

### AAUP Instructional Faculty\*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	283	275	\$129,604	27%
Associate Professor	228	208	96,286	29%
Assistant Professor	176	1	83,398	28%
Instructor	1	1	**	**
Senior Lecturer	162	0	66,211	36%
Lecturer	138	0	55,079	31%
Total	988	485	\$92,818	29%

### Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	4	4
Master's	22	14	170	206
Doctoral	462	149	168	779
Professional	22	4	7	33
Total	506	167	349	1,022

### Full-Time Employees by Gender

	Male	Female	Total
Faculty	625	397	1,022
Librarians	13	27	40
Total Faculty	638	424	1,062
Executive Staff	268	233	501
Monthly Staff	284	354	638
Bi-weekly Staff	96	369	465
Total Staff	648	956	1,604
Total Employees	1,286	1,380	2,666

### Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	4	0	12	16
Baptist	428	14	782	1,224
Catholic	131	6	167	304
Church of Christ	24	1	47	72
Disciples of Christ	8	0	10	18
Episcopal	57	5	36	98
Independent Christian Church	19	0	32	51
Lutheran	50	4	62	116
Methodist	84	2	123	209
Non-/Interdenominational	59	1	158	218
Presbyterian	68	3	42	113
Other/Unspecified	90	4	133	227
Total	1,022	40	1,604	2,666

\*AAUP definition, 2015-16 Academic year, ten-month salary.

\*\*Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 92 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 26.

Baylor's curriculum includes 142 baccalaureate programs, 75 master's programs, 41 doctoral programs, and the Education Specialist program.

Library holdings include approximately 2.6 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2015, the University endowment market value was approximately \$1.2 billion.

Approximately 90% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

88% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 57% of entering freshmen graduate from Baylor within four years, 71% graduate within five years and 73% graduate within six years.

Baylor ranks in the top 7% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest continually operating university in Texas. The approximately 1,000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas area of approximately 200,000 people.

Prepared by:  
The Office of Institutional Research and Testing  
<http://www.baylor.edu/irt>



**BAYLOR**  
UNIVERSITY

## FALL 2015 FACTS

### University Administration

President and Chancellor	Judge Kenneth Winston Starr
Executive Vice President and Provost	Edwin Trevathan
Senior Vice President for Operations and Chief Financial Officer	Reagan M. Ramsower
Vice President of Governance and Risk and Chief Compliance Officer	Juan Alejandro, Jr.
Vice President for Marketing & Communications and Chief Marketing Officer	John Barry
General Counsel and Chief Legal Officer and Corporate Secretary	Charlie Beckenhauer
Chief of Staff to the President and Vice President for Constituent Engagement	Tommye Lou Davis
Vice President for Student Life	Kevin P. Jackson
Vice President and Athletic Director	Ian McCaw
Vice President for Operations & Facilities	Brian Nicholson
Vice President for Information Technology and Dean of University Libraries	Pattie Orr
Vice President and Chief Investment Officer	Brian Webb
Vice President for University Development	Dave Rosselli

### Council of Deans

College of Arts & Sciences	Lee C. Nordt
College of Health & Human Sciences	Rodney Bowden, Interim
School of Business	Terry S. Maness
School of Education	Michael McLendon
School of Engineering & Computer Science	Dennis O'Neal
School of Music	Gary Mortenson
School of Nursing	Shelley F. Conroy
School of Law	Bradley J. B. Toben
School of Social Work	Jon Singletary, Interim
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	Todd Still
University Libraries	Pattie Orr

### New Students

	Male	Female	Total
First-Time Freshmen	1,425	1,969	3,394
Transfer	191	242	433

### Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,953	18.8
Sophomore	3,221	19.9
Junior	2,977	20.9
Senior	3,898	22.1
Post-Baccalaureate	102	27.8
Nondegree Undergraduate	38	22.7
Total Undergraduate	14,189	20.5
Master's	946	28.4
Doctoral	658	30.1
Graduate Other	23	24.2
Nondegree Graduate	2	29.9
Seminary	361	31.5
Law	398	25.5
Military Programs	210	33.0
Total Headcount	16,787	21.8

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	5,843	635	6,478
Business	3,704	535	4,239
Engineering & Computer Sci.	1,099	88	1,187
Education	453	178	631
Graduate	-	2	2
Health & Human Services	2,365	176	2,541
Honors College	289	-	289
Law	-	398	398
Music	287	80	367
Social Work	149	141	290
Seminary	-	362	362
Military Programs	-	210	210
Duplicated Count	14,189	2,805	16,994

