

The Mayborn Museum's Commitments to Diversity, Equity, Access and Inclusion

On June 2nd, 2020, Baylor University's President Linda Livingstone called upon the Baylor Family to Act Justly, Love Mercy and Walk Humbly as the world shook with frustration and anger over the deaths of "too many other black men, women and children."

The Mayborn Museum is committed to being a welcoming and inclusive environment for the entire central Texas community. We are committed to being accessible and providing greater creative opportunities for all to learn and grow. We are committed to cultural humility, which is a life-long journey and a commitment to understanding individuals of all backgrounds, lifestyles, and cultures. To this end, the museum is actively pursuing the following:

- DEAI work is embedded in the Museum's 2023 Strategic Plan and includes building stronger relationships with community groups, community-based exhibit advisory committees, and bilingual exhibits. You can view our strategic plan [here](#).
- The Museum is committed to being accessible through our [Mayborn Reach Out](#) program. This program provides free or reduced admission through our participation with [Museums for All](#), a Membership Check-out program at local libraries, and three annual community days.
- The Museum is a Member of the Cen-Tex African American Chamber of Commerce and the Cen-Tex Hispanic Chamber of Commerce.
- The Museum supports the work of Prosper Waco.
- The Museum is a member of the Region 12 STEM Learning Ecosystem.
- The Museum has recently invested in exhibit co-creation capacity building workshops led by national thought leaders.
- The Museum received a grant in September of 2020 to host a series of community exhibit workshops in 2021 to help assure that all members in our community see themselves in the museum's next generation of exhibits.
- All museum staff have participated in cultural diversity training offered by Baylor University.
- The Museum applied for and was accepted to the [Cultural Competence Learning Institute](#) (CCLI) for 2022 sponsored a consortium of national museum leaders. CCLI is a process and set of resources designed to help museums increase their organizational capacity around diversity, inclusion, and culture. Developed by a collaborative group of museum and diversity professionals, CCLI builds capacity for institutions to maximize the benefits of diversity within their workforce and improve the services offered to people from different cultural backgrounds.
- The Museum is a supporter of the Baylor University Historical Land Ownership and Use report.