



# Baylor University

IR Series

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## **Profile of Part-Time Staff Fall 2019 and Fall 2020**

This report contains descriptive information about part-time staff for Fall 2019 and Fall 2020. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2019 to Fall 2020 for the specified categories:

	<b>Fall 2020</b>	<b>Fall 2019</b>
Headcount	45	56
Female	73.3%	80.4%
Baptist	44.4%	35.7%
Minority	22.2%	25.0%

Gender	Fall 2020		Fall 2019	
	N	%	N	%
Female	33	73.3	45	80.4
Male	12	26.7	11	19.6
All	45	100.0	56	100.0

Age	Fall 2020		Fall 2019	
	N	%	N	%
Under 21	2	4.4	--	--
21-25	5	11.1	4	7.1
26-30	5	11.1	10	17.9
31-35	2	4.4	4	7.1
36-40	4	8.9	3	5.4
41-45	2	4.4	4	7.1
46-50	6	13.3	6	10.7
51-55	5	11.1	6	10.7
56-60	5	11.1	7	12.5
61-65	5	11.1	6	10.7
66-70	1	2.2	3	5.4
71-Over	3	6.7	3	5.4
All	45	100.0	56	100.0

Religious Affiliation	Fall 2020		Fall 2019	
	N	%	N	%
Baptist	20	44.4	20	35.7
Catholic	4	8.9	8	14.3
Church of Christ	3	6.7	2	3.6
Episcopalian	6	13.3	5	8.9
Lutheran	1	2.2	2	3.6
Methodist	1	2.2	1	1.8
Non-Denominational	2	4.4	6	10.7
Other/Not specified	8	17.8	10	17.9
Presbyterian	--	--	2	3.6
All	45	100.0	56	100.0

Minority Status	Fall 2020		Fall 2019	
	N	%	N	%
Non-Minority	35	77.8	42	75.0
Minority	10	22.2	14	25.0
All	45	100.0	56	100.0

Racial/Ethnic Group	Fall 2020		Fall 2019	
	N	%	N	%
African American/Black	1	2.2	2	3.6
Asian	1	2.2	2	3.6
Hispanic	5	11.1	8	14.3
White	34	75.6	41	73.2
Multiracial	3	6.7	2	3.6
Not Specified/Unknown	1	2.2	1	1.8
All	45	100.0	56	100.0

Racial/Ethnic Group - Multiracials Assigned to Specific Races	Fall 2020		Fall 2019	
	N	%	N	%
African American/Black	2	4.4	2	3.6
Alaskan Native/American Indian	3	6.7	1	1.8
Asian	1	2.2	3	5.4
Hispanic	5	11.1	8	14.3
Pacific Islander	0	0.0	0	0.0
White	37	82.2	46	82.1

Personnel Category	Fall 2020		Fall 2019	
	N	%	N	%
<b>Bi-Weekly</b>	41	91.1	54	96.4
<b>Monthly</b>	4	8.9	2	3.6
<b>All</b>	45	100.0	56	100.0

Years of Service	Fall 2020		Fall 2019	
	N	%	N	%
<b>First Year</b>	11	24.4	16	28.6
<b>1 - 5 Years</b>	19	42.2	22	39.3
<b>6 - 10 Years</b>	7	15.6	5	8.9
<b>11 - 15 Years</b>	2	4.4	3	5.4
<b>16 - 20 Years</b>	1	2.2	4	7.1
<b>21 - 25 Years</b>	2	4.4	3	5.4
<b>26 - 30 Years</b>	2	4.4	2	3.6
<b>36 - 40 Years</b>	--	--	1	1.8
<b>41 - 45 Years</b>	1	2.2	--	--
<b>All</b>	45	100.0	56	100.0