

Annual Fire Safety and Security Report and Other Notifications

In compliance with federal law, the following notification is sent annually to all students and employees. This notice contains information the University is legally required to convey to you **you are strongly encouraged to read it**. Thank you for your attention to this matter.

1. [Baylor University Annual Fire Safety and Security Report](#)
2. [Sex Discrimination, Harassment, and Assault: Baylor University Title IX Coordinator](#)
3. [Drug Free Schools and Communities Act \(DFSCA\)](#)
4. [Drug Law Violations and Title IV Program Funds](#)
5. [Higher Education Opportunity Act Required Disclosures](#)
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10. [Equity in Athletics Disclosure Act \(EADA\)](#)

1. **Baylor University Annual Fire Safety and Security Report**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act requires colleges and universities across the United States to disclose information about crime on or around their campuses on Clery geography and produce an annual report available to the public on October 1.

Baylor University's 2019 Annual Fire Safety and Security Report includes crime statistics that have been reported to Campus Security Authorities over the past three years and have occurred on Baylor owned or controlled properties.

As part of Baylor's ongoing commitment to accuracy and transparency, the University is restating the crime-related statistics from 2011-2016, which are reflected in the 2019 Annual Fire Safety and Security Report. Additionally, the Daily Crime and Fire Log from 2012-2016 has been published and is available online. Over the past year, Baylor has worked diligently with some of the leading campus law enforcement, Clery, and legal experts to conduct an in-depth analysis of our campus crime statistics. The Baylor community can be confident the numbers presented in this year's Annual Fire Safety and Security Report are accurate and compliant with the appropriate governmental policies and regulations.

This report also serves as an important guide and resource to the Baylor community regarding:

- Access to Campus Property
- Alcohol and Drugs
- Campus Security
- Crime Prevention
- Crime Reporting
- Emergency Notifications, Timely Warnings and Safety Alerts
- Personal Safety Tips
- Response to Sexual Violence, Domestic/Dating Violence and Stalking
- Student Discipline
- Victim's Assistance Programs

All enrolled students, campus employees, prospective students and prospective employees are entitled to request a copy of the Baylor University Annual Fire Safety and Security Report. This year's report is available online at <https://www.baylor.edu/annualcleryreport/>. Printed copies may also be requested via e-mail to Clery@baylor.edu or in person from the Baylor University Police Department.

2. **Sex Discrimination, Harassment, and Assault: Baylor University Title IX Coordinator**

The University complies with Title IX of the Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in the University's programs and activities. To report sexual or gender-based harassment, or interpersonal violence, contact the Title IX Coordinator. For

more information and ways to report to Title IX, please visit the Title IX Office website at <https://www.baylor.edu/titleIX/index.php?id=867139>. Reports can also be made to BUPD at (254) 710-2222.

Baylor University's Title IX Coordinator:

Laura Johnson
Clifton Robinson Tower, Suite 285
Waco, Texas 76798-7011
(254) 710-8454
TitleIX_Coordinator@baylor.edu

3. Drug Free Schools and Communities Act (DFSCA)

The Drug Free Schools and Communities Act (DFSCA) requires that Baylor notify each student and employee annually of its programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees. Baylor University has a number of programs to combat the misuse and abuse of alcohol and other chemical substances. See additional information at https://www.baylor.edu/student_policies/doc.php/317098.pdf.

4. Drug Law Violations and Title IV Program Funds

A conviction for any offense under any federal or state law involving the possession or sale of illegal drugs during a period of enrollment for which a student is receiving Title IV, HEA program funds will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance. Contact the Financial Aid Office of Baylor University at (254) 710-2611 for additional information.

5. Higher Education Opportunity Act Required Disclosures

In August of 2008, Congress enacted the Higher Education Opportunity Act (the "Act") to reauthorize the Higher Education Act of 1965, as amended. Several of the Act's provisions require the University to make specific information available to students and the public. The required disclosures can be found at the [Baylor Federal Compliance & Student Consumer Information webpage](#).

6. **Ethics Reporting**

Baylor University has selected EthicsPoint to provide individuals with a simple, risk-free anonymous and/or confidential way to report activities that may involve criminal, unethical, or otherwise inappropriate behavior in violation of Baylor University's policies. You may report via EthicsPoint by phone at (866) 384-4277 or online at <https://secure.ethicspoint.com/domain/media/en/gui/6771/index.html>.

7. **Student Rights Related to Educational Records (FERPA)**

The Family Educational Rights and Privacy Act of 1974 (FERPA) is a federal law that protects the privacy of, and limits access to, student education records. The law affords students certain rights with respect to their education records. The full text of the annual notification can be found at <https://www.baylor.edu/registrar/index.php?id=90356>.

8. **Notification of Penalty for Making a False Alarm or Report**

Pursuant to Texas Education Code 51.219 (https://texas.public.law/statutes/tex._educ._code_section_51.219), Baylor University shall notify all incoming students, as soon as practicable, of the penalty for the offense under Section 42.06, Penal Code, (https://www.lawserver.com/law/state/texas/tx-codes/texas_penal_code_42-06) of making a false alarm or report involving a public or private institution of higher education. A state jail felony is punishable by a fine of up to \$10,000 and a jail term from 180 days to two years.

9. **Criminal History and Occupational License Notice**

If you are applying for admission to a program that may prepare you for an occupational license and/or if you later decide to change to such a program, Texas law requires that Baylor notify you of your potential ineligibility to obtain a license due to prior criminal convictions. Additional information can be found at <https://www.baylor.edu/admissions/index.php?id=948617> or <https://w>

www.lawserver.com/law/state/texas/tx-codes/texas_occupations_code_chapter_53.

10. **Equity in Athletics Disclosure Act (EADA)**

By October 1 of each year, each coeducational institution of higher education that participates in any federal student aid program and has an intercollegiate athletic program must prepare an Equity in Athletics Disclosure Act (EADA) report and make it available upon request to students, potential students, and the public. Printed copies may be obtained from Baylor University's Athletic Department at (254) 710-1222.



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