

# BAYLOR

## UNIVERSITY

### Profile of Part-Time Faculty Fall 2003 and Fall 2004

This report contains descriptive information about part-time faculty for Fall 2003 and Fall 2004. In this report, part-time faculty are identified as those university employees who are employed less than 75% and meet the definition of “faculty” according to the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS). The definition defines a faculty member as “persons identified by the institution as such and typically whose initial assignments are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of those academic ranks. Faculty may also include vice provosts, deans, directors, or the equivalent, as well as associate deans, assistant deans, and executive officers of academic departments (chairpersons, heads, or the equivalent).”

The following table contains comparisons from Fall 2003 to Fall 2004 for the specified categories:

	<b>Fall 2004</b>	<b>Fall 2003</b>
Headcount	113	144
Female	50.4%	47.9%
Minority	2.6%	8.3%
Baptist	45.1%	47.2%

#### List of Tables

Gender.....	2
Age.....	2
Racial/Ethnic Group.....	2
Religious Affiliation .....	2
Rank.....	3
Years of Service.....	3
Tenure Status .....	3

**Part-Time Faculty  
Fall 2003 and Fall 2004**

<b>Gender</b>	<b>Fall 2004</b>		<b>Fall 2003</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	57	50.4%	69	47.9%
Male	56	49.6%	75	52.1%
	113	100.0%	144	100.0%

<b>Age</b>	<b>Fall 2004</b>		<b>Fall 2003</b>	
21 - 25	1	0.9%	4	2.8%
26 - 30	10	8.8%	15	10.4%
31 - 35	16	14.2%	18	12.5%
36 - 40	12	10.6%	19	13.2%
41 - 45	22	19.5%	24	16.7%
46 - 50	12	10.6%	14	9.7%
51 - 55	14	12.4%	16	11.1%
56 - 60	10	8.8%	13	9.0%
61 - 65	7	6.2%	9	6.3%
66 - 70	3	2.7%	6	4.2%
71 - over	6	5.3%	6	4.2%
	113	100.0%	144	100.0%

<b>Racial/Ethnic Group</b>	<b>Fall 2004</b>		<b>Fall 2003</b>	
African American	2	1.8%	5	3.5%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	1	0.9%	3	2.1%
Hispanic	0	0.0%	3	2.1%
White	108	95.6%	131	91.0%
Other	0	0.0%	1	0.7%
Not Specified	2	1.8%	1	0.7%
	113	100.0%	144	100.0%

<b>Religious Affiliation</b>	<b>Fall 2004</b>		<b>Fall 2003</b>	
Baptist	51	45.1%	68	47.2%
Catholic	9	8.0%	11	7.6%
Church of Christ	4	3.5%	4	2.8%
Episcopalian	5	4.4%	8	5.6%
Interdenominational	0	0.0%	1	0.7%
Lutheran	4	3.5%	3	2.1%
Methodist	9	8.0%	10	6.9%
Non-denominational	2	1.8%	2	1.4%
Presbyterian	6	5.3%	8	5.6%
Other	23	20.4%	29	20.1%
	113	100.0%	144	100.0%

**Part-Time Faculty  
Fall 2003 and Fall 2004**

<b>Rank</b>	<b>Fall 2004</b>		<b>Fall 2003</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	5	4.4%	4	2.8%
Associate Professor	0	0.0%	0	0.0%
Assistant Professor	2	1.8%	1	0.7%
Instructor	1	0.9%	0	0.0%
Senior Lecturer	0	0.0%	0	0.0%
Full-Time Lecturer	3	2.7%	2	1.4%
Part-Time Lecturer	102	90.3%	137	95.1%
	<u>113</u>	<u>100.0%</u>	<u>144</u>	<u>100.0%</u>

**Years of Service**

	<b>Fall 2004</b>		<b>Fall 2003</b>	
Less Than 1 Year	27	23.9%	28	19.4%
1 - 5 Years	45	39.8%	65	45.1%
6 - 10 Years	25	22.1%	32	22.2%
11 - 15 Years	5	4.4%	9	6.3%
16 - 20 Years	4	3.5%	4	2.8%
21 - 25 Years	2	1.8%	2	1.4%
26 - 30 Years	1	0.9%	1	0.7%
31 - 35 Years	0	0.0%	1	0.7%
36 - 40 Years	2	1.8%	1	0.7%
41 - 45 Years	2	1.8%	1	0.7%
46 - 50 Years	0	0.0%	0	0.0%
	<u>113</u>	<u>100.0%</u>	<u>144</u>	<u>100.0%</u>

**Tenure Status**

	<b>Fall 2004</b>		<b>Fall 2003</b>	
Tenured	5	4.4%	5	3.5%
Non-Tenured, Tenure Track	3	2.7%	1	0.7%
Non-Tenured Track	105	92.9%	138	95.8%
	<u>113</u>	<u>100.0%</u>	<u>144</u>	<u>100.0%</u>

