

BAYLOR

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Profile of Library Faculty Fall 2010 and Fall 2011

This report contains descriptive information about library faculty for Fall 2010 and Fall 2011. In this report, library faculty are identified as those university employees who are employed full-time, classified as faculty or academic professional, and report to the Dean of Libraries. When comparing information for each year, the reader should note the small number of total library faculty. Due to this small number, a small increase or decrease in categories can result in a large percentage increase or decrease.

The following table contains comparisons from Fall 2010 to Fall 2011 for the specified categories:

	Fall 2011	Fall 2010
Headcount	32	31
Female	65.6%	64.5%
Baptist	40.6%	38.7%
Minority	9.4%	6.5%
Terminal Degree	90.6%	90.3%
Tenured	37.5%	38.7%

**Library Faculty
Fall 2010 and Fall 2011**

Gender	Fall 2011		Fall 2010	
	N	%	N	%
Female	21	65.6%	20	64.5%
Male	11	34.4%	11	35.5%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Age	Fall 2011		Fall 2010	
21-25	0	0.0%	0	0.0%
26-30	1	3.1%	1	3.2%
31-35	2	6.3%	4	12.9%
36 - 40	4	12.5%	2	6.5%
41 - 45	6	18.8%	5	16.1%
46 - 50	4	12.5%	4	12.9%
51 - 55	1	3.1%	2	6.5%
56 - 60	8	25.0%	7	22.6%
61 - 65	4	12.5%	4	12.9%
66-70	2	6.3%	2	6.5%
71 - over	0	0.0%	0	0.0%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Religious Affiliation	Fall 2011		Fall 2010	
Baptist	13	40.6%	12	38.7%
Catholic	5	15.6%	5	16.1%
Church of Christ	1	3.1%	1	3.2%
Episcopalian	3	9.4%	3	9.7%
Lutheran	4	12.5%	4	12.9%
Methodist	1	3.1%	1	3.2%
Mennonite	1	3.1%	1	3.2%
Presbyterian	1	3.1%	1	3.2%
Other/Not Specified	3	9.4%	3	9.7%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Minority Status	Fall 2011		Fall 2010	
Non-Minority	29	90.6%	29	93.5%
Minority	3	9.4%	2	6.5%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

**Library Faculty
Fall 2010 and Fall 2011**

Racial/Ethnic Group	Fall 2011		Fall 2010	
	N	%	N	%
Asian	1	3.1%	0	0.0%
Hispanic (of any race)	1	3.1%	1	3.2%
White	29	90.6%	29	93.5%
Multiracial	1	3.1%	1	3.2%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Racial/Ethnic Group - Multiracials Assigned to Specific Races

Asian	1	3.1%	0	0.0%
Hispanic	1	3.1%	1	3.2%
Pacific Islander	1	3.1%	1	3.2%
White	30	93.8%	30	96.8%

Rank

Professor	3	9.4%	3	9.7%
Associate Professor	9	28.1%	9	29.0%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Academic Professional	20	62.5%	19	61.3%
Senior Lecturer	0	0.0%	0	0.0%
Lecturer	0	0.0%	0	0.0%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Highest Degree Earned

Doctorate	3	9.4%	2	6.5%
Professional	3	9.4%	3	9.7%
Master	26	81.3%	26	83.9%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

Terminal Degree *

Attained	29	90.6%	28	90.3%
Not Attained	3	9.4%	3	9.7%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

*Terminal degree in discipline of study.

Tenure Status

Tenured	12	37.5%	12	38.7%
Non-Tenured, Tenure Track	4	12.5%	3	9.7%
Non-Tenure Track	16	50.0%	16	51.6%
	<u>32</u>	<u>100.0%</u>	<u>31</u>	<u>100.0%</u>

**Library Faculty
Fall 2010 and Fall 2011**

Years of Service	Fall 2011		Fall 2010	
	N	%	N	%
Less than 1 Year	1	3.1%	1	3.2%
1 - 5 Years	9	28.1%	8	25.8%
6 - 10 Years	2	6.3%	3	9.7%
11 - 15 Years	6	18.8%	5	16.1%
16 - 20 Years	4	12.5%	4	12.9%
21 - 25 Years	4	12.5%	4	12.9%
26 - 30 Years	3	9.4%	3	9.7%
31 - 35 Years	2	6.3%	2	6.5%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	1	3.1%	1	3.2%
	32	100.0%	31	100.0%