



Baylor University

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Profile of Adjunct Faculty Fall 2020 and Fall 2021

This report contains descriptive information about part-time faculty for Fall 2020 and Fall 2021. In this report, adjunct faculty are identified as those university employees who carry an employee classification of temporary full-time or part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2020 to Fall 2021 for the specified categories:

	Fall 2021	Fall 2020
Headcount	616	437
Female	59.7%	62.7%
Baptist	31.0%	35.0%
Minority	17.0%	18.1%

Gender	Fall 2021		Fall 2020	
	N	%	N	%
Female	368	59.7	274	62.7
Male	248	40.3	163	37.3
All	616	100.0	437	100.0

Age	Fall 2021		Fall 2020	
	N	%	N	%
21-25	7	1.1	4	0.9
26-30	46	7.5	35	8.0
31-35	103	16.7	72	16.5
36-40	104	16.9	75	17.2
41-45	84	13.6	51	11.7
46-50	56	9.1	46	10.5
51-55	62	10.1	41	9.4
56-60	52	8.4	35	8.0
61-65	35	5.7	33	7.6
66-70	41	6.7	27	6.2
71-Over	26	4.2	18	4.1
All	616	100.0	437	100.0

Religious Affiliation	Fall 2021		Fall 2020	
	N	%	N	%
Assembly of God	3	0.5	4	0.9
Baptist	191	31.0	153	35.0
Catholic	54	8.8	35	8.0
Church of Christ	7	1.1	7	1.6
Episcopalian	16	2.6	17	3.9
Lutheran	9	1.5	7	1.6
Methodist	27	4.4	24	5.5
Non-Denominational	43	7.0	30	6.9
Other/Not specified	256	41.6	149	34.1
Presbyterian	10	1.6	11	2.5
All	616	100.0	437	100.0

Minority Status	Fall 2021		Fall 2020	
	N	%	N	%
Non-Minority	511	83.0	358	81.9
Minority	105	17.0	79	18.1
All	616	100.0	437	100.0

Racial/Ethnic Group	Fall 2021		Fall 2020	
	N	%	N	%
African American/Black	38	6.2	30	6.9
Asian	17	2.8	15	3.4
Hispanic	34	5.5	23	5.3
White	431	70.0	336	76.9
Multiracial	16	2.6	11	2.5
Not Specified/Unknown	80	13.0	22	5.0
All	616	100.0	437	100.0

Racial/Ethnic Group - Multiracials Assigned to Specific Races	Fall 2021		Fall 2020	
	N	%	N	%
African American/Black	46	7.5	34	7.8
Alaskan Native/American Indian	12	1.9	10	2.3
Asian	19	3.1	17	3.9
Hispanic	34	5.5	23	5.3
Pacific Islander	2	0.3	1	0.2
White	461	74.8	356	81.5

Rank	Fall 2021		Fall 2020	
	N	%	N	%
Professor	6	1.0	4	0.9
Associate Professor	2	0.3	2	0.5
Clinical	4	0.6	3	0.7
Senior Lecturer	4	0.6	--	--
Lecturer	84	13.6	6	1.4
Lecturer Part-Time	516	83.8	422	96.6
All	616	100.0	437	100.0

Tenure Status	Fall 2021		Fall 2020	
	N	%	N	%
Tenured	7	1.1	5	1.1
Non-Tenured, Tenure Track	--	--	2	0.5
Non-Tenure Track	609	98.9	430	98.4
All	616	100.0	437	100.0

Years of Service	Fall 2021		Fall 2020	
	N	%	N	%
First Year	154	25.0	108	24.7
1 - 5 Years	316	51.3	206	47.1
6 - 10 Years	53	8.6	47	10.8
11 - 15 Years	34	5.5	28	6.4
16 - 20 Years	21	3.4	24	5.5
21 - 25 Years	18	2.9	11	2.5
26 - 30 Years	10	1.6	8	1.8
31 - 35 Years	6	1.0	3	0.7
36 - 40 Years	3	0.5	1	0.2
41 - 45 Years	1	0.2	1	0.2
All	616	100.0	437	100.0