



at Hofstra University's Maurice A. Deane School of Law

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Training Lawyers as Leaders
National Conference

LEADING DIFFERENTLY THROUGH DIFFERENCE

November 8, 2019
New York, New York

The Freedman Institute for the Study of Legal Ethics in conjunction with NYU School of Law, Columbia Law School, other law schools and law firms will sponsor a one day conference addressing the need for law schools to train lawyers to be leaders, specifically to focus upon equity and inclusion as essential to leadership training.

The legal profession and law schools exist in a time of profound changes in the culture and in lawyering across various fields. This conference asks and seeks to provide answers to: how do we promote Leadership Training in Law Schools in a more inclusive and forward- thinking manner? How does the profession and the academy confront the need to develop cultural competence, deal with gender, race, and other identities affecting full participation, and address generational differences? Why have we not done better in equity and inclusion? These questions call for navigating a set of tensions that must be addressed as part of both lawyer-leadership development generally and building the capacity to navigate across difference. Law may be reactive, but leadership is proactive. Lawyers learn to be risk averse, but leadership requires risk-taking. These, among the many tensions of legal training, present profound challenges to a profession that must drill down to learn to promote skills, and competencies necessary to enable the next generation to confront the challenges facing the profession and the democracy.

National and locally recognized leaders in law and in business will participate on various panels throughout the day. This includes leaders in law firms and non-profit organizations, federal and state judges, government lawyers, academics, and business leaders. The conference will produce materials for law school curricula as well as volume of the law review dedicated to advancing the research on leadership theory and experience.

Participants include national leaders in the field including the Law Professors Leaders who are on the Planning Committee and have authored books, articles and training materials about these issues:

Doug Blaze	Tennessee
Akilah Folami	Hofstra
Leah Jackson Teague	Baylor
Gary Jenkins	Minnesota
Susan Jones	George Washington
Don Polden	Santa Clara
Deborah Rhode	Stanford
Anthony Thompson	NYU

PROGRAM

9 am - 9:30 a.m. **Facing the Challenge**

Tony Thompson

9:30-10 a.m. **The Paradox of Legal Training and Leadership**

Conversation between Professors Susan Sturm and Deborah Rhode

Panel Discussions

The following panels will be interactive with a moderator posing questions and engaging the conversation with 4-5 panelists. Many of the profession's leaders in the academy will be panelists.

10:15-11:30 am **I. Implementation of Equity and Inclusion Challenges in Law Practice**

11:15- 12:45 pm **II. Academics in an Era of Change: Challenges in Law Schools**

1:00-1:45 pm **Lunch and Conversation**

The conversation will address challenges in teaching and working with millennials.

2:00- 3:15 pm **III. Leadership in Cross Cultural Competencies: Race and ethnicity**

The goal of this panel is to drill down in the particular competencies necessary for effective leadership. What are effective strategies for building the capacity to surface, discuss, and address issues of race, gender, and culture both in the curriculum and in law school and workplace interactions? This includes implicit bias, training issues across ethnicities, and a range of specific examples to spark discussion of difficulties in leadership training across race and ethnicity.

3:15- 4:30 pm **IV. Leadership and Gender**

Women, LGBTQA, Race and Gender issues

4:45- 5:45 pm **V. Leadership Across Generations- Millenials and Gen X**

This conversation includes discussion of work direction, work life balance, mindfulness, student debt, and cultural differences among generations

6:00- 7:00 pm **Final Discussion Panel Over Cocktails: The Path Forward**

Conversation between a few of the panelists from each of the panels