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Profile of Part-Time Staff Fall 2007 and Fall 2008

This report contains descriptive information about part-time staff for Fall 2007 and Fall 2008. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2007 to Fall 2008 for the specified categories:

	Fall 2008	Fall 2007
Headcount	76	80
Female	77.6%	82.5%
Minority	10.5%	10.0%
Baptist	46.1%	42.5%

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**Part-Time Staff
Fall 2007 and Fall 2008**

Gender	Fall 2008		Fall 2007	
	N	%	N	%
Female	59	77.6%	66	82.5%
Male	17	22.4%	14	17.5%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>

Age	Fall 2008		Fall 2007	
Under 21	1	1.3%	0	0.0%
21 - 25	7	9.2%	5	6.3%
26 - 30	11	14.5%	10	12.5%
31 - 35	3	3.9%	5	6.3%
36 - 40	7	9.2%	6	7.5%
41 - 45	7	9.2%	7	8.8%
46 - 50	8	10.5%	8	10.0%
51 - 55	3	3.9%	8	10.0%
56 - 60	4	5.3%	4	5.0%
61 - 65	4	5.3%	7	8.8%
66 - 70	8	10.5%	9	11.3%
Over 71	13	17.1%	11	13.8%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>

Racial/Ethnic Group	Fall 2008		Fall 2007	
African American	0	0.0%	2	2.5%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	2	2.6%	1	1.3%
Hispanic	6	7.9%	5	6.3%
White	68	89.5%	72	90.0%
Other	0	0.0%	0	0.0%
Not Specified	0	0.0%	0	0.0%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>

Religious Affiliation	Fall 2008		Fall 2007	
Assembly of God	1	1.3%	1	1.3%
Baptist	35	46.1%	34	42.5%
Catholic	8	10.5%	8	10.0%
Church of Christ	2	2.6%	3	3.8%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	5	6.6%	6	7.5%
Lutheran	4	5.3%	5	6.3%
Methodist	5	6.6%	6	7.5%
Non-denominational	6	7.9%	4	5.0%
Presbyterian	1	1.3%	3	3.8%
Other/Not Specified	9	11.8%	10	12.5%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2007 and Fall 2008**

Personnel Category	Fall 2008		Fall 2007	
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	4	5.3%	6	7.5%
Bi-Weekly	72	94.7%	74	92.5%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>

Years of Service				
Less than 1 Year	15	19.7%	19	23.8%
1 - 5 Years	36	47.4%	32	40.0%
6 - 10 Years	9	11.8%	10	12.5%
11 - 15 Years	4	5.3%	8	10.0%
16 - 20 Years	5	6.6%	4	5.0%
21 - 25 Years	2	2.6%	3	3.8%
26 - 30 Years	5	6.6%	4	5.0%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	<u>76</u>	<u>100.0%</u>	<u>80</u>	<u>100.0%</u>