

BAYLOR

UNIVERSITY

Profile of Library Faculty Fall 2003 and Fall 2004

This report contains descriptive information about library faculty for Fall 2003 and Fall 2004. In this report, library faculty are identified as those university employees who are employed full-time, classified as faculty or academic professional, and report to the Dean of Libraries. When comparing information for each year, the reader should note the small number of total library faculty. Due to this small number, a small increase or decrease in categories can result in a large percentage increase or decrease.

The following table contains comparisons from Fall 2003 to Fall 2004 for the specified categories:

	Fall 2004	Fall 2003
Headcount	29	31
Female	58.6%	58.1%
Minority	10.3%	12.9%
Baptist	55.2%	54.8%
Terminal Degree	93.1%	93.5%
Tenured	55.2%	54.8%

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**Library Faculty
Fall 2003 and Fall 2004**

Gender	Fall 2004		Fall 2003	
	N	%	N	%
Female	17	58.6%	18	58.1%
Male	12	41.4%	13	41.9%
	29	100.0%	31	100.0%

Age	Fall 2004		Fall 2003	
31 - 35	3	10.3%	5	16.1%
36 - 40	4	13.8%	3	9.7%
41 - 45	2	6.9%	2	6.5%
46 - 50	2	6.9%	4	12.9%
51 - 55	8	27.6%	7	22.6%
56 - 60	5	17.2%	7	22.6%
61 - 65	3	10.3%	1	3.2%
66-70	1	3.4%	2	6.5%
71 - over	1	3.4%	0	0.0%
	29	100.0%	31	100.0%

Racial/Ethnic Group	Fall 2004		Fall 2003	
African American	0	0.0%	1	3.2%
Asian/Pacific Islander	2	6.9%	2	6.5%
Hispanic	1	3.4%	1	3.2%
White	26	89.7%	27	87.1%
	29	100.0%	31	100.0%

Religious Affiliation	Fall 2004		Fall 2003	
Baptist	16	55.2%	17	54.8%
Catholic	3	10.3%	3	9.7%
Church of Christ	1	3.4%	1	3.2%
Episcopalian	1	3.4%	1	3.2%
Lutheran	1	3.4%	1	3.2%
Methodist	4	13.8%	5	16.1%
Mennonite	1	3.4%	1	3.2%
Presbyterian	1	3.4%	1	3.2%
Other/Not Specified	1	3.4%	1	3.2%
	29	100.0%	31	100.0%

Library Faculty
Fall 2003 and Fall 2004

Rank	Fall 2004		Fall 2003	
	N	%	N	%
Professor	2	6.9%	2	6.5%
Associate Professor	10	34.5%	10	32.3%
Assistant Professor	7	24.1%	8	25.8%
Instructor	1	3.4%	2	6.5%
Academic Professional	4	13.8%	3	9.7%
Senior Lecturer	1	3.4%	1	3.2%
Lecturer	4	13.8%	4	12.9%
Unknown	0	0.0%	1	0.0%
	<u>29</u>	<u>100.0%</u>	<u>31</u>	<u>96.8%</u>

Highest Degree Earned

Doctorate	3	10.3%	4	12.9%
Professional	2	6.9%	2	6.5%
Master	24	82.8%	25	80.6%
	<u>29</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Terminal Degree *

Attained	27	93.1%	29	93.5%
Not Attained	2	6.9%	2	6.5%
	<u>29</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

*Terminal degree in discipline of study.

Tenure Status

Tenured	16	55.2%	17	54.8%
Non-Tenured, Tenure Track	7	24.1%	9	29.0%
Non-Tenure Track	6	20.7%	5	16.1%
	<u>29</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Years of Service

Less than 1 Year	0	0.0%	3	9.7%
1 - 5 Years	5	17.2%	3	9.7%
6 - 10 Years	4	13.8%	6	19.4%
11 - 15 Years	4	13.8%	2	6.5%
16 - 20 Years	5	17.2%	6	19.4%
21 - 25 Years	2	6.9%	3	9.7%
26 - 30 Years	4	13.8%	5	16.1%
31 - 35 Years	4	13.8%	2	6.5%
36 - 40 Years	1	3.4%	1	3.2%
	<u>29</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

