

# BAYLOR

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## Profile of Full-Time Faculty Fall 2006 and Fall 2007

This report contains descriptive information about full-time faculty for Fall 2006 and Fall 2007. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of contract faculty, senior lecturer, full-time lecturer, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2006 to Fall 2007 for the specified categories:

	Fall 2007	Fall 2006
Headcount	851	804
Female	35.3%	34.5%
Minority	8.6%	8.3%
Baptist	44.5%	45.8%
Terminal Degree	81.0%	80.0%
Tenured	47.8%	50.2%

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**Full-Time Faculty  
Fall 2006 and Fall 2007**

<b>Gender</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	300	35.3%	277	34.5%
Male	551	64.7%	527	65.5%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
21 - 25	4	0.5%	3	0.4%
26 - 30	32	3.8%	29	3.6%
31 - 35	82	9.6%	78	9.7%
36 - 40	104	12.2%	93	11.6%
41 - 45	95	11.2%	95	11.8%
46 - 50	102	12.0%	98	12.2%
51 - 55	127	14.9%	120	14.9%
56 - 60	147	17.3%	142	17.7%
61 - 65	92	10.8%	89	11.1%
66 - 70	52	6.1%	44	5.5%
71 - over	14	1.6%	13	1.6%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

<b>Racial/Ethnic Group</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
African American	15	1.8%	14	1.7%
American Indian/Alaskan Native	3	0.4%	3	0.4%
Asian/Pacific Islander	31	3.6%	27	3.4%
Hispanic	23	2.7%	20	2.5%
White	778	91.4%	737	91.7%
Other	1	0.1%	3	0.4%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
Assembly of God	2	0.2%	1	0.1%
Baptist	379	44.5%	368	45.8%
Catholic	87	10.2%	81	10.1%
Church of Christ	23	2.7%	22	2.7%
Disciples of Christ	12	1.4%	11	1.4%
Episcopalian	60	7.1%	56	7.0%
Interdenominational	12	1.4%	12	1.5%
Lutheran	51	6.0%	46	5.7%
Methodist	78	9.2%	75	9.3%
Non-denominational	16	1.9%	12	1.5%
Presbyterian	59	6.9%	54	6.7%
Other/Not Specified	72	8.5%	66	8.2%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2006 and Fall 2007**

<b>Rank</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	255	30.0%	255	31.7%
Associate Professor	192	22.6%	178	22.1%
Assistant Professor	153	18.0%	138	17.2%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	70	8.2%	58	7.2%
Full-Time Lecturer	180	21.2%	174	21.6%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

**Highest Degree Earned**

Doctorate	631	74.1%	591	73.5%
Professional	27	3.2%	28	3.5%
Master	190	22.3%	180	22.4%
Bachelor	3	0.4%	5	0.6%
Associates	0	0.0%	0	0.0%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

**Terminal Degree \***

Attained	689	81.0%	643	80.0%
Not Attained	162	19.0%	161	20.0%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

\*Terminal degree in discipline of study

**Tenure Status**

Tenured	407	47.8%	404	50.2%
Non-Tenured, Tenure Track	186	21.9%	155	19.3%
Non-Tenure Track	258	30.3%	245	30.5%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

**Years of Service**

Less than 1 Year	66	7.8%	58	7.2%
1 - 5 Years	277	32.5%	277	34.5%
6 - 10 Years	160	18.8%	127	15.8%
11 - 15 Years	62	7.3%	64	8.0%
16 - 20 Years	88	10.3%	97	12.1%
21 - 25 Years	77	9.0%	77	9.6%
26 - 30 Years	62	7.3%	51	6.3%
31 - 35 Years	38	4.5%	36	4.5%
36 - 40 Years	15	1.8%	14	1.7%
41 - 50 Years	6	0.7%	3	0.4%
	<u>851</u>	<u>100.0%</u>	<u>804</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2006 and Fall 2007**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

<b>Average Salary by Rank</b>	<b>Fall 2007</b>		<b>Fall 2006</b>	
	<b>N</b>	<b>Average</b>	<b>N</b>	<b>Average</b>
Professor	231	\$97,241	233	\$92,385
Associate Professor	185	\$74,681	170	\$70,179
Assistant Professor	153	\$69,536	138	\$67,143
Instructor	*	*	*	*
Senior Lecturer	65	\$52,175	54	\$50,950
Full-Time Lecturer	178	\$46,765	171	\$43,710

\* Data not displayed for five or less faculty