\*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

### Ten Leading Counties of Origin

McLennan	1,725
Harris	1,594
Dallas	960
Tarrant	921
Collin	767
Bexar	612
Travis	577
Ft. Bend	493
Denton	475
Montgomery	345

### Ten Leading States of Origin

Texas	11,778
California	817
Colorado	410
Illinois	214
Oklahoma	210
Louisiana	175
Tennessee	170
Florida	159
Missouri	154
Washington	149

### Religious Affiliation

African Methodist Episc.	11
Anglican-Ch. of England	51
Assembly of God	142
Atheist	105
Baptist	5,000
Buddhist	64
Catholic	2,666
Christian (No Affil.)	1,189
Church of Christ	261
Church of God	30
Church of the Nazarene	31
Congregational Church	11
Disciples of Christ	73
Eastern Orthodox	37
Episcopalian	208
Evangelical Free	127
Four Square Gospel	16
Full Gospel	12
Greek Orthodox	21
Hindu	134
Independent Bible	76
Indep. Christian Church	355
Interdenominational	82
Islam	159
Jehovah's Witness	10
Jewish/Judaism	42
LDS (Mormon)	38
Lutheran	437
Methodist	1,153
Missionary Alliance	16
Non-Denominational	1,949
Pentecostal	116
Presbyterian	662
Protestant	204
Seventh Day Adventist	30
Unitarian	8
No Religion	565
Other than listed	590
Not Specified	106
Total	16,787

### Gender

	Male	Female	Total
Freshman	1,694	2,259	3,953
Sophomore	1,350	1,871	3,221
Junior	1,255	1,722	2,977
Senior	1,627	2,271	3,898
Postbaccalaureate	23	79	102
Nondegree Undergraduate	15	23	38
Master's	458	488	946
Doctoral	360	298	658
Graduate Other	5	18	23
Nondegree Graduate	2	0	2
Seminary	238	123	361
Law	215	183	398
Military Programs	131	79	210
Total	7,373	9,414	16,787

### Racial/Ethnic Group

African American/Black	1,221
Alaskan Native/Amer. Indian	64
Asian	1,426
Hispanic	2,289
Pacific Islander	8
White	10,879
Multiracial	764
Not Specified/Unknown	136
Total	16,787

### Minority Status

Minority	34.4%	5,772
Non-Minority	64.8%	10,879
Not Specified	0.8%	136
Total		16,787

### Citizenship Status

U.S. Citizen	15,880
Non-Resident Alien	711
Resident Alien	196
Total	16,787

### Full-Time Equivalent

Undergraduate	14,089
Graduate/Professional	2,212
Military Programs	210
Total FTE	16,511

### Undergraduate Vocational Christian Ministries

(Duplicated Count)	Male	Female	Total
Preaching/Pastoral	79	10	89
Education/Family/Discipleship	12	37	49
Music/Worship	139	137	276
Youth	158	214	372
Children/Preschool	13	149	162
College	30	26	56
Missions	234	573	807
Counseling	34	102	136
Recreation/Sports	86	45	131
Other	49	83	132
Undecided	42	46	88
Total Ministry Interests	876	1,422	2,298

### Operating Funds, 2014-15 Expenditures and Transfers

Instruction	\$199,133,822
Academic Support, Research and Public Service	52,432,677
Student Services	36,915,861
Plant Operations and Maintenance	59,628,330
Institutional Support	64,970,956
Scholarships and Fellowships	209,983,965
Auxiliary Enterprises	112,634,341
Discretionary Transfers	35,022,623
Total Expenditures and Transfers	\$770,722,575

### Undergraduate Student Cost Profile for 2015-16 Academic Year

Estimated Costs:	
Tuition & Fees	\$40,198
Average Room & Board	\$11,360
Subtotal	\$51,558
Books & Supplies	1,276
Average Personal Expenses	2,788
Average Travel Expenses	1,174
Total	\$56,796

### Degrees Awarded Summer 2014, Fall 2014, Spring 2015

College/School	Bachelor	Master's	Doctoral	Total
Arts & Sciences	1,347	116	70	1,533
Business	725	186	1	912
Education	157	93	8	258
Engineering & Comp. Sci.	144	14	1	159
Health & Human Sciences	414	19	5	438
Honors College	53	-	-	53
Institutes & Special Studies	6	-	5	11
Law	-	-	116	116
Music	50	26	-	76
Military Programs	-	64	38	102
Seminary	-	73	7	80
Social Work	35	69	-	104
Total	2,931	660	251	3,842