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Profile of Part-Time Faculty Fall 2007 and Fall 2008

This report contains descriptive information about part-time faculty for Fall 2007 and Fall 2008. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2007 to Fall 2008 for the specified categories:

	Fall 2008	Fall 2007
Headcount	171	159
Female	54.4%	49.7%
Minority	5.3%	6.2%
Baptist	45.0%	48.4%

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**Part-Time Faculty
Fall 2007 and Fall 2008**

Gender	Fall 2008		Fall 2007	
	N	%	N	%
Female	93	54.4%	79	49.7%
Male	78	45.6%	80	50.3%
	171	100.0%	159	100.0%

Age	Fall 2008		Fall 2007	
21 - 25	2	1.2%	7	4.4%
26 - 30	20	11.7%	11	6.9%
31 - 35	22	12.9%	20	12.6%
36 - 40	16	9.4%	19	11.9%
41 - 45	23	13.5%	16	10.1%
46 - 50	28	16.4%	26	16.4%
51 - 55	23	13.5%	25	15.7%
56 - 60	16	9.4%	15	9.4%
61 - 65	8	4.7%	10	6.3%
66 - 70	9	5.3%	5	3.1%
71 - over	4	2.3%	5	3.1%
	171	100.0%	159	100.0%

Racial/Ethnic Group	Fall 2008		Fall 2007	
African American	1	0.6%	2	1.3%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	4	2.3%	4	2.5%
Hispanic	2	1.2%	2	1.3%
White	162	94.7%	147	92.5%
Other	2	1.2%	2	1.3%
Not Specified	0	0.0%	2	1.3%
	171	100.0%	159	100.0%

Religious Affiliation	Fall 2008		Fall 2007	
Baptist	77	45.0%	77	48.4%
Catholic	19	11.1%	14	8.8%
Church of Christ	3	1.8%	2	1.3%
Episcopalian	8	4.7%	4	2.5%
Interdenominational	3	1.8%	3	1.9%
Lutheran	7	4.1%	3	1.9%
Methodist	14	8.2%	14	8.8%
Non-denominational	4	2.3%	5	3.1%
Presbyterian	11	6.4%	9	5.7%
Other	25	14.6%	28	17.6%
	171	100.0%	159	100.0%

**Part-Time Faculty
Fall 2007 and Fall 2008**

Rank	Fall 2008		Fall 2007	
	N	%	N	%
Professor	2	1.2%	4	2.5%
Associate Professor	3	1.8%	1	0.6%
Assistant Professor	2	1.2%	2	1.3%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	2	1.2%	1	0.6%
Full-Time Lecturer	4	2.3%	7	4.4%
Part-Time Lecturer	158	92.4%	144	90.6%
	<u>171</u>	<u>100.0%</u>	<u>159</u>	<u>100.0%</u>

Years of Service

	Fall 2008		Fall 2007	
Less Than 1 Year	41	24.0%	38	23.9%
1 - 5 Years	70	40.9%	63	39.6%
6 - 10 Years	32	18.7%	30	18.9%
11 - 15 Years	14	8.2%	15	9.4%
16 - 20 Years	4	2.3%	3	1.9%
21 - 25 Years	3	1.8%	3	1.9%
26 - 30 Years	4	2.3%	3	1.9%
31 - 35 Years	1	0.6%	1	0.6%
36 - 40 Years	1	0.6%	1	0.6%
41 - 45 Years	1	0.6%	2	1.3%
46 - 50 Years	0	0.0%	0	0.0%
	<u>171</u>	<u>100.0%</u>	<u>159</u>	<u>100.0%</u>

Tenure Status

	Fall 2008		Fall 2007	
Tenured	6	3.5%	5	3.1%
Non-Tenured, Tenure Track	2	1.2%	2	1.3%
Non-Tenured Track	163	95.3%	152	95.6%
	<u>171</u>	<u>100.0%</u>	<u>159</u>	<u>100.0%</u>