest year on record
- Seventh consecutive year over $100 million
- 8% increase in overall number of donors
- New gifts and pledges from alumni increased by 27%
- New gifts and pledges to endowment increased by 70%
Observations
Enterprise Resources Planning (ERP) System
Guiding Principles

• Simplification & Standardization
• Transformation
• Accountable Governance
• Transparency & Inclusion
• Clear Communication
• Measurable Results
President’s Update
Linda A. Livingstone, Ph.D.
President, Baylor University
The world needs a Baylor.
You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. 

MATTHEW 5:14-16
“You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

MATTHEW 5:14-16
“Pro Futuris portends a growing academic enterprise dedicated to the search for new knowledge, not simply for the sake of knowledge, but for the love of all truth illuminated by our Christian faith.”
Components of Illuminate

Academics
Facilities
Financing
Philanthropy
Give Light
Philanthropic Campaign

Where Lights Shine Bright
Brand Campaign

Illuminate
Academic Strategic Plan
Dr. Gary Carini
Vice Provost, Graduate Professional Education and Strategic Planning
Four Pillars That Are Foundational to *Illuminate*

- Unambiguously Christian Educational Environment
- Transformational Undergraduate Education
- Research and Scholarship Marked by Quality, Impact, and Visibility
- Nationally Recognized Programs in Human Performance Through the Arts and Athletics

*Illuminate*

**Baylor University 2018-2022 Academic Strategic Plan**
Characteristics of a Preeminent University

- High-quality students, faculty and staff
- Intellectual freedom, autonomy, and creativity
- Academic and institutional excellence
- Commitment to teaching, research, and service
- Shared governance
- Financial strength
Signature Academic Initiatives

Health

Data Sciences

Materials Science

Human Flourishing, Leadership, and Baylor in Latin America
Illuminate Process Pillars

Engaging Faculty Expertise
Entrepreneurial Thinking: Structure & Agility
Accountability & Transparency
Pursuit of Excellence by Engaging all Stakeholders
PHASE 2
Design the Implementation Process

PHASE 3
Implementation of Illuminate

Organizational Behavior
Group Dynamics

Social Work
Community, Network Concepts

Law
Process

Humanities
Process, Creativity

Economics
Process, Interdependence, Interactions

Engineering
Systems Thinking

Fine Arts
Design, Creativity

Multidisciplinary Workgroups

Natural and Physical Sciences
Process, Order
Faculty Involvement
Illuminate Process Design Meetings
Summer 2018

8 meetings, 60+ faculty, All Schools represented – 33 different departments

Faculty questions re: Illuminate from this summer

• Is this a done deal?
• As we move forward, what will the process look like?
• What role can my department/discipline have in Illuminate?
• Are too late to R1?
• How will we measure success?
September & October 2018:

• Meet with faculty to identify more themes that propel excellence

• Seek nominations for Illuminate Steering Committee from Deans, Faculty, Faculty Senate

• Convene Illuminate Steering Committee to:
  • Develop Committee charge/purpose
  • Develop template and review process guidelines

• Review proposals submitted during the last academic year
Illuminate : Next steps

Illuminate Steering Committee:

• Hub & Spoke Model; dynamic-simple-transparent process
• Template for proposal submissions reflecting rigor of externally-funded grants with feedback from reviewers
• Different levels of funding: seed/start-up; comprehensive; external matching
• Opt-in reviewer database, working with Illuminate Steering Committee
• Clear link with Research@Baylor the Academy for Teaching and Learning (ATL)
Illuminate: Next steps

- Health
- Human Flourishing, Leadership, and Ethics
- Baylor in Latin America
- Data Sciences
- Materials Science

Illuminate Steering Committee

Baylor University 2018-2022 Academic Strategic Plan
Dr. Gary Mortenson
Acting Vice Provost for Administration and Dean of the School of Music
That Good Old Baylor Line

That Good old Baylor Line
That Good old Baylor Line
We'll march forever down the years
As long as stars shall shine
We'll fling our Green and Gold afar
To light the ways of time
And guide us as we onward go
That good old Baylor Line.
(Give it a proper Sic 'em Bears!)