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Profile of Full-Time Staff Fall 2010 and Fall 2011

This report contains descriptive information about full-time staff for Fall 2010 and Fall 2011. In this report, full-time staff are identified as those university employees who are employed full-time and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2010 to Fall 2011 for the specified categories:

	Fall 2011	Fall 2010
Headcount	1398	1363
Female	61.4%	61.8%
Baptist	52.0%	52.8%
Minority	14.1%	13.8%

Full-Time Staff
Fall 2010 and Fall 2011

Gender	Fall 2011		Fall 2010	
	N	%	N	%
Female	859	61.4%	842	61.8%
Male	539	38.6%	521	38.2%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

Age	Fall 2011		Fall 2010	
Under 21	0	0.0%	0	0.0%
21 - 25	70	5.0%	74	5.4%
26 - 30	191	13.7%	202	14.8%
31 - 35	197	14.1%	164	12.0%
36 - 40	128	9.2%	124	9.1%
41 - 45	131	9.4%	133	9.8%
46 - 50	160	11.4%	165	12.1%
51 - 55	197	14.1%	203	14.9%
56 - 60	169	12.1%	162	11.9%
61 - 65	117	8.4%	101	7.4%
66 - 70	29	2.1%	29	2.1%
Over 71	9	0.6%	6	0.4%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

Religious Affiliation	Fall 2011		Fall 2010	
Assembly of God	6	0.4%	6	0.4%
Baptist	727	52.0%	719	52.8%
Catholic	146	10.4%	138	10.1%
Church of Christ	42	3.0%	43	3.2%
Disciples of Christ	10	0.7%	10	0.7%
Episcopalian	31	2.2%	35	2.6%
Lutheran	46	3.3%	45	3.3%
Methodist	121	8.7%	123	9.0%
Non-denominational	110	7.9%	101	7.4%
Presbyterian	34	2.4%	34	2.5%
Other/Not Specified	125	8.9%	109	8.0%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

Minority Status	Fall 2011		Fall 2010	
Non-Minority	1201	85.9%	1175	86.2%
Minority	197	14.1%	188	13.8%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

**Full-Time Staff
Fall 2010 and Fall 2011**

Racial/Ethnic Group	Fall 2011		Fall 2010	
	N	%	N	%
African American/Black	61	4.4%	63	4.6%
American Indian/Alaskan Native	5	0.4%	4	0.3%
Asian	18	1.3%	16	1.2%
Hispanic (of any race)	78	5.6%	71	5.2%
Pacific Islander	1	0.1%	0	0.0%
White	1194	85.4%	1171	85.9%
Multiracial	34	2.4%	34	2.5%
Not Specified/Unknown	7	0.5%	4	0.3%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	68	4.9%	70	5.1%
American Indian/Alaskan Native	27	1.9%	28	2.1%
Asian	27	1.9%	24	1.8%
Hispanic	78	5.6%	71	5.2%
Pacific Islander	1	0.1%	0	0.0%
White	1246	89.1%	1222	89.7%
Not Specified/Unknown	7	0.5%	4	0.3%

Personnel Category

	N	%	N	%
Executive	718	51.4%	667	48.9%
Monthly	195	13.9%	197	14.5%
Bi-Weekly	485	34.7%	499	36.6%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>

Years of Service

Less than 1 Year	137	9.8%	123	9.0%
1 - 5 Years	516	36.9%	521	38.2%
6 - 10 Years	280	20.0%	283	20.8%
11 - 15 Years	194	13.9%	185	13.6%
16 - 20 Years	97	6.9%	92	6.7%
21 - 25 Years	90	6.4%	85	6.2%
26 - 30 Years	52	3.7%	47	3.4%
31 - 35 Years	22	1.6%	19	1.4%
36 - 40 Years	5	0.4%	4	0.3%
41 - 45 Years	4	0.3%	3	0.2%
46 - 50 Years	1	0.1%	1	0.1%
	<u>1398</u>	<u>100.0%</u>	<u>1363</u>	<u>100.0%</u>