



Baylor University

IR Series

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Profile of Adjunct Faculty Fall 2019 and Fall 2020

This report contains descriptive information about part-time faculty for Fall 2019 and Fall 2020. In this report, adjunct faculty are identified as those university employees who carry an employee classification of temporary full-time or part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2019 to Fall 2020 for the specified categories:

	Fall 2020	Fall 2019
Headcount	437	506
Female	62.7%	62.5%
Baptist	35.0%	37.2%
Minority	18.1%	17.2%

Gender	Fall 2020		Fall 2019	
	N	%	N	%
Female	274	62.7	316	62.5
Male	163	37.3	190	37.5
All	437	100.0	506	100.0

Age	Fall 2020		Fall 2019	
	N	%	N	%
21-25	4	0.9	12	2.4
26-30	35	8.0	52	10.3
31-35	72	16.5	77	15.2
36-40	75	17.2	79	15.6
41-45	51	11.7	60	11.9
46-50	46	10.5	43	8.5
51-55	41	9.4	52	10.3
56-60	35	8.0	37	7.3
61-65	33	7.6	41	8.1
66-70	27	6.2	28	5.5
71-Over	18	4.1	25	4.9
All	437	100.0	506	100.0

Religious Affiliation	Fall 2020		Fall 2019	
	N	%	N	%
Assembly of God	4	0.9	4	0.8
Baptist	153	35.0	188	37.2
Catholic	35	8.0	43	8.5
Church of Christ	7	1.6	13	2.6
Episcopalian	17	3.9	20	4.0
Lutheran	7	1.6	9	1.8
Methodist	24	5.5	31	6.1
Non-Denominational	30	6.9	47	9.3
Other/Not specified	149	34.1	134	26.5
Presbyterian	11	2.5	17	3.4
All	437	100.0	506	100.0

Minority Status	Fall 2020		Fall 2019	
	N	%	N	%
Non-Minority	358	81.9	419	82.8
Minority	79	18.1	87	17.2
All	437	100.0	506	100.0

Racial/Ethnic Group	Fall 2020		Fall 2019	
	N	%	N	%
African American/Black	30	6.9	27	5.3
Asian	15	3.4	21	4.2
Hispanic	23	5.3	23	4.5
White	336	76.9	402	79.4
Multiracial	11	2.5	16	3.2
Not Specified/Unknown	22	5.0	17	3.4
All	437	100.0	506	100.0

Racial/Ethnic Group - Multiracials Assigned to Specific Races	Fall 2020		Fall 2019	
	N	%	N	%
African American/Black	34	7.8	34	6.7
Alaskan Native/American Indian	10	2.3	12	2.4
Asian	17	3.9	23	4.5
Hispanic	23	5.3	23	4.5
Pacific Islander	1	0.2	2	0.4
White	356	81.5	427	84.4

Rank	Fall 2020		Fall 2019	
	N	%	N	%
Professor	4	0.9	2	0.4
Associate Professor	2	0.5	3	0.6
Clinical	3	0.7	6	1.2
Senior Lecturer	--	--	4	0.8
Lecturer	6	1.4	91	18.0
Lecturer Part-Time	422	96.6	400	79.1
All	437	100.0	506	100.0

Tenure Status	Fall 2020		Fall 2019	
	N	%	N	%
Tenured	5	1.1	4	0.8
Non-Tenured, Tenure Track	2	0.5	2	0.4
Non-Tenure Track	430	98.4	500	98.8
All	437	100.0	506	100.0

Years of Service	Fall 2020		Fall 2019	
	N	%	N	%
First Year	108	24.7	157	31.0
1 - 5 Years	206	47.1	203	40.1
6 - 10 Years	47	10.8	55	10.9
11 - 15 Years	28	6.4	41	8.1
16 - 20 Years	24	5.5	21	4.2
21 - 25 Years	11	2.5	16	3.2
26 - 30 Years	8	1.8	8	1.6
31 - 35 Years	3	0.7	3	0.6
36 - 40 Years	1	0.2	2	0.4
41 - 45 Years	1	0.2	--	--
All	437	100.0	506	100.0