

**Baylor Law School**  
**Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 127</b>							
<b>Gender Reported:</b>							
Women	55	43.3	28	72,250	90,000	165,000	112,893
Men	72	56.7	34	75,000	82,500	145,000	105,794
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	29	24.0	14	72,500	90,000	160,000	114,393
White/Caucasian	92	76.0	47	75,000	90,000	145,000	108,223
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	15	12.4	7	72,000	90,000	180,000	112,000
Men of Color	14	11.6	7	75,000	90,000	160,000	116,786
White/Caucasian Women	39	32.2	21	75,000	90,000	150,000	113,190
White/Caucasian Men	53	43.8	26	75,000	82,500	120,000	104,212
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	118	93.7	62	74,000	90,000	150,000	109,000
JD Advantage	2	1.6	.	.	.	.	.
Other Professional	1	0.8	.	.	.	.	.
Start date after 3/16/2020	1	0.8	.	.	.	.	.
Not Employed-Seeking	3	2.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	121	96.0	62	74,000	90,000	150,000	109,000
<b>Subtotal</b>	<b>121</b>	<b>96.0</b>					
<b>Employment by Sector</b>							
Private Sector	79	65.3	56	75,000	90,000	157,500	113,446
Public Sector	42	34.7	6	55,000	67,500	75,000	67,500
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	117	96.7	62	74,000	90,000	150,000	109,000
Bar Passage Req/Anticipated-Part-time	1	0.8	.	.	.	.	.
JD Advantage-Full-time	2	1.7	.	.	.	.	.
Other Professional-Full-time	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.8	.	.	.	.	.
Business	5	4.1	.	.	.	.	.
Judicial Clerk	12	9.9	.	.	.	.	.
Private Practice	74	61.2	52	75,000	97,500	160,000	116,115
Government	26	21.5	.	.	.	.	.
Public Interest	3	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	73	98.6	52	75,000	97,500	160,000	116,115
JD Advantage	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>74</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	26	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	9	75.0	.	.	.	.	.
State	3	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	30	40.5	15	70,000	75,000	80,000	76,533
11-25	15	20.3	10	80,000	100,000	125,000	100,500
26-50	5	6.8	5	90,000	100,000	110,000	101,000
51-100	7	9.5	7	72,500	90,000	150,000	106,429
101-250	3	4.1	.	.	.	.	.
251-500	4	5.4	.	.	.	.	.
501+	9	12.2	9	180,000	180,000	180,000	177,778
Solo practitioner	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>74</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	71	95.9	52	75,000	97,500	160,000	116,115
Staff Attorney	2	2.7	.	.	.	.	.
Law Clerk	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>74</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.8	.	.	.	.	.
South Atlantic	4	3.3	.	.	.	.	.
E South Central	2	1.7	.	.	.	.	.
W South Central	108	90.0	61	75,000	90,000	150,000	109,639
Mountain	2	1.7	.	.	.	.	.
Pacific	2	1.7	.	.	.	.	.
Non-US locations	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	108	90.0	61	75,000	90,000	150,000	109,639
Out of State	12	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total</b>	<b>8</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	30	24.8
Job posting in CSO	12	9.9
Job posted online or in print	15	12.4
Clerkship application process or OSCAR	3	2.5
Return to prior job	1	0.8
Referral	6	5.0
Start own practice or business	1	0.8
Self-initiated/letter	50	41.3
Spring OCI	2	1.7
Other	1	0.8
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	75	62.5
After graduation	45	37.5
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Not seeking a different job	121	100.0
<b>Subtotal</b>	<b>121</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	5	.
Judicial Clerk	12	.
Private Practice	74	.
Government	26	.
Public Interest	3	.
<b>Total Reported</b>	<b>121</b>	<b>.</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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